

# Asian Clusters in Agriculture and Climate Change

Deliverable: D2.1

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Project Number: 101129154





























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## I. Introduction

Within the "Innovative curricula" pillar of the ALIGNING project in Cambodia and Bangladesh, this report is part of Work Package 2: "Fostering institutional engagement and change". This work aims to validate the needs analysis and pave the way for a strategy to develop ALIGNING Innovative clusters' and to prepare the ground for institutional change. The main objectives of WP2 are to:

- (i) validate needs analysis for upskilling of Asian farmers and agribusinesses, we well as HEIs;
- (ii) take stock of climate adaptation best practices for agriculture systems in the Asian context, and
- (iii) develop or propose an institutional strategy for stakeholder engagement and institutional change in Asian HEIs.

This report presents the outcome of point (i) above, which is Task T2.1. "Validation and alignment of skills' demand in agribusiness" with deliverable D2.1. The deliverable is also the prelude to the next task T2.2 "Assessing climate emergency and mapping adaptation measures in agriculture" in the context of emergency and adaptation measures, also resulting in a report D2.2. These two tasks are necessary in order to develop/propose a strategy and network valid in the national contexts for the establishment of agricultural innovative clusters in the HEIs in Bangladesh and Cambodia.

The main aim of this report is to assess and validate the existing needs in agriculture and climate change innovation, or even better, identify new emerging needs, as well as to gain an insight in the current sustainable adaptation approaches by different stakeholders involved in the agricultural value chains, including the HEIs.

During the preparatory (proposal) phase of the project, a needs analysis in agribusiness skills was performed. This initial-stage analysis identified clear and bridgeable constraints in Cambodia and Bangladesh related to (i) limited resources and infrastructures in the development of agribusiness and agro-industry, (ii) needed improvement of the skills of existing lecturers and staff at HEIs, especially in the field of learning uptake and digital technology, and (iii) restricted achievement of the required standards in attaining higher education accreditation for the establishment of an agribusiness incubator to provide opportunities for students to train themselves in agribusiness operations. Another pre-identified constraint was (iv) lack of specialized software, hands-on training to postgraduate students, and (v) lack of mentoring of the teaching staff to achieve learning standards and accreditation and to manage the innovative clusters in the agribusiness sector.

This report presents the results of a combined systematic literature review and online surveys with fully structured questions developed by Aarhus University with revision and inputs from all ALIGNING



partners and distributed to key members of the agribusiness ecosystem in the Asian participating countries, including the HEIs in Bangladesh and Cambodia.

# II. Methodology

From mid-February to mid-March 2024, we conducted a structured literature review using the Web of Science citation databases based on the following keywords: "agricultural innovation" AND "climate change" AND "economy" OR "education" AND "agriculture" OR "agrifood". The aim was to screen and select recent case studies from Cambodia and Bangladesh published in the last 15 years from 2009 to 2023. The objective was to provide a descriptive assessment of the climate change effects and sustainability outcomes of the agricultural sector, which are known to offer a highly variegated picture in the two countries often not reflected in national level statistics or international organizations assessments used for monitoring the distance to target towards achieving the 2030 Agenda (Ehrensperger et al., 2023). We filtered the relevant studies based on the abstract and the conclusion to select only papers addressing the broad theme of interest - skills' demand in agribusiness, and the selected studies were reviewed and conclusions drawn.

Following the ALIGNING kick-off meeting (24-25 January 2024, Siem Reap, Cambodia) and during February 2024, we drafted a structured questionnaire with mostly closed-answer questions on Google Drive (Microsoft, USA). All partners were invited to provide comments and inputs to the draft design of the questionnaire, the questions and the targeted stakeholders, for 10 days. Afterwards, we incorporated the comments and compiled a questionnaire of about 30 questions targeting four main stakeholder groups in both Cambodia and Bangladesh: (i) HEI/university staff (professors, graduate students, staff), (ii) agricultural sector close to primary production (farmers, advisory), (iii) agribusiness (companies along the nearly entire agricultural value chain), (iv) governmental offices in the agricultural sector and (v) NGOs. The questions were in English with an option for auto-translation online. The questionnaire was compiled in SurveyXact (Ramboll, Denmark), which is a market-leading platform for customer opinion surveys, market analysis and alike. The questionnaire also included a section on the basic demographic profile of the respondents. The questionnaire was shared with all ALIGNING partners, and information was provided to the Asian partner HEIs to contact stakeholders, in addition to the European HEI outreach to their networks from other projects. We distributed the link on 17 March 2024 and we herein report the results up to 26 March 2024. The target was to collect at least 150 responses per country. The survey remains available until 15 April, when it will be finally closed and this is because, D2.1 and D2.1 will eventually result in a scientific paper, for which sufficient data are needed. The structure of the questionnaire and the questions are provided in the Annex.

The link to the questionnaire:

https://survey.au.dk/LinkCollector?key=3HWDMZLML13N



## III. Results

#### a. Literature review

Both Cambodia and Bangladesh currently are found in a new and changing landscape where the emergence, complexity and significance of climate change, alongside global geo-political events, affect the entire value chain in agriculture, from primary production to consumers. Climate change is herein broadly referred to relatively small, short- to medium-term and unpredictable weather shocks/events, i.e., increased weather variability (more frequent and longer droughts, floods and heat waves) associated with disrupted value chains and people migrations. The HEIs (should) play a special role as knowledge and innovation providers to the relevant stakeholders so they can better prepare, i.e., adapt to the increased weather variability while maintaining social and economic viability. On top of the existing knowledge on the need for agrarian reforms such as the ongoing modernisation in this region of Southeast Asia (e.g., Ehrensperger et al., 2023), the literature shows that there already are plenty of results generated by the HEIs identifying needs of various stakeholders- predominantly the primary producers, amid climate change, but they appear scattered in the research landscape and not communicated with the vastly different stakeholders in the agricultural value chains. This also clearly shows large potential for institutionalized innovation and its channelization through, for instance, innovation clusters gathering different stakeholders.

Cheng (2015) defined three core lessons and implications for re-modelling and reconceptualizing skills development in Cambodia for successful learning-work transitions by social enterprises' educational and managerial innovations. 1) Changing the mindset from employing a beneficiary to employing a person who adds value to the enterprise. 2) Acquired onset learning of real work skills. 3) Skills development involving both skills and employment distribution. The study underlines the importance of incorporating ethics to the market, thereby creating decent employment for young people in social enterprises. In strictly agricultural context, Flor et al. (2020) provides a recent example of the lack of adoption of alternative sustainable technologies among Cambodian farmers who instead mix different pesticides and growth activators, fueled by influential stakeholders and interactions leading to repeated confirmation of specific information courses lacking updates on adaptation. This study argues that financial arrangements and diversified interaction patterns among farmers, pesticide sellers, and laborers, i.e., different stakeholders are needed and this is very important. In addition, Suvedu et al. (2018) found that agricultural development professionals felt insufficient in core competencies regarding their work. Educational and informational technology and program evaluation were described with the highest gap in competency. A decade ago Maxwell et al. (2012) found that the Cambodian farmers adopting innovation spend considerably less time in their agricultural activities without yield penalty compared to their more laborious counterparts - as exemplified for animal husbandry-forage crop integrated system (grass and legume and cattle). Furthermore, the study showed improved children's education resulting from the time saving and the opportunity for the child to comply more with the school and teacher requirements. How these





benefits of adopting innovation with information technologies are affected by increased weather variability remains unknown. Actually, digitization in agriculture has gained momentum more in the economically developing than the economically developed countries (e.g., Chebo and Dhliwayo, 2024), which is a paradox. A recent study by Herrador (2024) found that the Circular Economy Strategy and Action Plan of Cambodia are well-developed in the current agriculture and climate change context, providing promising premises to carry out high-impact initiatives, with measurable data and monitoring goals. However, the need to ensure funding capacity and clear funding pathways were also clearly highlighted in the study. Other case studies involving circularity innovation indeed report that the Cambodian farmers are able to meet many of the sustainability criteria, for instance under carbon abatement and employment of a gasification—biochar system, but still needs better wastewater management and more evidence to demonstrate repeatable agronomic efficacy of the biochar application, as in Europe (Shackley et al., 2012).

In Bangladesh, Kabir et al. (2022) found that education, training related to specific agricultural practices (such as floating agriculture), as well as credit received, communication behavior, trialability and observability, and complexity in agricultural practices motivate farmers to adopt the practice itself amid climate change. However, obstacle factors related to unpredictable weather variability such as high waves, excessive rainfall, aquatic plant scarcity, inadequate demonstration plots, conflict and political power abuse can make floating (or innovative) agriculture difficult to practice. This study clearly points to the need for governmental support along the agricultural value chain, from the design of the practice, through dissemination and adoption, which is slightly different compared to Cambodia for instance, where the beginning of the value chain and the design of the practices seem to have more momentum. Also a recent study in Bangladesh showed that there is insufficient knowledge about new states of the environment due to climate change, such as soil salinization and reclamation of saline soils and modern cultivation practices in the salt prone areas, suggesting modern, effective and eco-friendly solution in reducing soil salinity while maintaining plant growth and productivity (Sultan et al., 2023). The study of Rahman et al. (2024) found that foreign direct investments inflow in Bangladesh agriculture has a statistically significant effect on agricultural share to GDP in the short run but is insignificant in the long run. Bangladesh will have to improve its policy for creating the environment to attract long-term foreign direct investments in the agricultural sector to boost agricultural productivity. This will, however, likely not be achieved by targeting only export crops/systems, but rather with integrated optimization of export systems with local agricultural development. Also recently, Polas et al. (2023) found that adoption of green innovation is positively and significantly associated with the environmental concern of rural entrepreneurs and perceived ease of use in Bangladesh agriculture. The intention to use green energy technology (for instance solar energy) is found to mediate the associations between environmental concern and attitude with the adoption of green innovation. Finally, Sayem et al. (2023) presents an IoT-based smart agro-farm security system to ensure agro-farm security and promote agricultural industry sustainability. The system detects unauthorized access and triggers alarms, sending real-time notifications to the farmer's house and mobile device. The study reports an overall system efficiency of 90%.



From the above, it can be concluded both Cambodia and Bangladesh tackle agricultural innovations amid climate change- weather variability, with the potential for a game-changer towards more resilient agricultural value chains. The literature review shows that agricultural innovation is emerging in a variety of ways with slight differences between the two countries. In Bangladesh, climate change directly affects the entire agricultural system, and innovation in the primary production sector seems especially needed. Cambodia has started to tackle stakeholders' education and circularity principles in the agricultural value chains with large space for improvements.

## b. Online questionnaire

As of 27 March 2024, 282 responses in total were obtained to the questionnaire, out of which 126 were completed, 106 partially completed, and 50 started; from the total number of responses, 107 from Cambodia, 121 from Bangladesh, the rest no answer of residency. Median age was 46 years and nearly 80% were males, mostly married. Education-wise, most respondents (60%) had an MSc degree, followed by PhD (24%), BSc (12%) and the rest other forms of education. This statistics indicates the HEIs as the primary respondents. The occupational profile of the respondents and their agricultural discipline or sector are shown in Fig. 1. The nearly 20% "Other" occupational category involved farmer and food processing business at small scale, self-employed, service/sales sectors, bankers, multinational company workers, consultants and agriculture officers, as well as project management and developmental professionals, NGO workers and government officers. The "Other" agricultural discipline of nearly 30% respondents involved agricultural economics, business and management, soil science, social science and humanity, horticulture, and food and animal science (incl. dairy and fishery).

A quarter of the respondents (24%) answered that the existing education or training programs in the agribusiness sector are not innovative (enough), and this response being much larger in Bangladesh (36%) than Cambodia (10%), while in both countries 10-11% answered "I don't know". Yet, in both countries, the vast majority (87-89%) of respondents recognized the need to revise the existing educational or training programs in the agribusiness sector, which clearly shows the need for some sort of intervention to improve the innovation presentation and uptake at HEI and agribusiness level in the two countries.

In both countries the questionnaire showed on average 3 subjects depicting the effects of climate change on agriculture already being taught in courses mostly at the HEIs. Nearly half of the courses (46%) were being updated annually through formal curricula updates (FIg. 2), which clearly points to more focus needed on the other avenues identified for updating more efficiently the curricula with new knowledge on climate change effects on agriculture, for instance, various ways of discussions with peers- journal clubs, innovation days and alike. This response also indicates the potential to test and validate a plethora of tools for knowledge update involving information and communication technology as the internet is available for nearly 80% of the population in both Cambodia and Bangladesh.





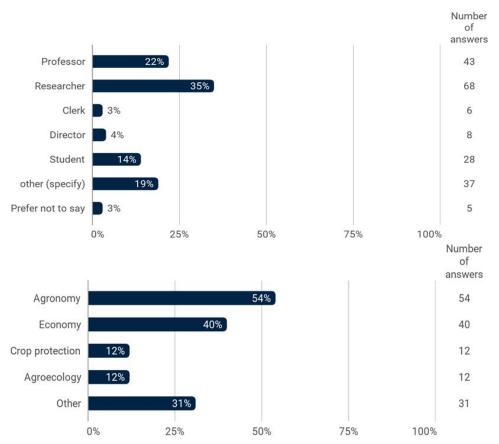
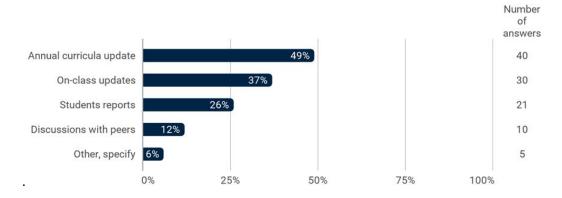


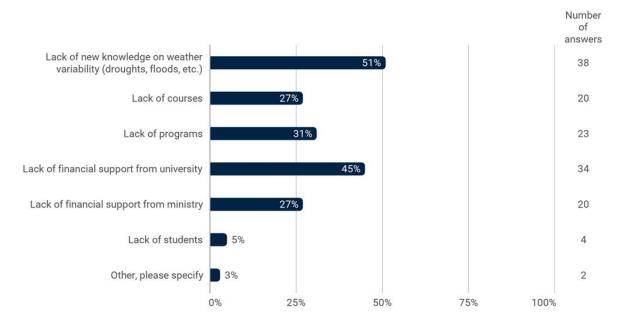
Fig. 1. Occupational profile of the respondents and focus within the agricultural sector.



**Fig. 2.** Total response to question "How is new knowledge and materials incorporated into curricula?"



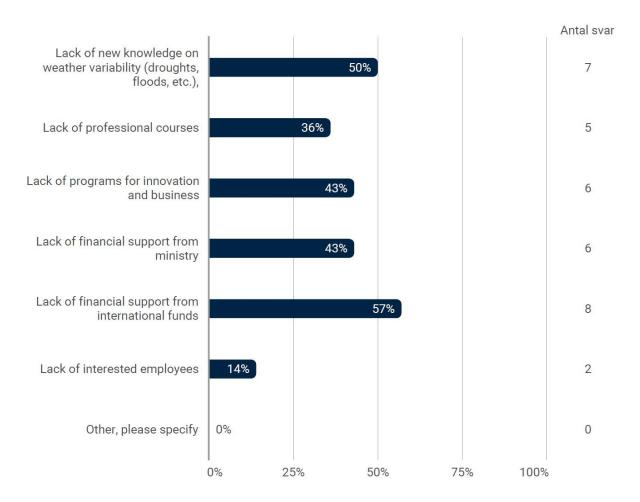
The high internet coverage statistics reflect the questionnaire response showing that basic digital technologies are well incorporated in the curricula of the Asian HEIs at multiple levels. We asked the respondents to try to identify challenges for providing innovative agriculture-related education or research programs, where "innovative" was defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design. Unsurprisingly, a lack of new knowledge on climate change effects and viable financial incentives were the two main obstacles to the innovation, although the insufficient quality of the educational programs in terms of courses and other programs were also involved as obstacles (Fig. 3). This outcome actually confirms the need for improved and valid augmentations of the educational programs of the Asian HEIs identified at the project preparation stage, with a focus on the local context with national relevance. However, an interesting result of the questionnaire was that the results differed considerably between Cambodia and Bangladesh (see question "What are the main challenges to provide innovative agri-education or research programs" in the questionnaire results per country in the Annex). While identification of climate adaptation best practices for agriculture systems in the two countries will further reveal differences between the two countries (D2.2), this finding is important to consider when developing the institutional strategy for stakeholder engagement and institutional change in the Asian HEIs. The strategy does not necessarily need to be different, but it needs to be able to respond to the different challenges specific to each country's HEIs.



**Fig. 3.** Total response to question "How is new knowledge and materials incorporated into curricula?"



Other stakeholders also responded to the questionnaire and the results are shown in the Annex. The farmers associations were, for instance, one of the major agricultural stakeholders targeted with the investigation and they identified barriers related to knowledge transfer from the HEIs, as well as financial incentives (Fig. 4). The questionnaire is being closed now and the results are being decomposed per country and analyzed in detail. This is because the questionnaire shows some important differences between Cambodia and Bangladesh to be considered in relation to existing innovation networks, despite a similar general approach which can be taken to improve the innovation capacity or to design strategy for innovation or innovate institutional engagement and change, through, for instance, establishment of innovation hubs.



**Fig. 4.** Response of agricultural stakeholders - farmers associations on the question "What are the main challenges faced or foreseen in the agribusiness sector (max three choices)?"



# IV. Conclusion and next steps

The literature review and the questionnaire both largely confirmed the results of the needs analysis in agribusiness skills conducted in the preparatory (proposal) phase of the project, which however did not point on country specificity. This report reveals some important differences between Bangladesh and Cambodia HEIs and other stakeholders. Especially focus is needed on tools for the agribusiness to embrace climate change-weather variability and smart farming approaches taught in the academic programs, as well as socio-economic models with validity in the local context, whereas digitalization is of secondary rank. Together with D2.2, the results of this needs' validation study are envisaged to be compiled and to be published in an open-access scientific journal to reveal the innovation demand for the agricultural sector in Cambodia and Bangladesh for the design of the institutional strategy for stakeholder engagement and institutional change towards establishing innovation clusters; the publication will also be a significant contribution to the project.

Informed by the questionnaire data, dedicated focus groups will be conducted in the Asian countries with key members of the agribusiness ecosystem to assess the respective sector needs and, later, to map the skills supply and demand of the agribusiness sector. The focus groups will be conducted for achieving D2.2, which also targets direct alignment of skills demand in agribusiness amid weather variability and climate change.

Following the questionnaire and the focus groups, it is expected the stakeholders to attend other dissemination activities designed by the project, such as the info days and the final conference in a satisfactory manner. Noteworthy is that all partners have demonstrated excellent working relations with other project partners, as implied by the fast and effective response rate for the questionnaire. Also, the questionnaire is a first indication for a strong commitment on the part of partner HEI leaders in creating and supporting the achievement, dissemination and exploitation of the activities related to the innovation clusters.

# Acknowledgments

Authors acknowledge the contribution of Signe Søndergaard Bay at Aarhus University for the support in conducting the literature review. We also thank Eugenio Delfino at the EC office for the support and all participants in the ALIGNING project for the review of this deliverable with constructive comments and active participation, as well as the quality assurance team for prompt reply.





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# Annex

- Structured survey
- Total outcome of the survey
- Outcome from Bangladesh
- Outcome from Cambodia

## **Structured survey**

Thank you for taking part of this survey.

The purpose of the survey is to screen the current status of agribusiness skills at university and industry level and with policy makers and NGOs. The survey is distributed to key members of the agribusiness ecosystem to assess their sector needs and, later, to map the skills supply and demand of the agribusiness sector.

The results will be presented in a report to validate the assumption of a need for capacity building at the Higher Education Institutions (HEI) for education and innovation in agribusiness under increased weather variability and extreme weather events affecting negatively the agri-food sector, but also potentially opening other opportunities. The results will be made available to everyone in April 2024.

Please finish the survey without closing your browser.

You can use the translate option in Google Chrome to translate directly the survey if needed.

প্রয়োজনে আপনি সরাসরি সমীক্ষাটি অনুবাদ করতে Google Chrome-এ অনুবাদ বিকল্প ব্যবহার করতে পারেন।

Thank you, the ALIGNING Team

(1) O Cambodia

# Where do you currently reside?

O Bangladesh
here in Cambodia are you living? (province name)

W	here in Bangladesh are you living	? (province name)
W	hat is your age	
W	hat is your gender?	
(1)	O Male	
	O Female	
	O Other O Prefer not to say	
W	hat is your marital status?	
(1)	O Married	
(2)	O Single	
(3)	O Divorced	
(4)	O Other	
(5)	O Prefer not to say	

What is your highest level of education?

O HS
O BSc
O MSc
O PhD
O Training
O Other
O Prefer not to say
hat is your occupation?
O Professor
O Researcher
O Clerk
O Director
O Student
O other (specify)
O Prefer not to say
hat is your annual income?
O Less than 1000 \$
O Between 1000 and 10.000 \$,
O Between 10.000 \$ and 20.000 \$
O More than 20.000 \$
hat is your preferred language?
O Khmer
O Bengali
O English
O Eligiisii

(1)	
	O Buddhism
(2)	O Hinduism
(3)	O Islam
(4)	O Christianity
(5)	O Other
(6)	O Prefer not to say
	e the existing education or training programs in the agribusiness ctor in your country innovative?
(1)	O Yes
(2)	O No
(2)	O I don't know
. ,	
Sh se	
<b>Sh se</b> (1)	ould the existing education or training programs in the agribusiness ctor in your country be revised?
Sh sec	ould the existing education or training programs in the agribusiness ctor in your country be revised? • Yes
Sh sec. (1) (2) (3)	ould the existing education or training programs in the agribusiness ctor in your country be revised?  O Yes  O No O I don't know
Sh sec. (1) (2) (3) Wi	ould the existing education or training programs in the agribusiness ctor in your country be revised?  O Yes O No O I don't know  no do you represent or identify yourself with?
Sh sec (1) (2) (3) Wi	ould the existing education or training programs in the agribusiness ctor in your country be revised?  O Yes  O No O I don't know
Sh sec. (1) (2) (3) Wi	ould the existing education or training programs in the agribusiness ctor in your country be revised?  O Yes O No O I don't know  To do you represent or identify yourself with?  O University
Sh sec (1) (2) (3) (1) (2) (3) (3)	ould the existing education or training programs in the agribusiness ctor in your country be revised?  O Yes O No O I don't know  To do you represent or identify yourself with? O University O Farmers associations

What is the name and location of your institution, and which ye established? (name, location, year).		
, , , , , , , , , , , , , , , , , , , ,		
What type and size is your institu	tion?	
(1) Public, specify size		
(2) Private, specify size		
(3) Research, specify size		
(4) Teaching, specify size		
What is the main discipline of you program?	ır agribusiness education or research	
(1) Agronomy		
(2) 🗖 Economy		
(3) Crop protection		
(4) Agroecology		
(5) • Other		

What number of enrolled students has your agribusiness education or

research program?

# What is the level and duration of your agribusiness education or research programs?

(1)	O Certificate
(2)	O Diploma
(3)	O Degree
(4)	O Other
	re you a employee or employer in the business, company you own o ork with?
(1)	O Employee
(2)	O Employer
W	hat size is your company or business?
(1)	O Less than 10 employees
(2)	O Between 10 and 50 employees
(3)	O More than 50 employees
W	hat type is your company or business?
(1)	O Cooperative
(2)	O Family-owned

# What is the main product or service that your company or business offers or produces?

(1) O Input-related

(3) Other, please specify \_\_\_\_\_

2) O Protection-related	
3) O Machinery-related	
4) O Finance-related	
5) O Insurance-related	
6) Other, please specify	
How many employees or partners do you have in your company or business?	
What is the annual revenue or profit of your company or business?	
1) O Less than 10.000\$	
2) O Between 10.000 and 50.000 \$	
3) O More than 50.000 \$)	
What is the level and scope of your organization or agency?	
1) O Local	
2) O Regional	
3) O National	
4) O International	
5) Other	
How many staff or members do you have in your organization or agency?	

# What is the main policy or regulation you implement or enforce in the agribusiness sector?

related to production of agricultural biomass related to processing of agricultural biomass related to distribution of agricultural productions related to consumption of agricultural products related to marketing in agriculture related to international affairs or expenditure of your organization agency?  What is the annual budget or expenditure of your organization agency?  Dess than 10.000\$ Retween 10.000 and 50.000 \$  What is the type and status of your organization or company?  Non-profit Retween 10.000 and 50.000 \$  One-profit		
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What is the annual budget or expenditure of your organization agency?  (1) O Less than 10.000\$  (2) O Between 10.000 and 50.000\$,  (3) O More than 50.000\$  What is the type and status of your organization or company?  (1) O Non-profit  (2) O For-profit  (3) O Independent  (4) O Affiliated,	(6)	☐ related to international affairs in agriculture
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What is the type and status of your organization or company?  Non-profit  For-profit  Independent  Affiliated,	(1)	O Less than 10.000\$
What is the type and status of your organization or company?  (1) O Non-profit  (2) O For-profit  (3) O Independent  (4) O Affiliated,	(2)	O Between 10.000 and 50.000 \$,
<ul> <li>(1) O Non-profit</li> <li>(2) O For-profit</li> <li>(3) O Independent</li> <li>(4) O Affiliated,</li> </ul>	(3)	O More than 50.000 \$
<ul> <li>(1) O Non-profit</li> <li>(2) O For-profit</li> <li>(3) O Independent</li> <li>(4) O Affiliated,</li> </ul>		
(2) O For-profit (3) O Independent (4) O Affiliated,	W	hat is the type and status of your organization or company?
(3) O Independent (4) O Affiliated,	(1)	O Non-profit
(4) O Affiliated,	(2)	○ For-profit
	(3)	O Independent
(5) Other, please specify	(4)	O Affiliated,
	(5)	O Other, please specify

What is the main service or advice that you provide or offer to the

agribusiness sector?

(1) O Inputs-seeds

	O Fertilizers
(3)	O Crop and animal protection
(4)	O Crop systems-choice of crop and/or animal
(5)	O Machinery-sourcing usage
(6)	O Repair
(7)	O Compensation advice-crop and/or animal damage due to weather
(8)	O Contact to companies
(9)	O Contact to banks/loans
(10)	O Other, please specify
Н	ow many clients or beneficiaries do you have in the agribusiness
se	ector?
\٨/	
	hat is the fee or cost of your service or advice (in \$) to the
	hat is the fee or cost of your service or advice (in \$) to the gribusiness sector?
ag	
<b>ag</b>	ribusiness sector?
(1)	gribusiness sector?  Less than 1000\$ per service
(1)	Gribusiness sector?  ☐ Less than 1000\$ per service ☐ Between 1000 and 5000 \$ per service
(1) (2) (3)	Gribusiness sector?  ☐ Less than 1000\$ per service ☐ Between 1000 and 5000 \$ per service
(1) (2) (3)	Less than 1000\$ per service  ☐ Between 1000 and 5000 \$ per service ☐ More than 5000 \$ per service
(1) (2) (3) <b>W</b>	Less than 1000\$ per service  Between 1000 and 5000 \$ per service  More than 5000 \$ per service  hat is the level and scope of your organization?
(1) (2) (3) <b>W</b> (1) (2)	Less than 1000\$ per service  Between 1000 and 5000 \$ per service  More than 5000 \$ per service  hat is the level and scope of your organization?  C Local
(1) (2) (3) <b>W</b> (1) (2) (3)	Less than 1000\$ per service  Between 1000 and 5000 \$ per service  More than 5000 \$ per service  hat is the level and scope of your organization?  Colocal  Regional
(1) (2) (3) (4)	Less than 1000\$ per service  Between 1000 and 5000 \$ per service  More than 5000 \$ per service  hat is the level and scope of your organization?  Cocal Regional National

How many staff or members do you have in your organization?

What is the main policy or method you implement to outreach to stakeholders of interest?
(1) O Phone calls
(2) O Emails
(3) O Physical interviewees
(4) O TV/radio/media advertisements
(6) O Internet
(5) Other
What is the annual budget or expenditure of your organization or agency?
(1) O Less than 10.000\$
(2) O Between 10.000 and 50.000 \$,
(3) • More than 50.000 \$
How many subjects on climate change effects on agriculture are taught in courses?
How is new knowledge and materials incorporated into curricula?
(1) O Annual curricula update
(2) On-class updates
(3) O Students reports
(5) O Discussions with peers
(4) Other, specify

	What are the main objectives or outcomes of your agribusiness education or research programs?			
(1)	O Knowledge on agri-business			
(2)	O Knowledge on basic agronomy			
(3)	O Knowledge on environmental protection			
(4)	O Knowledge on weather effects on agri-value chains			
(5)	O Other, specify			
Н	ow do you deliver your agribusiness education or training program or			
CC	ourse?			
(1)	O Class teaching			
(2)	O Students exercise			
(3)	O Group reports			
(7)	O Peer discussions (formal, informal)			
(4)	O Exams			
(5)	O Journal clubs			
(6)	O Other, specify			
Н	ow do you integrate digital technologies or tools in your agri-			
ec	lucation, course or research programs?			
(1)	O PC available for each student/teacher			
(2)	O Mobile phones			
(3)	O University-designed programs			

(4) **O** All

(5) O None

(6) Other, specify \_\_\_\_

How do you ensure or monitor the quality or relevance of your agri-	
education or research programs?	

(1)	O Formal exams
(2)	O Feedback surveys
(3)	O Mean grades
(4)	O Students enrolled to next-level education
(5)	O Other, please specify
Н	ow do you evaluate or measure the effectiveness or impact of your
ag	gri-education or training program or course?
(1)	O Number of enrolled students
(2)	O Number of graduated students
(3)	O Number of employees in agribusiness sector
(5)	O Internal or external evaluations
(4)	O Other, please specify
Н	ow do you collaborate or communicate with other stakeholders in the
	gribusiness sector, such as employers, workers, policy makers, or
CC	onsumers?
(1)	O Guest lectures
(2)	O Theoretical examples on classes
(3)	O Newspapers/newsletters/ TV or radio
(5)	O Conference events
(4)	O Other, please specify

What are the main challenges to provide innovative agri-education or research programs?

(In this survey, innovative is defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design)

(1)	Lack of new knowledge on weather variability (droughts, floods, etc.)
(2)	O Lack of courses
(3)	O Lack of programs
(4)	O Lack of financial support from university
(5)	O Lack of financial support from ministry
(6)	O Lack of students
(7)	O Other, please specify
	hat are the main skills or competencies aiming to develop or nhance in your agribusiness students, trainees or researchers?
(1)	O statistics
(2)	O computer science
(3)	O business economics
(4)	O climate change impacts
(5)	O crop damage assessment
(6)	O weather prediction
(7)	O certification requirements
(8)	O mentoring and communication
(0)	
(9)	O industry knowledge
	<ul><li>industry knowledge</li><li>networking and communication</li></ul>

in	formation or training on agribusiness skills or topics?
(1)	O internet websites
(2)	O scientific papers
(3)	O books
(4)	O popular articles
(5)	O news
(6)	Olectures
(7)	O conferences
(8)	O Other, please specify
Н	ow many years have you been working in the agribusiness sector?
W	hat are the main tasks or responsibilities that you perform in your
Cl	ırrent job?
(1)	☐ Task execution (day-to-day work tasks, field visits, quality controls)
(2)	☐ Funding acquisition
(3)	☐ Communication and outreach
	☐ Lead a team (coordination within university, private company, NGO, government
DC	ody)
ш	ow often de vou use or interest with digital technologies or tools in
	ow often do you use or interact with digital technologies or tools in our work?
	O daily
	O weekly
	O monthly
	Osaldom

What are the main sources or channels that you use or prefer to access

(5) O never
How confident are you in your ability to use or learn new digital technologies or tools in your work?
(1) O very much
(2) Oi can learn
(3) O i need training
(4) O not interested
What are the main challenges that you experience or anticipate from using digital technologies or tools in your work?
(1) O improved business
(2) O higher profit
(3) O better environment protection
(4) O higher efficiency
(5) O all
(6) O none
(7) O other, please specify
What skills or knowledge do you have or need to improve your performance and productivity in your work?
$\Box$ Courses on data analytics (how to obtain and process data to results and conclusions)
(2) La Knowledge on human resources management
$\square$ Knowledge on weather effects on agricultural production value chains
(4) Land Knowledge on funding acquisition
$\Box$ I want to know what the other peers in the sector do
(6)  More work hours

(7) Less work hours
(8) 🗖 Better health
(9) • Other, please specify
How do you access or prefer to access information or training on
agribusiness skills or topics?
(1) O website
(2) O formal education
(3) O open forum
(4) O advisory services
(5) Other, please specify
How satisfied are you with the quality and relevance of the information
or training that you have received or accessed on agribusiness skills or
or training that you have received or accessed on agribusiness skills or
or training that you have received or accessed on agribusiness skills or topics?
or training that you have received or accessed on agribusiness skills or topics?  (1) O good
or training that you have received or accessed on agribusiness skills or topics?  (1) O good  (2) O so-so
or training that you have received or accessed on agribusiness skills or topics?  (1) O good  (2) O so-so
or training that you have received or accessed on agribusiness skills or topics?  (1) ② good  (2) ② so-so  (3) ② poor
or training that you have received or accessed on agribusiness skills or topics?  (1) ② good (2) ② so-so (3) ② poor  What are the barriers that affect your participation or engagement in
or training that you have received or accessed on agribusiness skills or topics?  (1) ② good (2) ③ so-so (3) ② poor  What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?
or training that you have received or accessed on agribusiness skills or topics?  (1)  O good (2)  O so-so (3)  O poor  What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?  (1)  D Lack of time
or training that you have received or accessed on agribusiness skills or topics?  (1)
or training that you have received or accessed on agribusiness skills or topics?  (1) ② good (2) ③ so-so (3) ② poor  What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?  (1) □ Lack of time (2) □ Lack of information (3) □ Lack of resources
or training that you have received or accessed on agribusiness skills or topics?  (1)

or	enterprise?
(1)	☐ Make profit
(2)	☐ Tax usage/return to state budget
(3)	☐ Ensure health care coverage
(4)	☐ Customer/ service focus
(5)	☐ Environment protection-focus
(6)	☐ Other, please specify
	ow has the agribusiness sector changed or evolved in the past few ears, especially in terms of digital transformation or innovation?
(1)	lackspace It lacks behind all innovations and developments
(2)	☐ It tries to consider latest digital tools and innovations
(3)	☐ It is too bureaucratic and slow
(4)	☐ It is too profit-oriented with low quality
(5)	☐ Other, please specify
W	hat are the main opportunities that you see or expect from the
cł	nanging agribusiness sector?
(1)	☐ New business opportunities (e.g. new crops or animals, new markets)
(2)	☐ New technologies to ease my work
(3)	lacksquare New networks and stakeholder associations to support each other
(4)	☐ New digital job opportunities for young people
(5)	☐ More employment in the public sector
(6)	☐ More employment in the private sector
(7)	☐ Other, please specify

What are the main goals or objectives of your agribusiness organization

How do you assess or monitor the skills or competencies of your current or potential employee?
(1) Profit earnings
(2) 🗖 Increasing employments
(3) Time for service delivery
(4) Customer satisfaction form
(5) • No assessment/monitoring
(6) Other, please specify
What are the main skills or competencies that you look for or require from your current or potential employees?
(1) Analytical skills (data processing and management)
(2) Agronomy/ agriculture
(3) Computer skills
(4) Business economics
(5) Climate change/weather impacts
(6) Industry knowledge
(7) Networking
(8) Other, please specify
How do you support or facilitate the development or improvement of skills or competencies of your current or potential employees?
$\square$ We cover periodical professional trainings for employees
$\square$ We allocate time (but not funds) for their internships and exchanges in other companies
$_{\rm (3)}$ $\Box$ We remind employees/ colleagues to follow on internet developments in the sector
(4) Ue do not provide additional training apart of ongoing work at the company

in finding, hiring, or retaining skilled or competent employees?
(1) Lack of professional skills
(2) Too expensive labor
(3) Legal/regulation barriers
(4) Lack of training and education opportunities
(5) • Other, please specify
What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics?
(1) Internet websites
(2) Newspapers, books, popular articles
(3) Lectures and conferences by universities
$\square$ Periodical meetings with other peers in the sector
(5) • Other, please specify
How do you collaborate or network with other agribusiness
organizations or stakeholders in the sector?
(1) Internet websites
(2) Newspapers, books, popular articles
(3) Conferences or similar type of events
$\square$ Periodical informal meetings with other companies in the sector
(5) Other, please specify
What are the main policies or regulations that you implement or enforce in the agribusiness sector?

(1) O agro-economics

(2)	O marketing
(3)	O quality assurance
(4)	O export of agricultural products
(5)	O environmental protection
(6)	O education in the agricultural sector
(7)	O other, please specify
	ow do you use or promote digital technologies or tools in the gribusiness sector?
(1)	O daily use of computer
(2)	O courses on digital tools
(3)	O self-learning
(4)	O other, please specify
st	ow do you address or balance the needs or interests of different akeholders in the agribusiness sector, such as producers, onsumers, investors, or environmentalists?
(1)	☐ Formal meetings with the companies
(2)	☐ Feedback surveys
(3)	☐ Company profit statistics
(4)	lacksquare We do not address the needs of the sector stakeholders directly
(5)	
	☐ Other, please specify
	Other, please specify
	Other, please specify  ow do you monitor or evaluate the impact or effectiveness of your plicies or regulations in the agribusiness sector?
po	ow do you monitor or evaluate the impact or effectiveness of your

(4) O number of closed businesses or formal complaints
(3) O other, please specify
What are the main skills or competencies that you have or need to
perform your role or function in the agribusiness sector?
(1) O knowledge on national agriculture policy
(2) O knowledge on international agricultural policy
(3) O environmental policy
(4) O resource use policy
$_{(5)}$ $\odot$ knowledge on digitalization of the agricultural sector (automation, robotics, connectivity and alike)
(6) Other, please specify
How do you access or prefer to access information or training on
How do you access or prefer to access information or training on agribusiness skills or topics?
agribusiness skills or topics?
agribusiness skills or topics?  (1) Internet news at stakeholder website
agribusiness skills or topics?  (1) □ Internet news at stakeholder website  (2) □ Regular physical meetings with stakeholders
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) "Innovation days" events in the ministry
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) Innovation days" events in the ministry (5) Other, please specify
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) "Innovation days" events in the ministry
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) "Innovation days" events in the ministry (5) Other, please specify  How do you collaborate or communicate with other stakeholders in the
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) "Innovation days" events in the ministry (5) Other, please specify  How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) "Innovation days" events in the ministry (5) Other, please specify  How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society
agribusiness skills or topics?  (1) Internet news at stakeholder website (2) Regular physical meetings with stakeholders (3) Multi-stakeholder conferences (4) Innovation days" events in the ministry (5) Other, please specify  How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society organizations, or international agencies?

(3) Performance statistics
(4) Ue do not collaborate or communicate with sector stakeholders directly
(5) • Other, please specify
What are the main challenges that you face or anticipate in
implementing or improving your policies or regulations in the agribusiness sector?
agribacinioso socioi.
(1) Lack of time for update or innovation
(2) Lack of relevant information
(3) Lack of resources
(4) • No network of like-minded companies
(5) Legal/regulation barriers
(6) • Other, please specify
What are the main services or advice that you provide or offer to the agribusiness sector?
agribusiness sector?
agribusiness sector?  (1) □ Communication with local/national government offices
agribusiness sector?  (1) □ Communication with local/national government offices (2) □ Regulation implementation
agribusiness sector?  (1) □ Communication with local/national government offices (2) □ Regulation implementation (3) □ Consultancy services
agribusiness sector?  (1) □ Communication with local/national government offices (2) □ Regulation implementation (3) □ Consultancy services (4) □ Quality monitoring
agribusiness sector?  (1) □ Communication with local/national government offices (2) □ Regulation implementation (3) □ Consultancy services (4) □ Quality monitoring (5) □ International communication

(2)	☐ courses on digital tools			
(3)	☐ self-learning			
(4)	□ other, please specify			
	How do you assess or understand the needs or problems of your clients or beneficiaries in the agribusiness sector?			
C	ients of beneficiaries in the agribusiness sector:			
(1)	☐ Formal meetings			
(2)	☐ Feedback surveys			
(3)	☐ Statistics for client/beneficiary			
(4)	lacksquare We do not address the needs directly			
(5)	☐ Other, please specify			
	ow do you deliver or disseminate your services or advice to your			
cl	ients or beneficiaries in the agribusiness sector?			
(1)	☐ Policy briefs			
(2)	☐ Direct visits on site			
(3)	☐ Feedback surveys			
(4)	☐ Conference-type events			
(5)	☐ Other, please specify			
Н	How do you measure or demonstrate the value or impact of your			
se				
	ervices or advice in the agribusiness sector?			
	ervices or advice in the agribusiness sector?			
(0)	ervices or advice in the agribusiness sector?  Unumber of contacted or visited stakeholders			
	Prvices or advice in the agribusiness sector?  ☐ Number of contacted or visited stakeholders ☐ Number of new companies or closed companies in the sector			
(3)	ervices or advice in the agribusiness sector?  Unumber of contacted or visited stakeholders			

(5) Other, please specify				
What are the main skills or competencies that you have or need to provide or improve your services or advice in the agribusiness sector?				
(1) □ agro-economics				
(2) $\square$ marketing				
(3) • quality assurance				
(4) 🗖 statistics and data science				
(5) 🗖 climate change/weather variability				
(7) • other, please specify				
How do you access or prefer to access information or training on agribusiness skills or topics?				
(1) Internet websites				
<ul> <li>(1) ☐ Internet websites</li> <li>(2) ☐ Newspapers, books, popular articles</li> </ul>				
(2) Newspapers, books, popular articles				
(2) Newspapers, books, popular articles (3) Conferences or similar type of events				
<ul> <li>(2) Newspapers, books, popular articles</li> <li>(3) Conferences or similar type of events</li> <li>(4) Periodical informal meetings with other companies in the sector</li> </ul>				
(2) Newspapers, books, popular articles (3) Conferences or similar type of events (4) Periodical informal meetings with other companies in the sector (5) Other, please specify  How do you collaborate or network with other stakeholders in the				
<ul> <li>(2) Newspapers, books, popular articles</li> <li>(3) Conferences or similar type of events</li> <li>(4) Periodical informal meetings with other companies in the sector</li> <li>(5) Other, please specify</li> <li>How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers?</li> </ul>				
<ul> <li>(2) □ Newspapers, books, popular articles</li> <li>(3) □ Conferences or similar type of events</li> <li>(4) □ Periodical informal meetings with other companies in the sector</li> <li>(5) □ Other, please specify</li> <li>How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers?</li> <li>(1) □ Internet news at stakeholder website</li> </ul>				
<ul> <li>(2) □ Newspapers, books, popular articles</li> <li>(3) □ Conferences or similar type of events</li> <li>(4) □ Periodical informal meetings with other companies in the sector</li> <li>(5) □ Other, please specify</li> <li>How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers?</li> <li>(1) □ Internet news at stakeholder website</li> <li>(2) □ Regular physical meetings with stakeholders</li> </ul>				

## What are the main goals or missions of your NGO in the agribusiness sector?

(1)	☐ Directly help certain categories of people with direct contact				
(2)	lacksquare Directly support environmental protection through site actions				
(3)	☐ Mediate between government and people for issues				
(4)	☐ Promote social or political change on a broad scale				
(5)	☐ Promote social or political change very locally				
(6)	☐ Foster international cooperation				
(7)	Other, please specify				
Н	ow do you implement or support digital technologies or tools in your				
ag	ribusiness projects or activities?				
	☐ daily use of computer				
(2)	□ courses on digital tools				
(3)	☐ self-learning				
(4)	□ other, please specify				
	ow do you evaluate or demonstrate the impact or effectiveness of				
yo	our agribusiness projects or activities?				
(4)	□ Number of contacts with popula/stakeholders				
	□ Number of contacts with people/stakeholders				
(2)	☐ Number of your NGO name mentioned on news, media, internet, etc.				
(3)	☐ Number of complaints to you (stakeholders asking help)				
(4)	☐ Internal or external evaluations				
(5)	☐ Other, please specify				

How do you collaborate or coordinate with other stakeholders in the agribusiness sector, such as farmers, businesses, policy makers, or consumers?

(1)	☐ Internal meetings and discussions				
(2)	☐ Direct contacts with stakeholders				
(3)	☐ Newspapers, TV, radio events				
(4)	☐ Conference events				
(5)	☐ Other, please specify				
	hat are the main challenges that you face or foresee in advancing or aproving your agribusiness projects or activities?				
(1)	☐ Lack of time for update or innovation				
(2)	☐ Lack of relevant information				
(3)	☐ Lack of resources				
(4)	☐ No network of like-minded companies				
(5)	☐ Legal/regulation barriers				
(6)	☐ Other, please specify				
er	hat are the main skills or competencies that you have or need to hance your performance and productivity in your agribusiness ojects or activities?				
(1)	☐ agro-economics				
(2)	☐ marketing				
(3)	☐ quality assurance				
(4)	☐ statistics and data science				
(5)	☐ climate change/weather variability				

(7)  other, please specify				
How do you access or prefer to access information or training on agribusiness skills or topics?				
(1) annual physical meeting, incl. conferences				
(2) annual online meeting				
(3) survey analysis				
(4) Gocus groups between partners				
(5) Reports from external stakeholders				
(6) • other, please specify				
How estiction are you with the quality and relevance of the information				
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?				
or training that you have received or accessed on agribusiness skills or				
or training that you have received or accessed on agribusiness skills or topics?				
or training that you have received or accessed on agribusiness skills or topics?  (1) O Not at all Satisfied				
or training that you have received or accessed on agribusiness skills or topics?  (1) O Not at all Satisfied  (2) O Partly Satisfied				
or training that you have received or accessed on agribusiness skills or topics?  (1) O Not at all Satisfied (2) O Partly Satisfied (3) O Satisfied				
or training that you have received or accessed on agribusiness skills or topics?  (1) O Not at all Satisfied (2) O Partly Satisfied (3) O Satisfied (4) O More than Satisfied				
or training that you have received or accessed on agribusiness skills or topics?  (1) O Not at all Satisfied (2) O Partly Satisfied (3) O Satisfied (4) O More than Satisfied (5) O Very Satisfied				
or training that you have received or accessed on agribusiness skills or topics?  (1) O Not at all Satisfied (2) O Partly Satisfied (3) O Satisfied (4) O More than Satisfied (5) O Very Satisfied  What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?				
or training that you have received or accessed on agribusiness skills or topics?  (1) ○ Not at all Satisfied (2) ○ Partly Satisfied (3) ○ Satisfied (4) ○ More than Satisfied (5) ○ Very Satisfied  What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?				

(5) Legal/regulation barriers
(6) Other, please specify
How satisfied are you with the current state of the agribusiness sector
in your country?
(1) O Not at all Satisfied
(2) O Partly Satisfied
(3) O Satisfied
(4) O More than Satisfied
(5) O Very Satisfied
What are the main challenges that you face or foresee in the agribusiness sector?
(1) Lack of new knowledge on weather variability (droughts, floods, etc.),
(2) Lack of professional courses
(3) Lack of programs for innovation and business
(4) Lack of financial support from ministry
$\Box$ Lack of financial support from international funds
(6) Lack of interested employees
(7) Other, please specify
How do you rate your own skills or competencies in agribusiness management, climate-smart agriculture, or other relevant areas?
management, climate-smart agriculture, or other relevant areas?

(4) Below Average
(5) Uery Poor
What are the most important skills or competencies that you would
like to improve or acquire in the agribusiness sector?
(1) agro-economics
(2) marketing
(3) a communication and social profiles
(4) 🗖 statistics and data science
(5) Climate change/weather variability
(7)  other, please specify
How do you prefer to learn or update your skills or knowledge in the agribusiness sector?
(1) O annual physical or online courses
(2) O survey analysis results
(3) O focus groups between partners
(5) • Reports from external stakeholders
(4) O other, please specify
How do you assess the quality and relevance of the existing education or training programs in the agribusiness sector?
(1)  Very good
(2) Good
(3) ☐ Fair
(4) Poor
(5) Uery poor

# What are your expectations or suggestions for the ALIGNING project and its outputs?

(1)	lacksquare To increase innovation capacity of university and agribusiness staff
(2)	☐ To initiate new education programs and courses
(3)	$f\square$ To increase knowledge on weather variability of agricultural production
	lacksquare To directly transfer innovation models from Denmark to Cambodia and ngladesh
(5)	☐ To enhance professional networking
(6)	☐ To increase market outreach
(7)	☐ Other, please specify
In	the next section a few questions related to climate change will be presented
	hat are the main challenges or risks that you face or anticipate due to
	hat are the main challenges or risks that you face or anticipate due to imate change?
cl	-
(1)	imate change?
(1) (2)	imate change?  □ Low profit and less economy for me and my organization
(1) (2) (3)	imate change?  □ Low profit and less economy for me and my organization □ Poorer health system
(1) (2) (3) (4)	imate change?  □ Low profit and less economy for me and my organization □ Poorer health system □ More agricultural resources needed (e.g., more water, more pesticides)
(1) (2) (3) (4) (5) (6)	imate change?  □ Low profit and less economy for me and my organization □ Poorer health system □ More agricultural resources needed (e.g., more water, more pesticides) □ More migration to other regions or countries
(1) (2) (3) (4) (5) (6)	imate change?  □ Low profit and less economy for me and my organization □ Poorer health system □ More agricultural resources needed (e.g., more water, more pesticides) □ More migration to other regions or countries □ More external influences of different stakeholders □ Lack of understanding on new subsidy schemes and taxations (E.g. carbon credits)

# What are the main opportunities or benefits that you see or expect from climate change?

(1)	☐ New business opportunities (e.g. new crops, new markets)						
(2)	☐ New technologies to ease agricultural value chains						
(3)	lacksquare New networks and stakeholder associations to support each other						
(4)	☐ New digital opportunities for young people						
(5)	☐ More employment in the public sector						
(6)	☐ More employment in the private sector						
(7)	Other, please specify						
Н	How confident are you in your ability to adapt to climate change?						
(1)	☐ Very much, I am experience, flexible and react fast						
(2)	☐ Medium, I need some support of various kind						
(3)	lacktriangle Not very confident, climate change can easily negatively affect my organization						
(4)	☐ I don't know						
	hat skills or knowledge do you need to improve your resilience and						
pr	oductivity in the face of climate change?						
(1)	□ agro-economics analyses						
(2)	☐ marketing, networking, communication						
(3)	☐ statistics and data science						
(4)	☐ climate change/weather variability						
(5)	□ other, please specify						

What are the sources or channels that you use or prefer to access	
information or training on climate change and agriculture?	

(1)	☐ Internet websites					
(2)	☐ Newspapers, books, popular articles					
(3)	☐ Conferences or similar type of events					
(4)	lacksquare Periodical informal meetings with other companies in the sector					
(5)	☐ Other, please specify					
or	ow satisfied are you with the quality and relevance of the information training that you have received or accessed on climate nange weather variability and agriculture?					
(1)	O Not at all Satisfied					
(2)	O Partly Satisfied					
(3)	O Satisfied					
(4)	O More than Satisfied					
(5)	O Very Satisfied					
	hat are the barriers that affect your adoption or implementation of imate-smart agricultural practices or technologies?					
(1)	☐ Lack of new knowledge on weather variability (droughts, floods, etc.)					
(2)	☐ Lack of professional courses					
(3)	☐ Lack of financial support from university or ministry or company					
(4)	☐ Lack of students or employees					
(5)	☐ Other, please specify					

In the next section a few questions related to developing innovation clusters will be presented

## What attributes are critical to establish an innovation cluster for universities?

	Extremely critical	Very critical	Moderatel y critical	Slightly critical	Not at all
Human capital (Availability of talent: demographics, education, social infrastructure, social aspects of talent: creativity, risk appetite, balance of cooperation; Attitude towards wealth accumulation	(1) O	(3) O	(4) O	(5)	(6) O
- Local demand (size and type of local demand: strategic location, customer sophistication)	(1) •	(3) •	(4) •	(5) •	(6) •
- Business and environment (efficiency and effectiveness of business processes and networks: business laws and regulations, IP Laws,	(1) •	(3)	(4) •	(5)	(6) • • • • • • • • • • • • • • • • • • •

cluster (like-minded entities) promotion, business support services, economic and political stability)					
- Infrastructure (Availability and quality of transportation, communication and utility infrastructure: public and private spend on infrastructure, infrastructure related laws and regulation)	(1) O	(3) •	(4) •	(5) •	(6) (3)
- Financial capital (Availability of public and private funding: subsidies, venture capital, equity market, credit/loans)	(1) •	(3) •	(4) •	(5) •	(6) (3)

## How to align or match agri-education or training program or course with needs or demands of the agribusiness sector or employers?

- $_{(1)}$  O annual input/report from chamber of commerce
- (2) O annual meetings with industry partners
- $_{(3)}$   $\odot$  annual meetings with Ministry of Economy and Ministry of Education
- $_{(5)}$   ${f O}$  annual meetings with other universities

(4) O other, please specify
Which is the best way to gather feedback or suggestions from partners?
(1) O annual physical meeting, incl. conferences
(2) O annual online meeting
(3) O survey analysis
(4) O focus groups between partners
(5) O annual conference
(6) O other, please specify
How do you collaborate or network with other agribusiness educators or trainers in the sector?
(1) O annual physical meeting
(2) O annual online meeting
(3) O focus groups between partners
(4) O annual conference
(5) O periodical visits
(6) O other, please specify
Thank You for completing our survey!
Thank you for taking the time to participate in our survey. Your feedback is invaluable to us!
What's Next? We're busy analyzing the data you provided. Stay tuned for the aggregated results—we'll share them soon through project website and our Facebook profile (https://www.facebook.com/ALIGNING.project).

#### Your input directly impacts our decisions, so thank you once again.

#### **Contact Us:**

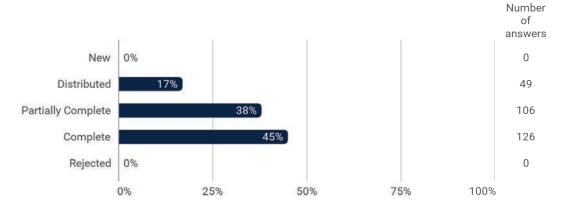
Have additional thoughts or questions? Reach out and get in contact:

- Email: Kiril Manevski; kiril.manevski@agro.au.dk and Morten Graversgaard: morten.graversgaard@agro.au.dk

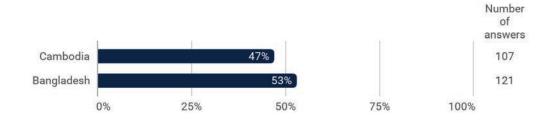
Remember, your responses are anonymous, and we appreciate your candid feedback. Have a fantastic day!

#### Total outcome of the survey

#### **Overall Status**



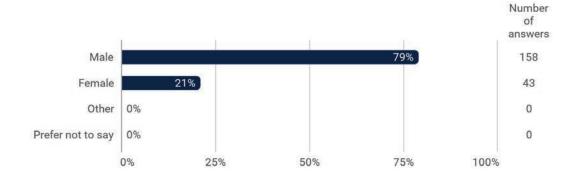
#### Where do you currently reside?



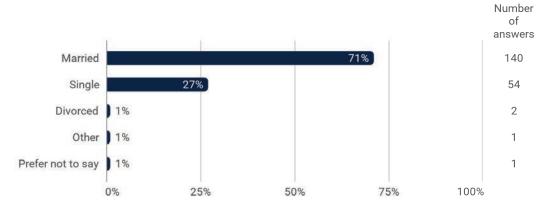
#### What is your age



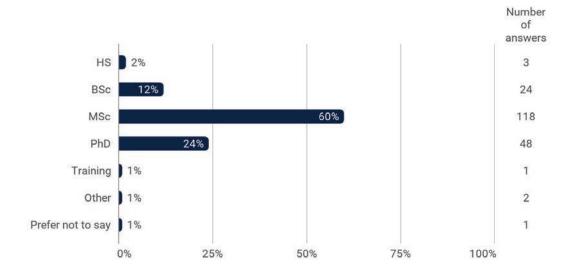
#### What is your gender?



#### What is your marital status?

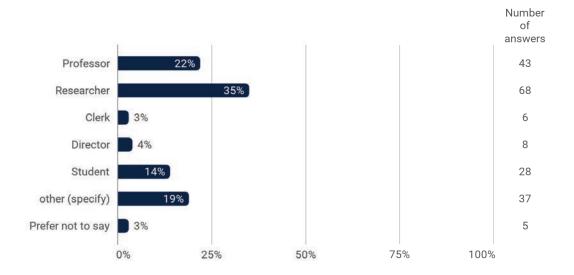


#### What is your highest level of education?



What is your highest level of education? - Other
BA
DA
BA
3.A

What is your occupation?

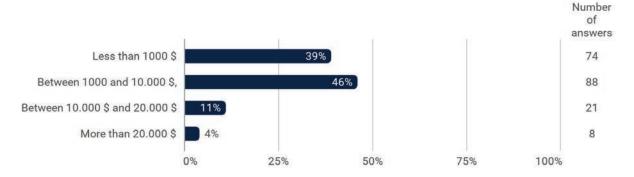


What is your occupation? - other (specify)
staff
staff
farmer and food Processing small scale
farmer and food Processing small scale
consultant
asd
Upazila Agriculture Officer
Teaching and research
Teacher
Teacher
Staff
Service holder
Service
Service
Self-employed

What is your occupation? - other (specify)
Sales professional
Sales man
Sales Professional
Project Management
NGO worker
NGO worker
N
MNC company job
Lectures
Lecturer
Job
Govt. Officer
Govt. Cadre officer
Government officials
Development professional
Development practitioner.
Development job
Dean of agricuture
Civil Servant
Banker
Banker
Assistant professor

What is your occupation? - other (specify)
Analystand Burfaceau
Assistant Professor
Assistant Professor
Assi Director
Additional Agricultural Officer

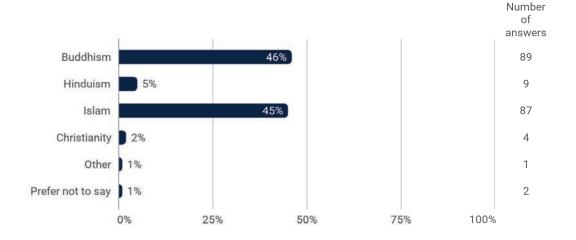
#### What is your annual income?



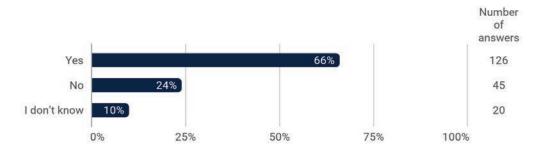
#### What is your preferred language?



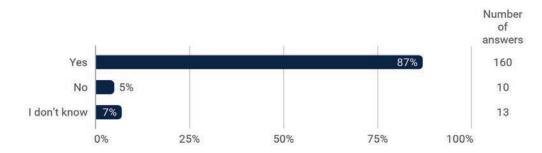
#### What is your religion or belief system?



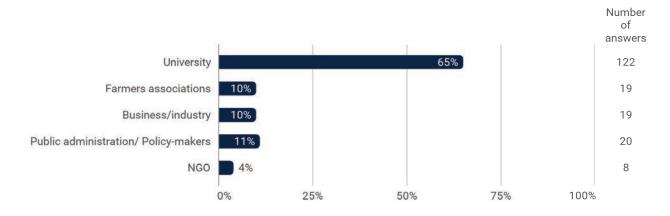
Are the existing education or training programs in the agribusiness sector in your country innovative?



Should the existing education or training programs in the agribusiness sector in your country be revised?



Who do you represent or identify yourself with?



What is the name and location of your institution, and which year it was established? (name, location, year).

prefer not to mention

What is the name and location of your institution, and which year it was established? (name, location, year). my name is VIN BUNRITH my institution name's Heang sormrinTbung khmum university stay in Nikkhum lur village srolorb Commune and Thbong khmum Provine. this university has stade in 2014 University of heng samrin thong khmom thong thmom 2016 University of Heng Samrinng Thbongkhmum at tbongkhmum province in 2017 University of Heng Samrin Thoungkhmum, Thbong khmum province, 2016 University of Heng Samrin Thbongkhmum. Located in Tbong Khmum provicial area. It was established in 2016. University of Heng Samrin Thbongkhmum, Thboungkhmum Province, 2016 University of Heng Samrin Thbongkhmum, Thbongkhmum province, Cambodia. It was established in 2016. University of Heng Samrin Thbongkhmum, Thbongkhmum Provine, 2016 University of Heng Samrin Thbongkhmum, Thbongkhmum Province, 2016 University of Heng Samrin Thbongkhmum, Thbong khmum Provice . 8 years University of Heng Samrin Thbongkhmum, Tbongkhmum Province, in 2016, Cambodia University of Heng Samrin Thbongkhmum, Tbongkhmum Province, 2016 University of Heng Samrin Thbongkhmum, 2016 University of Heng Samrin Thbongkhmum at NIkom Leu Village, Sralab Commune, Tbong Khmum Distric, Tbong Khmum, on 2014 University of Heng Samrin Thbong Khmum, Thbong Khmum province, 2016 University of Heng Samrin Thbkngkhum. Thbongkhum province. Maybe 2016 UNIVERSITY OF HENG SAMRIN THBONGKHMUM THBONGKHMUM PROVICE ThmongKhmom University, Thmongkhmom province, 2016 Sylhet Agricultural University, Sylhet, Bangladesh, 2006

What is the name and location of your institution, and which year it was established? (name, location, year). Sylhet Agricultural University, Sylhet, Bangladesh, 2006 Sylhet Agricultural University Sylhet, Bangladesh 2006 Sylhet Agricultural University Sylhet 2006 Sylhet Agricultural University Sylhet 2006 Sylhet Agricultural University Svay Rieng University, Svay Rieng, 2005 Svay Rieng University, Svay Rieng province, Cambodia was established in 2005. Svay Rieng University Svay Rieng Province 2005 Svay Rieng University Svay Rieng Province 2005 Sher-e-Bangla Agricultural University, Agargaon, 1938 Sher-e-Bangla Agricultural University, Sher-e-Bangla Nagar, Dhaka-1207. It was established in 1938 as a pioneer Agricultural Institute in the British India. Later on 2001, It was established as a public University. Sher-e-Bangla Agricultural University Sher-e-Bangla Nagar, Dhaka 1207 Previously, It as a Agricultural Institute as established in 1938. After that, the institute is converted as university in 2001. Sher-e-Bangla Agricultural University Dhaka

Previously known as Bangladesh Agricultural Institute and established in 1938

It is transferred as University in 2001

What is the name and location of your institution, and which year it was established? (name, location, year).
Sher e bangla agricultural University, sher-e - bangla nagar,dhaka,1938
Sher e Bangla Agricultural University, Dhaka
Royal university of Agriculture .phnom penh Cambodia
Royal University of Agriculture, Phnom Penh City, 1998.
Royal University of Agriculture
RUPP, Phnom Penh
RUPP 1960
Nubb, Battambang,2024
National university of management, Phnom Penh It was established 1983
National university of management Phnom Penh It was established in 1983
National university of Battambang
National University of Management, Phnom Penh, Cambodia, 1983
National University of Management in Phnom Penh It was established in 1983
National University of Management Phnom Penh It was established since 1983
National University of Cheasim Kamchaymear(NUCK), Established 1993 in Prey Veng Province
National University of Cheasim Kamchaymear(NUCK) Establish in 1993 at Prey Veng Province, Cambodia
National University of Cheasim Kamchaymear
National University of Cheasim Kachaymear

What is the name and location of your institution, and which year it was established? (name, location, year). National University of Battambang, based in Battambang province, Cambodia, and was established in 2007. National University of Battambang, Battambang province, and established in 2007. National University of Battambang, Battambang province, 2007. National University of Battambang, Battambang province, 2007 National University of Battambang, Battambang 2007 National University of Battambang, Battambang 2007 National University of Battambang, Battambang 2007 National University of Battambang, 2007 National University of Battambang 2007 Battambang province National University of Battambang Battambang 2007 National University of Battambang Battambang 2007 National University of Battambang 2007 Battambang province National University of Battambang 2007 Battambang provinces National University of Battambang National University of Battamabang, Battambang province, Cambodia, 2007 Name: Sylhet Agricultural University, Sylhet. Location: The University is located on the 6 km east of district town of Sylhet.

Establishment: 2 nd November, 2006

What is the name and location of your institution, and which year it was established? (name, location, year).

Name: Bangladesh Agricultural University Location: Mymensingh, Bangladesh

Established year: 1961

Name: Bangladesh Agricultural University

Location: Mymensingh Established year: 1961

Name: Bangladesh Agricultural Research Institute

Location: Gazipur, Bangladesh

Year: 1976

Name- Sher-e- Bangla Agricultural University Location- Sher-e-Bangla Nagar,Dhaka-1207

Year-1938

Name: Ruike (Cambodia) Agrochemicals co.,Ltd.

Local: Phnom Penh city .

Year: 2019

NUM

NUBB, Battambang 2007

Mistry of Education, Youth and Sport, Cambodia Svay Rieng University,

National Road No. 1, Phumi Chambak, Sangkat Chek, Svay Rieng City, Svay Rieng Province, CAMBODIA

Mobile Phone: (+855) 01076 1221

Email: sokunkhoeun@ymail.com, sokunkhoeun@mail.sru.edu.kh

Long Tith

Kampong Cham National Instute of Agricultuer

Heng samrin Tboungkhmom, Tboungkhmom province, 2015

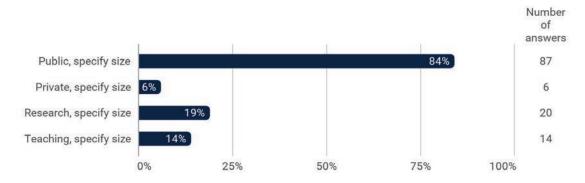
Heng samrin Tboungkhmom University, Cambodia, 2015

Heng Samein thbongkhmum, 2016

What is the name and location of your institution, and which year it was established? (name, location, year). Faculty of Development Studies, year of establishment: 2013 at Royal University of Phom Penh. EXIM Bank Agricultural University Bangladesh Location: Chapainawabganj district at Rajshahi division Year: 2013 Bangladesh agricultural university, Mymensingh, 1961 Bangladesh agricultural University, Mymensingh, 1961 Bangladesh agricultural University, Mymensingh 1961 Bangladesh Rice Research Institute, Gazipur Bangladesh Rice Research Institute (BRRI) Gazipur 1971 Bangladesh Agricultural University; Mymensingh, Bangladesh; 1961 Bangladesh Agricultural University, Mymensingh. Established: 1961 Bangladesh Agricultural University, Mymensingh-2202, It was established in 1961 Bangladesh Agricultural University, Mymensingh, Estd- 1961 Bangladesh Agricultural University, Mymensingh, 1961 Bangladesh Agricultural University, Mymensingh (1961)

What is the name and location of your institution, and which year it was established? (name, location, year).
Bangladesh Agricultural University, Mymensingh 1961
Bangladesh Agricultural University, 1961
Bangladesh Agricultural University, 1961
Bangladesh Agricultural University (BAU), Mymensingh, 18 August 1961.
Bangladesh Agricultural University established 1961
Bangladesh Agricultural University  Mymensingh  1961
Bangladesh Agricultural University established 1961
Bangladesh Agricultural University Mymensingh, Bangladesh 1961
Bangladesh Agricultural Research Institute (BARI), Joydebpur, Gazipur-1701. It was established on 1976.
BRAC Location: 75 Mohakhali, Dhaka, Bangladesh Established: 1972
BAU, 1961
3r3

What type and size is your institution?



What type and size is your institution? - Public, specify size
public
not sure about size are you asking? land area?
dsd
big
because it is public institute
University of heng samring thbongkhmum is size 23 ha
Under ministry of education, youth and sport
Small
Size of institution is 8 hectares
Size is 10 hectares
Public, specify size
Public, non profit
Public its size is more than one hect
Public University
Public
Public
Pesticides and Fertilizers

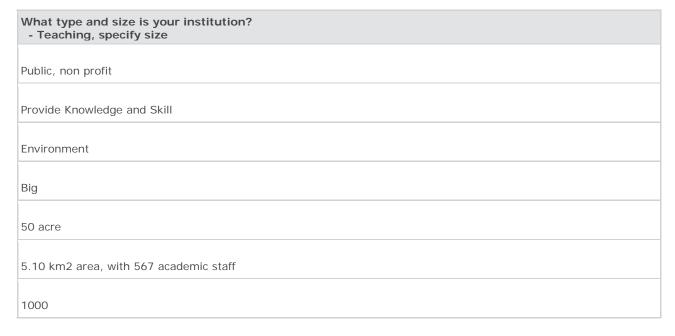
What type and size is your institution? - Public, specify size
Occupied Ministry of Education, Youth and Sport
National
NA
NA
Medium
Land size 87 acres, Students - 5000, Employees - 700
Is the Public institution
Institution: 10 hectares
Institution is 8 hectares
Higher Education Institution
Higher Education Institution
Higher Education Institute
Big
Big
Around 5000 student studies in this University. The area of the university is 87 square kilometre.
Around 20 hectares.
Area: 20.23 hectares (50 acres)
Agriculture
947
87 acres of land, about 5000 students and employees near about 700
87 acre
86.92 acres

What type and size is your institution? - Public, specify size
8000
6000 stutents
6 ha
5000 students
50 acres
50 acres
50 Acre
5 ha
45
45
4 hectares
300 to 500 staff
23
22ha
22ha
22 ha
20ha
20ha
20Ha
20 hectar
20 h
20

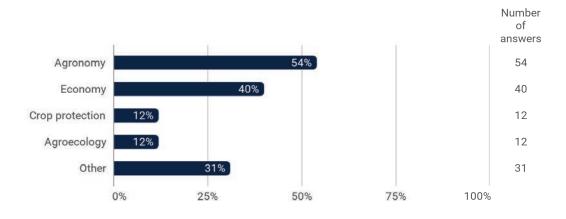
What type and size is your institution? - Public, specify size
1600 Acre
1261 acres
1231 Acre.
1231 Acre.
1230
1230
1200 acres
1200 acres
1200 acres
1200 acres
1200 acre with 6000 student
1200 acre
1200 acre
1200 acre
10ha
100%
10,000
10 hectares
10 ha
10 ha
10 ha
10 Ha

What type and size is your institution? - Public, specify size
10
10
1,261 acres (5.10 km2)
-
What type and size is your institution? - Research, specify size
more than 500 employees and around 2000 students
Training all the Student focus on Research and Innovation
Size is 17 hectares
Research institution
Public, non profit
More than 400 on-going research project
Mission to Researching and Inovation
I am not sure what you mean by size, it is based on number of employees, or amount of money invested or running institutions or areas
Farm: 17 hectares
Big
Big
Autonomous
77 hectare
5.10 km2 area, with 567 academic staff
17ha

What type and size is your institution? - Research, specify size
17 hectares
17 ha
17 ha
1000
What type and size is your institution? - Private, specify size
To get private Students
To get private Students
Public, non profit
Private
INGO, Working 12 countries and more than one lac employees
Big
100 acre
What type and size is your institution? - Teaching, specify size
more than 500 employees and around 2000 students
management by government
agribusiness
University
Train students by strengthening their knowledge and skills.
Teaching
Same



### What is the main discipline of your agribusiness education or research program?



What is the main discipline of your agribusiness education or research program?  - Other
department of agribusiness and marketing
department of agribusiness and marketing
agricultural cooperative
Value chain analysis, Market structure, Product development, Product pricing and promotion, Governance structure etc.
Soil Science

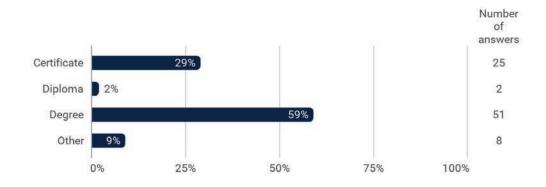
What is the main discipline of your agribusiness education or research program?  - Other
Soil Science
Soil Science
Soil
Social science and humanity, community development, natural resource management, environmental science.
Institute of Agribusiness and Development Studies
Horticulture
Food technology
Food technology
Food Processing and Animal Science
Food Processing and Animal Science
Fisheries
Fisheries
Dairy
Climate Change, Disaster risk management
Business model
Animal Science
Agricultural sector

# What is the main discipline of your agribusiness education or research program? - Other Agricultural Extension Education Agricultural Economics and Business Studies Agribusiness Management

What number of enrolled students has your agribusiness education or research program?



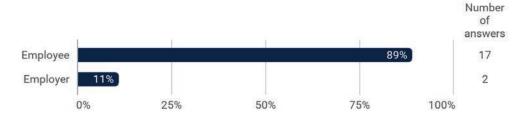
What is the level and duration of your agribusiness education or research programs?



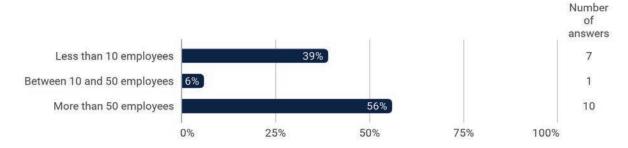
What is the level and duration of your agribusiness education or research programs?  - Other
seminar
Used to join class without certificate
Used to join class without certificate
Traning
Part of the curriculum

What is the level and duration of your agribusiness education or research programs?  - Other
One semester course work of 3 credits
One semester course work or 3 credits
NA
MBA
4 years,BSc in Agriculture

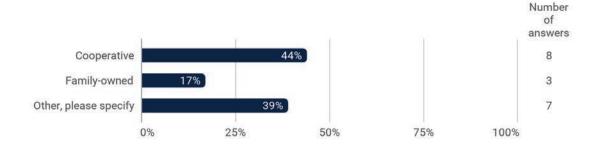
Are you a employee or employer in the business, company you own or work with?



What size is your company or business?



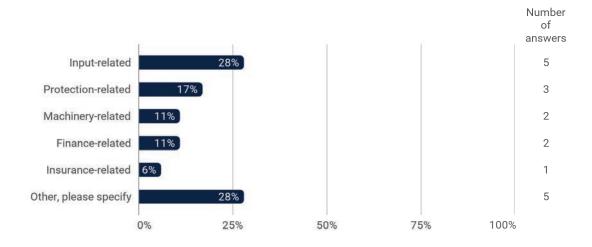
What type is your company or business?





What type is your company or business? - Other, please specify
INC
MAIO
INC
Business
Business
utonomous

What is the main product or service that your company or business offers or produces?

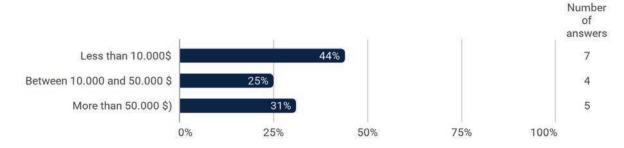


What is the main product or service that your company or business offers or produces? - Other, please specify
Technology for farmers and or agriculture
Retail
Quality seed for the farmers
Crop protection
Agribusiness

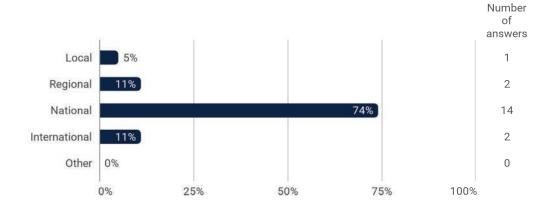
How many employees or partners do you have in your company or business?



What is the annual revenue or profit of your company or business?



What is the level and scope of your organization or agency?

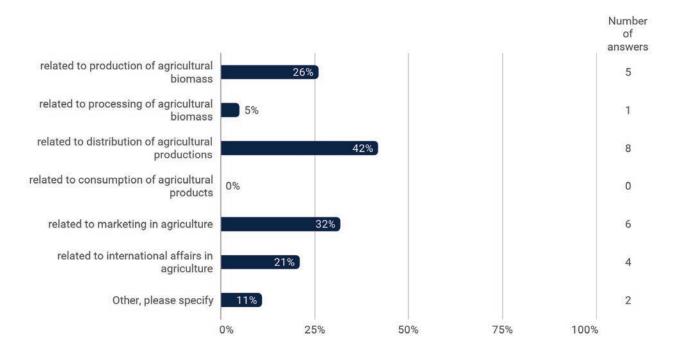


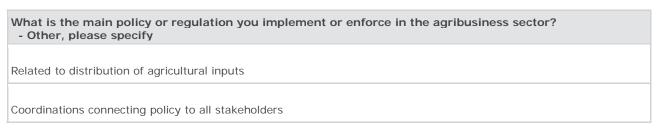
What is the level and scope of your organization or agency? - Other

How many staff or members do you have in your organization or agency?

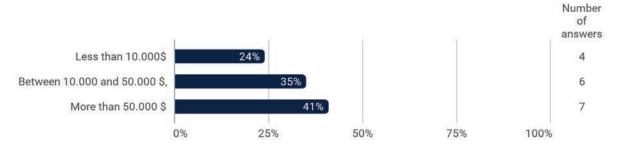


What is the main policy or regulation you implement or enforce in the agribusiness sector?

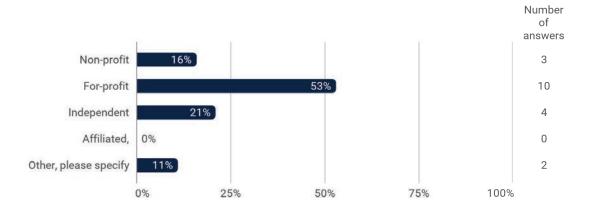


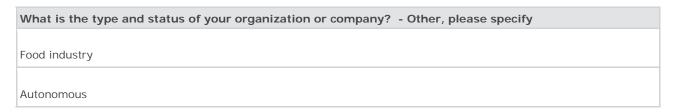


What is the annual budget or expenditure of your organization or agency?

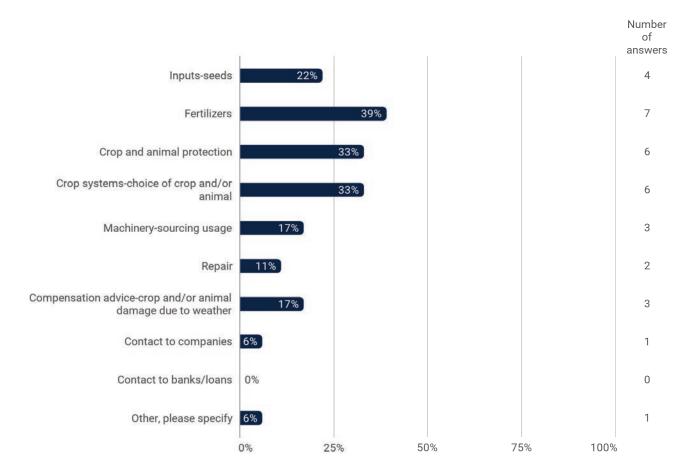


What is the type and status of your organization or company?





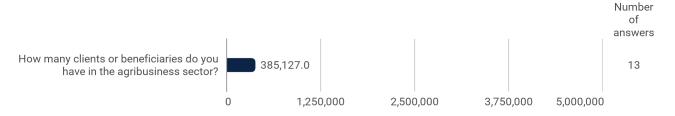
What is the main service or advice that you provide or offer to the agribusiness sector?



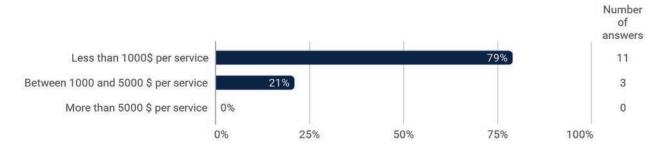
What is the main service or advice that you provide or offer to the agribusiness sector? - Other, please specify

juice factory and pineapple farm

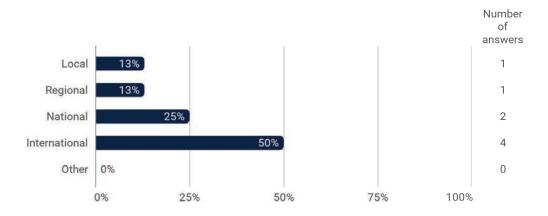
How many clients or beneficiaries do you have in the agribusiness sector?



What is the fee or cost of your service or advice (in \$) to the agribusiness sector?



What is the level and scope of your organization?

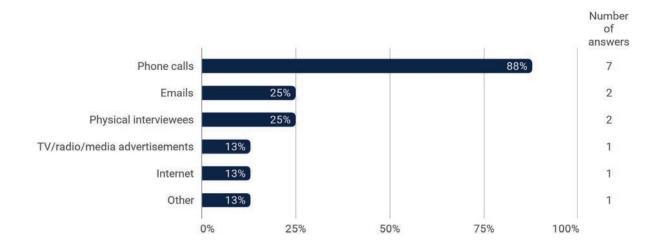


What is the level and scope of your organization? - Other

How many staff or members do you have in your organization?

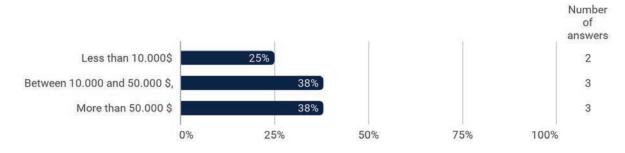


What is the main policy or method you implement to outreach to stakeholders of interest?





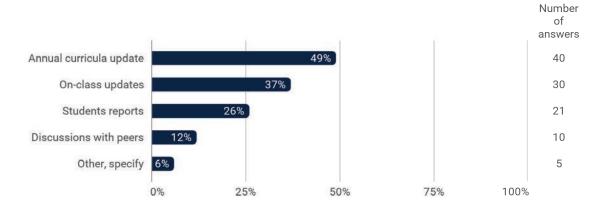
What is the annual budget or expenditure of your organization or agency?



How many subjects on climate change effects on agriculture are taught in courses?

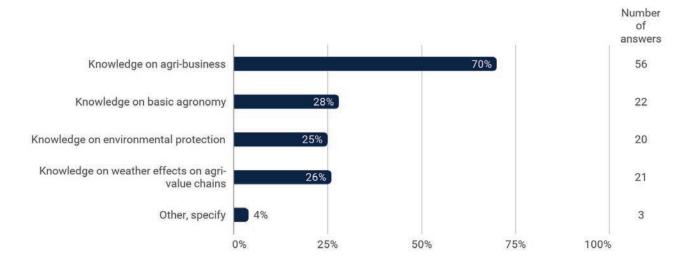


## How is new knowledge and materials incorporated into curricula?



How is new knowledge and materials incorporated into curricula? - Other, specify
Nothing
Nothing
None
Meeting
rregular curricula update
Every two years

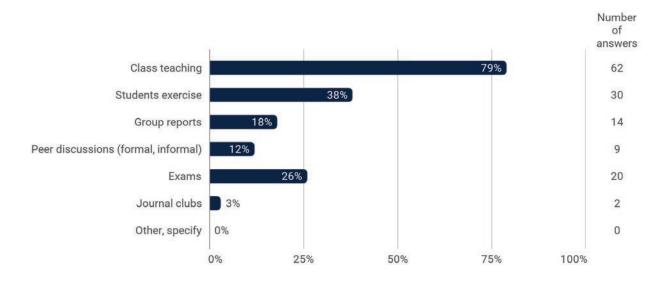
What are the main objectives or outcomes of your agribusiness education or research programs?



What are the main objectives or outcomes of your agribusiness education or research programs? - Other, specify

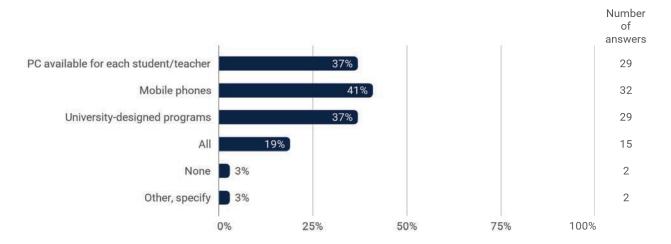
What are the main objectives or outcomes of your agribusiness education or research programs? - Other, specify
Protection to soil on changing climate to support agi-production
Knowledge on basic horticulture
Combine with Agronomy and Animal Science

How do you deliver your agribusiness education or training program or course?



How do you deliver your agribusiness education or training program or course? - Other, specify

How do you integrate digital technologies or tools in your agri-education, course or research programs?



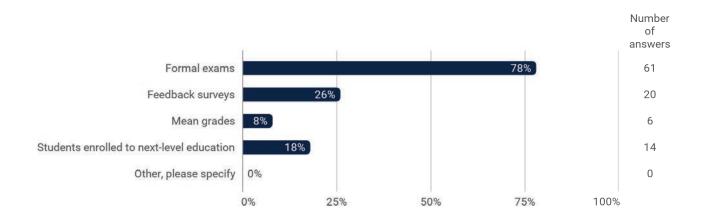
How do you integrate digital technologies or tools in your agri-education, course or research programs?

- Other, specify

mixed mode

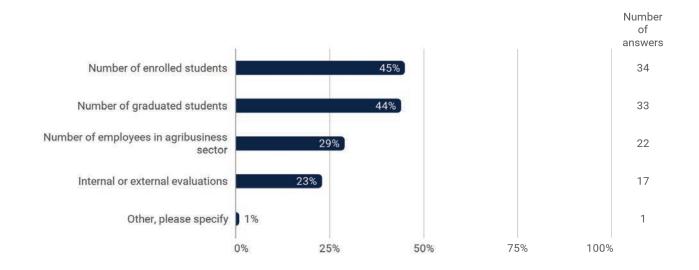
Power point presentation

How do you ensure or monitor the quality or relevance of your agri-education or research programs?



How do you ensure or monitor the quality or relevance of your agri-education or research programs? - Other, please specify

How do you evaluate or measure the effectiveness or impact of your agrieducation or training program or course?

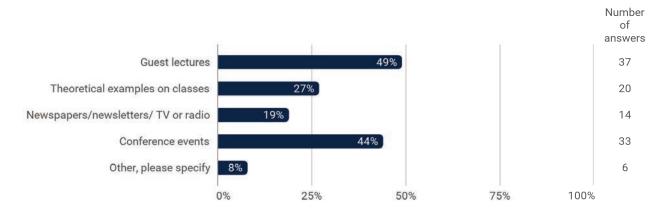


How do you evaluate or measure the effectiveness or impact of your agri-education or training program or course?

- Other, please specify

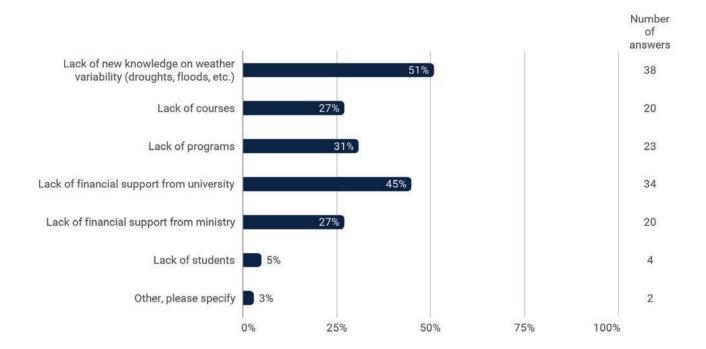
Impact study not done

How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as employers, workers, policy makers, or consumers?



What are the main challenges to provide innovative agri-education or research programs?

(In this survey, innovative is defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design)



What are the main challenges to provide innovative agri-education or research programs?

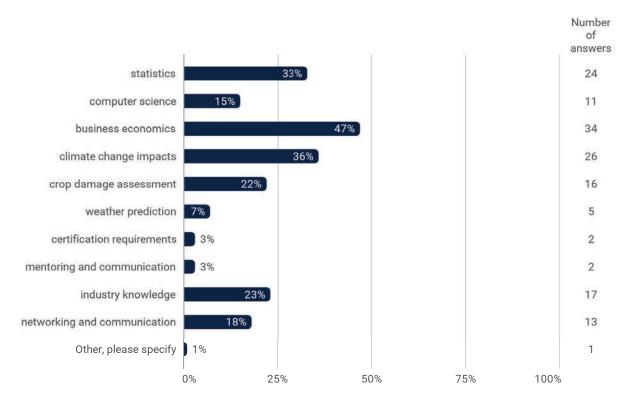
(In this survey, innovative is defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design)

- Other, please specify

Lack of good quality instructor

Lack of good quality instructor

What are the main skills or competencies aiming to develop or enhance in your agribusiness students, trainees or researchers?

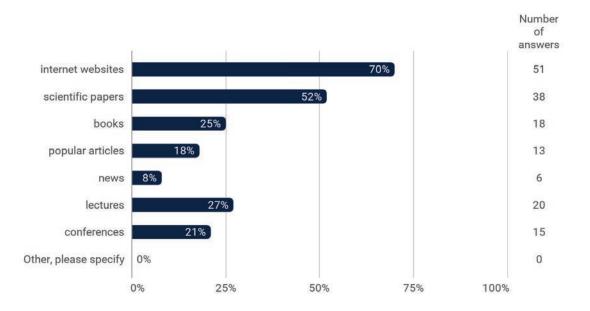


What are the main skills or competencies aiming to develop or enhance in your agribusiness students, trainees or researchers?

- Other, please specify

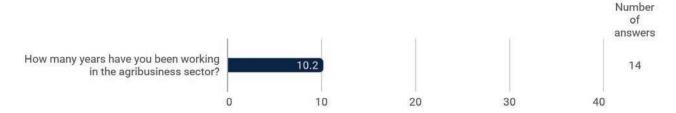
Food technology

What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics?

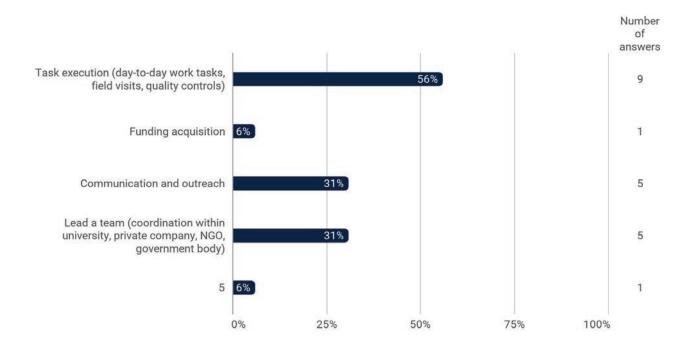


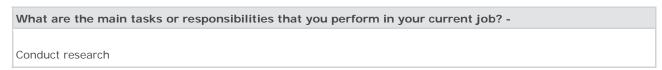
What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics? - Other, please specify

How many years have you been working in the agribusiness sector?

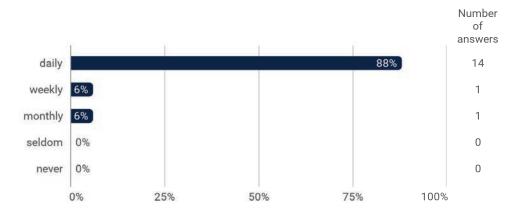


What are the main tasks or responsibilities that you perform in your current job?

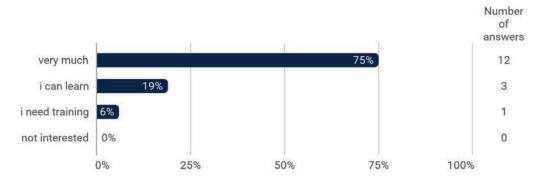




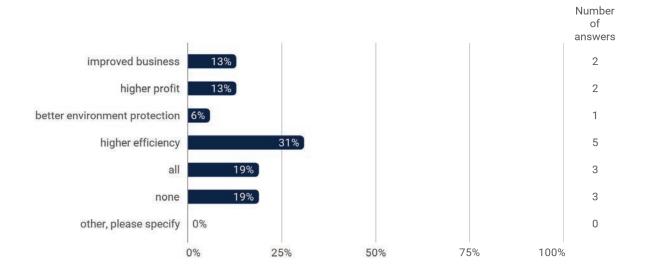
How often do you use or interact with digital technologies or tools in your work?



How confident are you in your ability to use or learn new digital technologies or tools in your work?

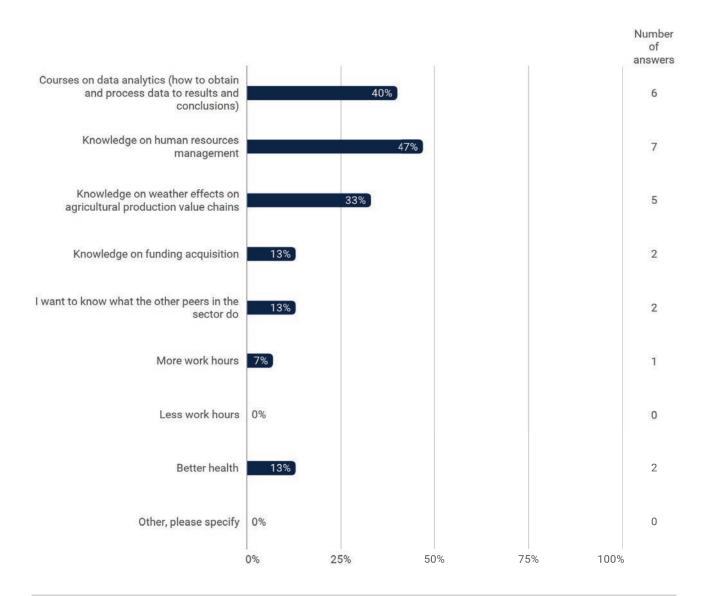


What are the main challenges that you experience or anticipate from using digital technologies or tools in your work?



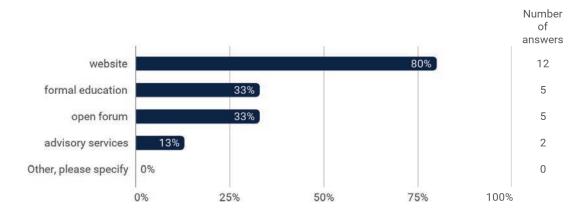
What are the main challenges that you experience or anticipate from using digital technologies or tools in your work? - other, please specify

What skills or knowledge do you have or need to improve your performance and productivity in your work?

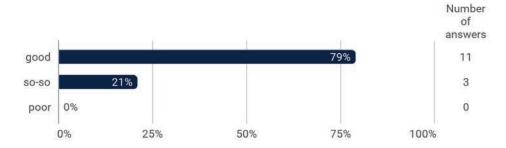


What skills or knowledge do you have or need to improve your performance and productivity in your work? - Other, please specify

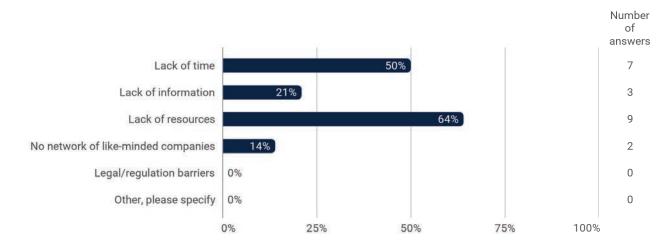
How do you access or prefer to access information or training on agribusiness skills or topics?



How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?

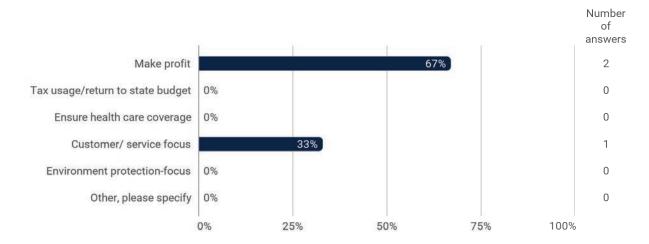


What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?



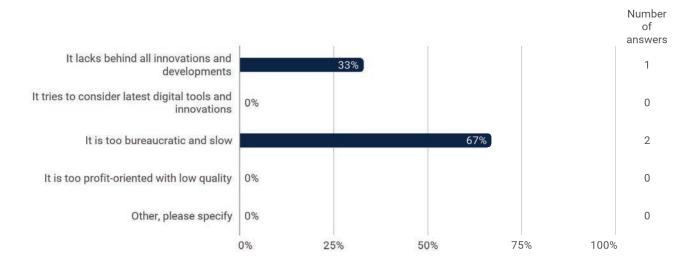
What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics? - Other, please specify

What are the main goals or objectives of your agribusiness organization or enterprise?



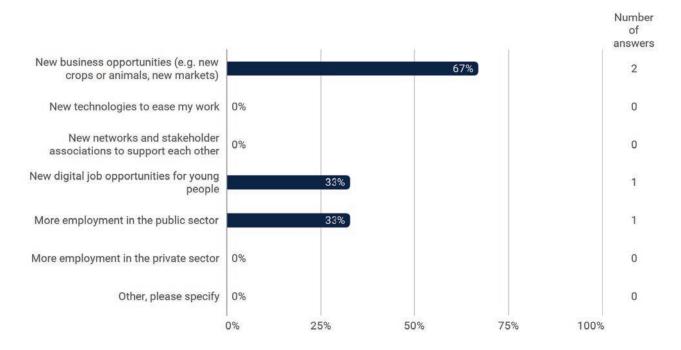
What are the main goals or objectives of your agribusiness organization or enterprise? - Other, please specify

How has the agribusiness sector changed or evolved in the past few years, especially in terms of digital transformation or innovation?



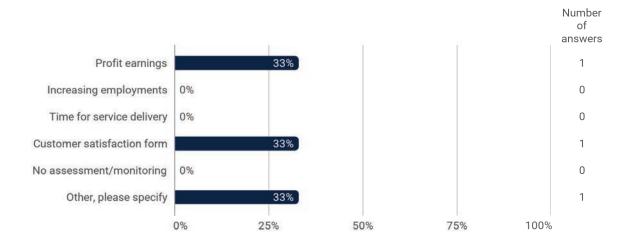
How has the agribusiness sector changed or evolved in the past few years, especially in terms of digital transformation or innovation? - Other, please specify

What are the main opportunities that you see or expect from the changing agribusiness sector?



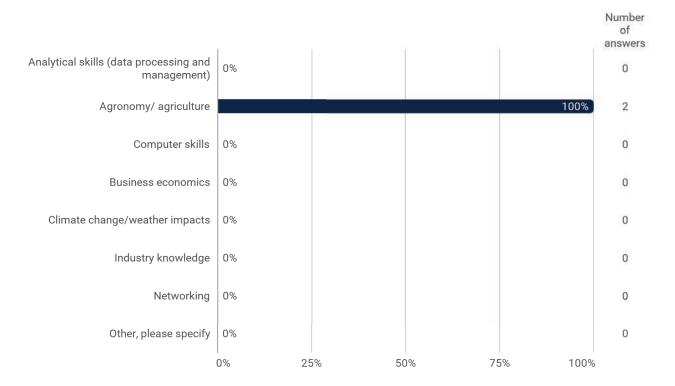
What are the main opportunities that you see or expect from the changing agribusiness sector? - Other, please specify

How do you assess or monitor the skills or competencies of your current or potential employee?



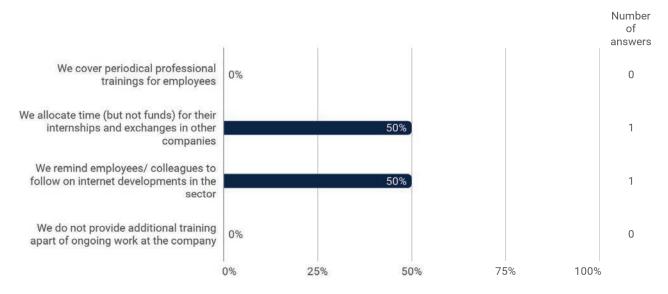
How do you assess or monitor the skills or competencies of your current or potential employee? - Other, please specify

What are the main skills or competencies that you look for or require from your current or potential employees?

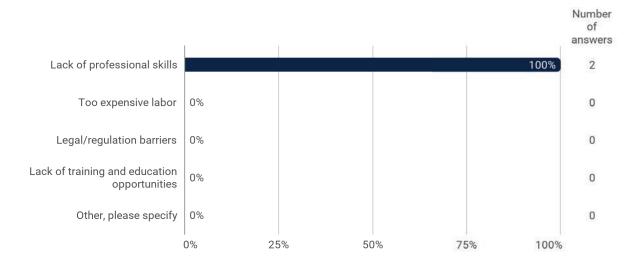


What are the main skills or competencies that you look for or require from your current or potential employees? - Other, please specify

How do you support or facilitate the development or improvement of skills or competencies of your current or potential employees?

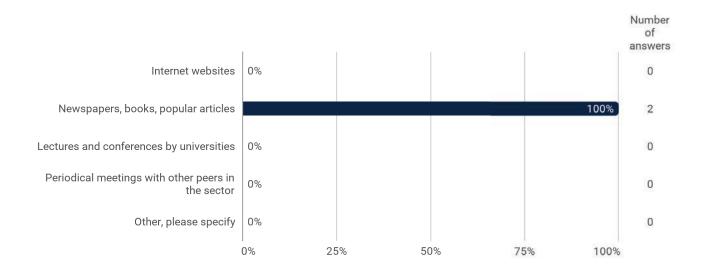


What are the main challenges or difficulties that you face or anticipate in finding, hiring, or retaining skilled or competent employees?



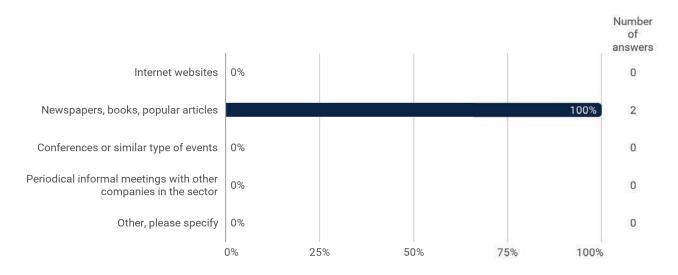
What are the main challenges or difficulties that you face or anticipate in finding, hiring, or retaining skilled or competent employees? - Other, please specify

What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics?



What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics? - Other, please specify

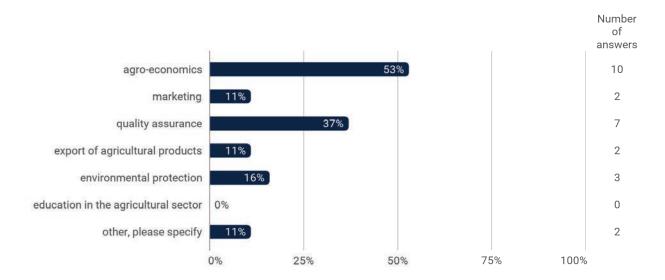
How do you collaborate or network with other agribusiness organizations or stakeholders in the sector?



How do you collaborate or network with other agribusiness organizations or stakeholders in the sector?

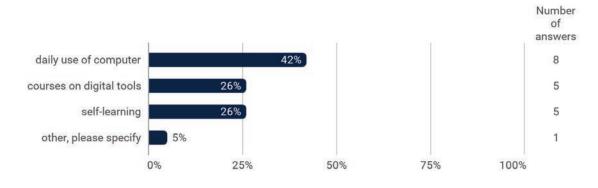
- Other, please specify

What are the main policies or regulations that you implement or enforce in the agribusiness sector?



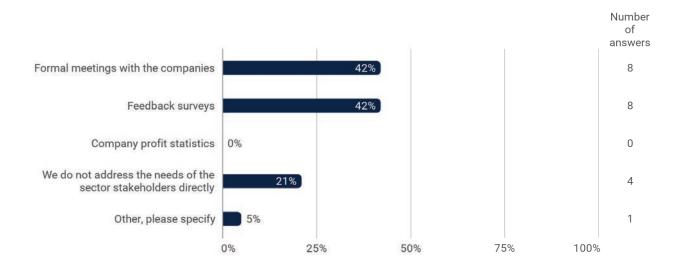


How do you use or promote digital technologies or tools in the agribusiness sector?





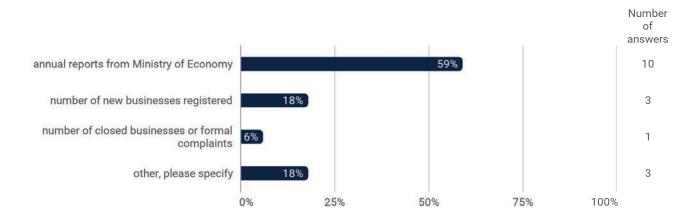
How do you address or balance the needs or interests of different stakeholders in the agribusiness sector, such as producers, consumers, investors, or environmentalists?



How do you address or balance the needs or interests of different stakeholders in the agribusiness sector, such as producers, consumers, investors, or environmentalists? - Other, please specify

NA

How do you monitor or evaluate the impact or effectiveness of your policies or regulations in the agribusiness sector?



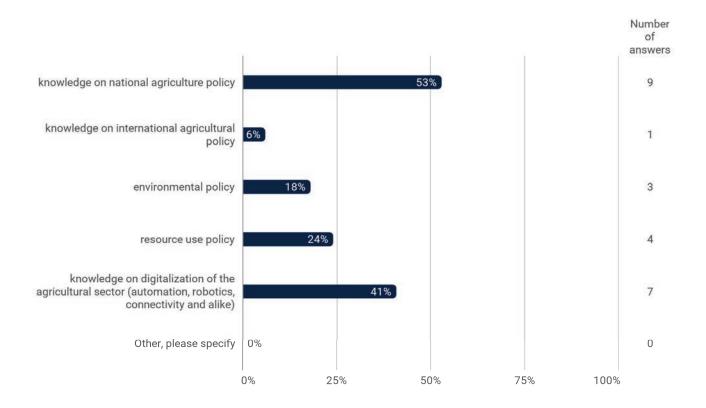
How do you monitor or evaluate the impact or effectiveness of your policies or regulations in the agribusiness sector?
- other, please specify

Survey

Annual stakeholders

Advisory services

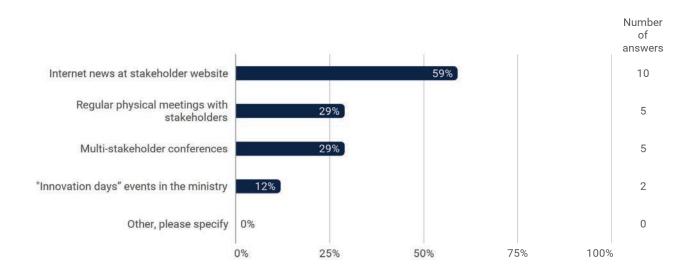
What are the main skills or competencies that you have or need to perform your role or function in the agribusiness sector?



What are the main skills or competencies that you have or need to perform your role or function in the agribusiness sector?

- Other, please specify

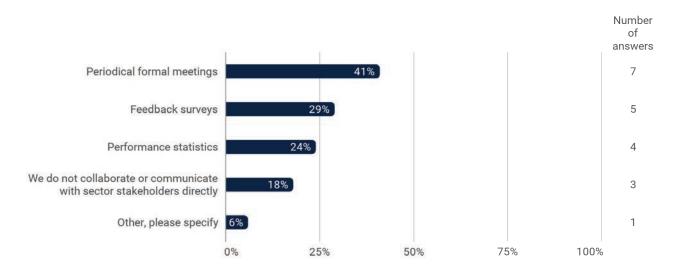
How do you access or prefer to access information or training on agribusiness skills or topics?



How do you access or prefer to access information or training on agribusiness skills or topics?

- Other, please specify

How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society organizations, or international agencies?

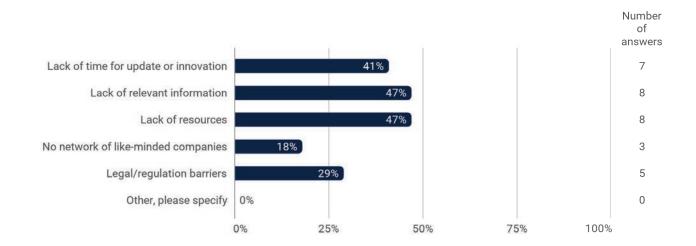


How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society organizations, or international agencies?

- Other, please specify

Not relevant with me

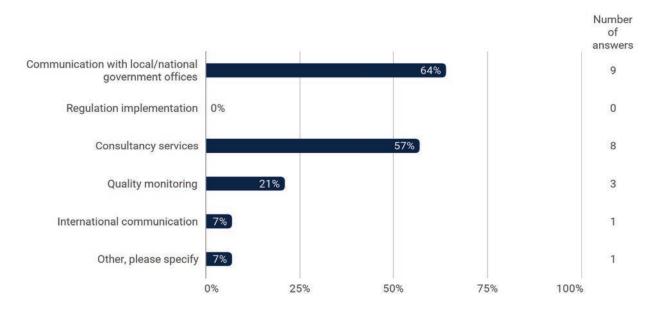
What are the main challenges that you face or anticipate in implementing or improving your policies or regulations in the agribusiness sector?



What are the main challenges that you face or anticipate in implementing or improving your policies or regulations in the agribusiness sector?

- Other, please specify

What are the main services or advice that you provide or offer to the agribusiness sector?

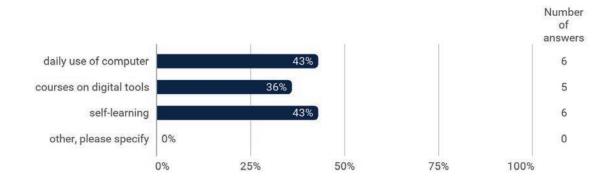


What are the main services or advice that you provide or offer to the agribusiness sector?

- Other, please specify

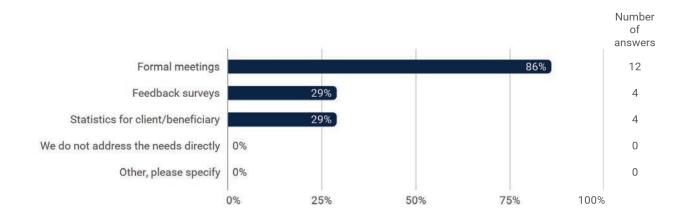
sell fresh pineapple and pineapple juice

How do you use or recommend digital technologies or tools in the agribusiness sector?



How do you use or recommend digital technologies or tools in the agribusiness sector? - other, please specify

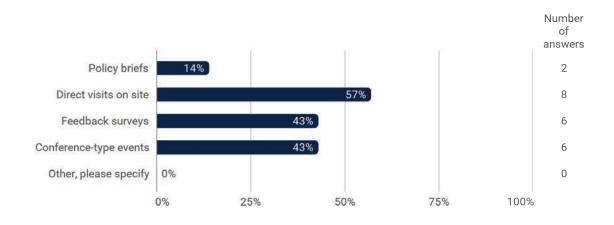
How do you assess or understand the needs or problems of your clients or beneficiaries in the agribusiness sector?



How do you assess or understand the needs or problems of your clients or beneficiaries in the agribusiness sector?

- Other, please specify

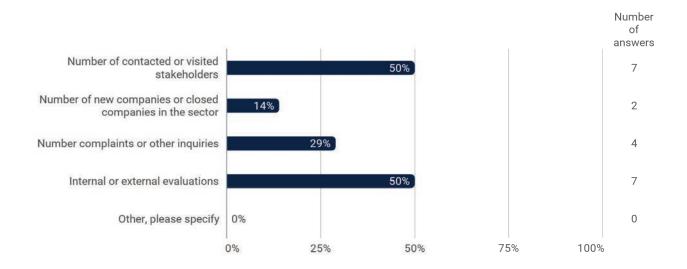
How do you deliver or disseminate your services or advice to your clients or beneficiaries in the agribusiness sector?



How do you deliver or disseminate your services or advice to your clients or beneficiaries in the agribusiness sector?

- Other, please specify

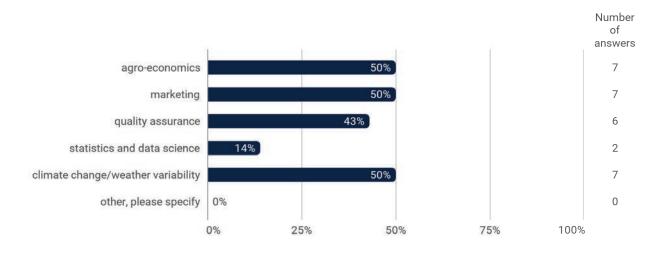
How do you measure or demonstrate the value or impact of your services or advice in the agribusiness sector?



How do you measure or demonstrate the value or impact of your services or advice in the agribusiness sector?

- Other, please specify

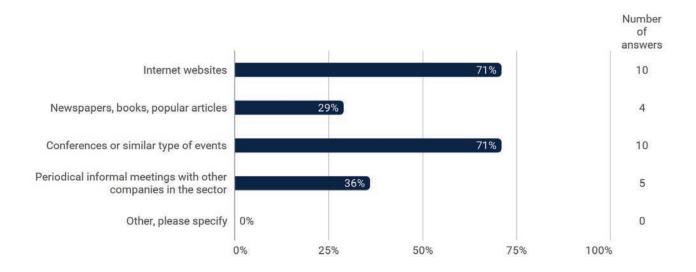
What are the main skills or competencies that you have or need to provide or improve your services or advice in the agribusiness sector?



What are the main skills or competencies that you have or need to provide or improve your services or advice in the agribusiness sector?

- other, please specify

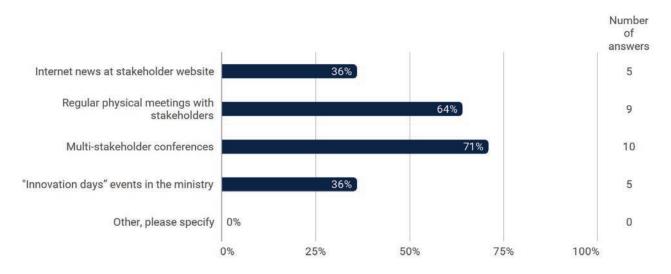
How do you access or prefer to access information or training on agribusiness skills or topics?



How do you access or prefer to access information or training on agribusiness skills or topics?

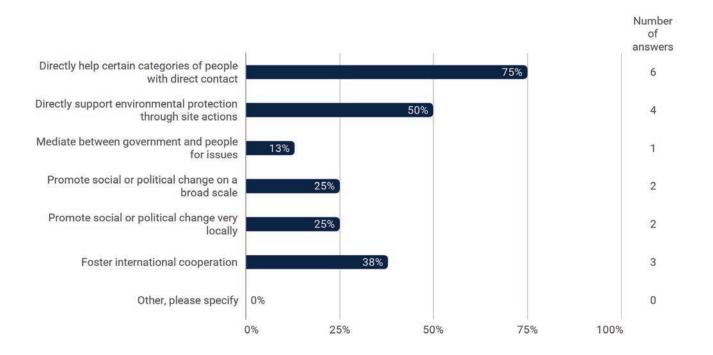
- Other, please specify

How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers?



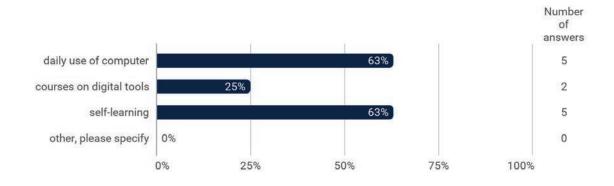
How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers? - Other, please specify

What are the main goals or missions of your NGO in the agribusiness sector?



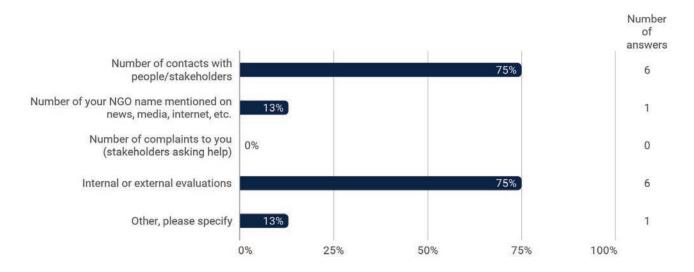
What are the main goals or missions of your NGO in the agribusiness sector?
- Other, please specify

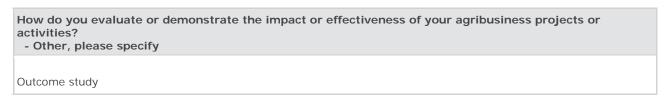
How do you implement or support digital technologies or tools in your agribusiness projects or activities?



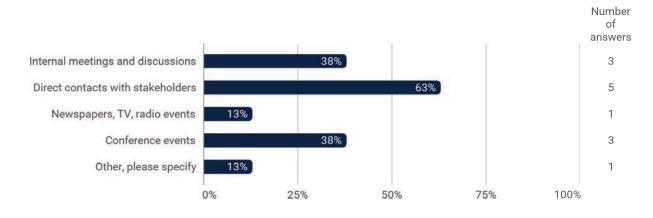
How do you implement or support digital technologies or tools in your agribusiness projects or activities?
- other, please specify

How do you evaluate or demonstrate the impact or effectiveness of your agribusiness projects or activities?





How do you collaborate or coordinate with other stakeholders in the agribusiness sector, such as farmers, businesses, policy makers, or consumers?

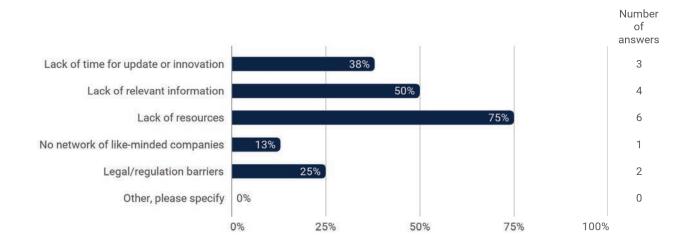


How do you collaborate or coordinate with other stakeholders in the agribusiness sector, such as farmers, businesses, policy makers, or consumers?

- Other, please specify

Social media

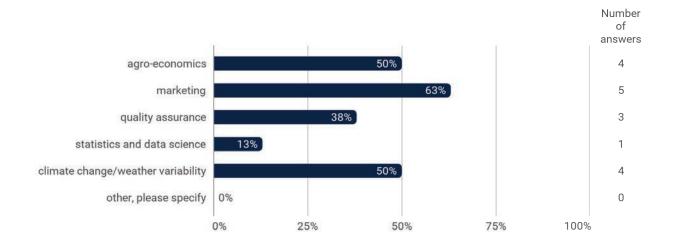
What are the main challenges that you face or foresee in advancing or improving your agribusiness projects or activities?



What are the main challenges that you face or foresee in advancing or improving your agribusiness projects or activities?

- Other, please specify

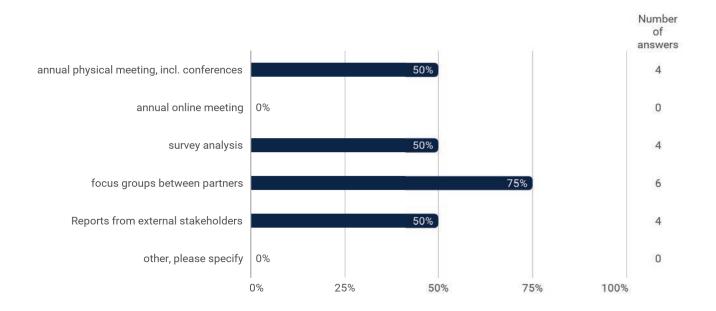
What are the main skills or competencies that you have or need to enhance your performance and productivity in your agribusiness projects or activities?



What are the main skills or competencies that you have or need to enhance your performance and productivity in your agribusiness projects or activities?

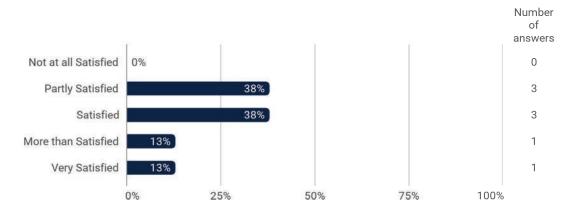
- other, please specify

How do you access or prefer to access information or training on agribusiness skills or topics?

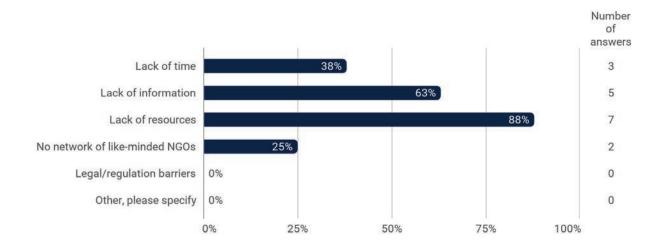


How do you access or prefer to access information or training on agribusiness skills or topics? - other, please specify

How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?



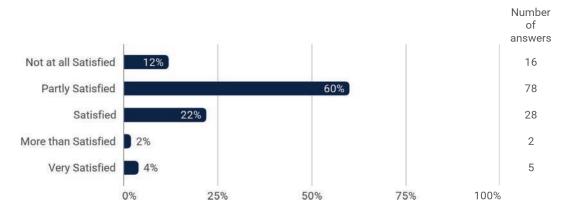
What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?



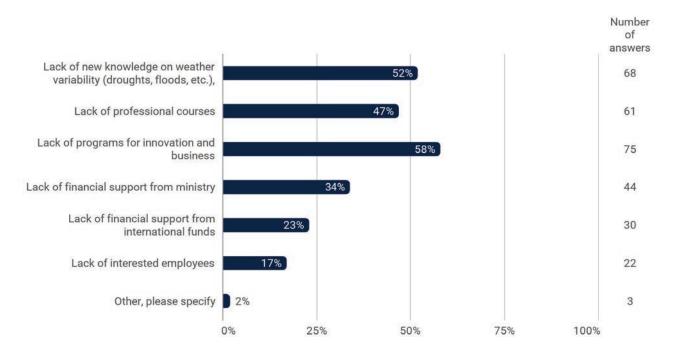
What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics?

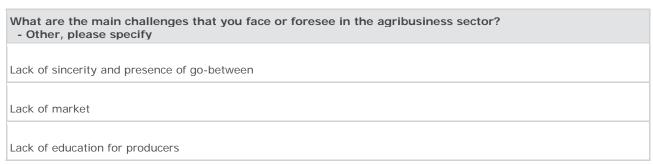
- Other, please specify

How satisfied are you with the current state of the agribusiness sector in your country?

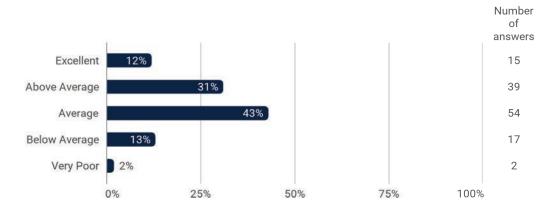


What are the main challenges that you face or foresee in the agribusiness sector?

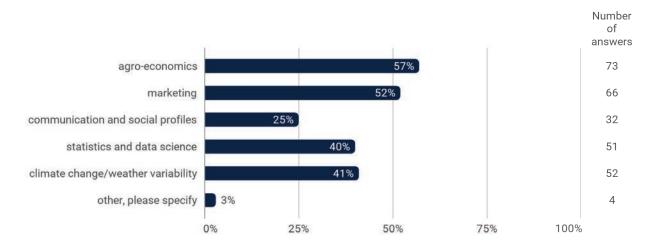




How do you rate your own skills or competencies in agribusiness management, climate-smart agriculture, or other relevant areas?

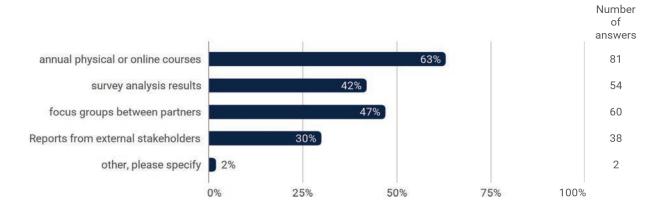


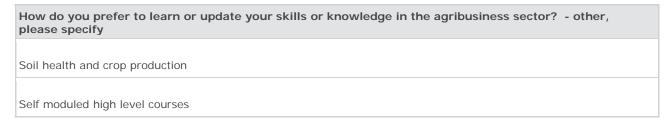
What are the most important skills or competencies that you would like to improve or acquire in the agribusiness sector?



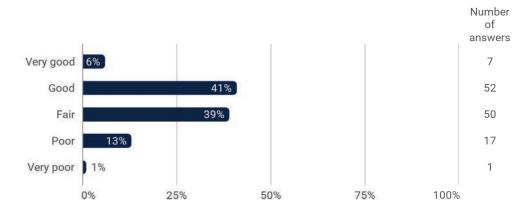


## How do you prefer to learn or update your skills or knowledge in the agribusiness sector?

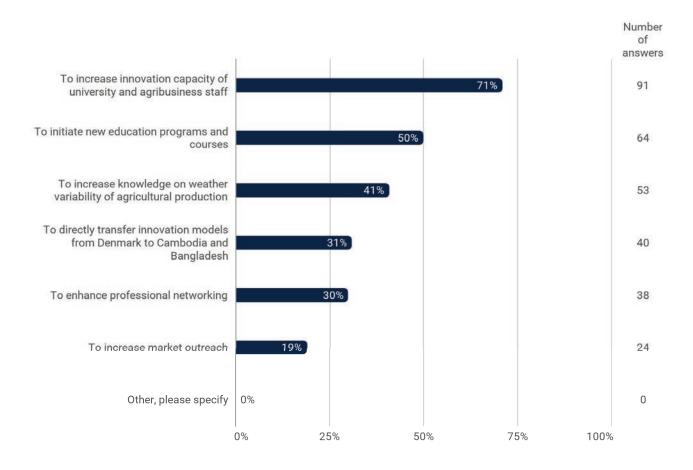




How do you assess the quality and relevance of the existing education or training programs in the agribusiness sector?

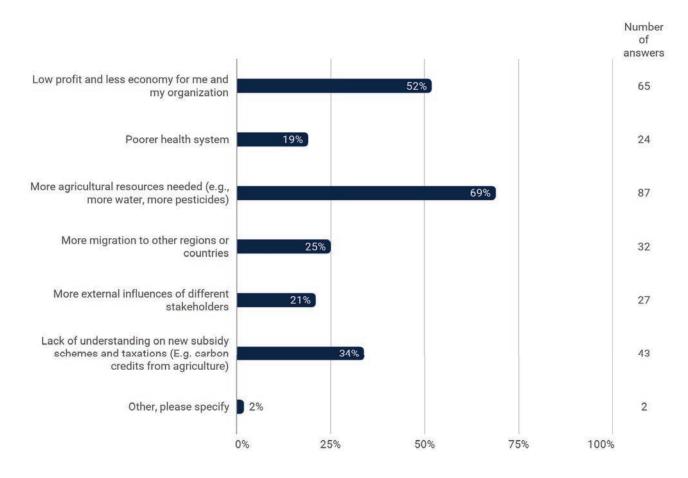


What are your expectations or suggestions for the ALIGNING project and its outputs?



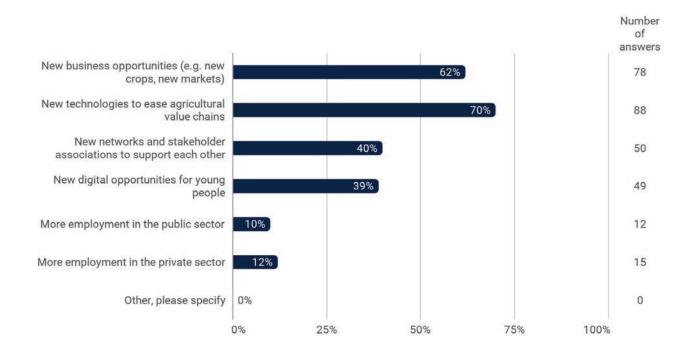
What are your expectations or suggestions for the ALIGNING project and its outputs?
- Other, please specify

What are the main challenges or risks that you face or anticipate due to climate change?





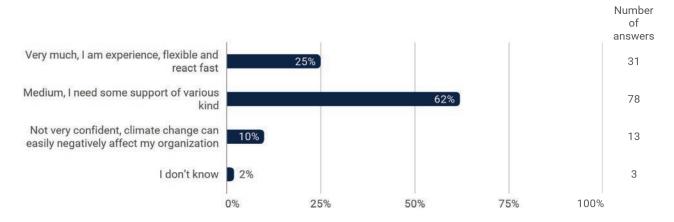
What are the main opportunities or benefits that you see or expect from climate change?



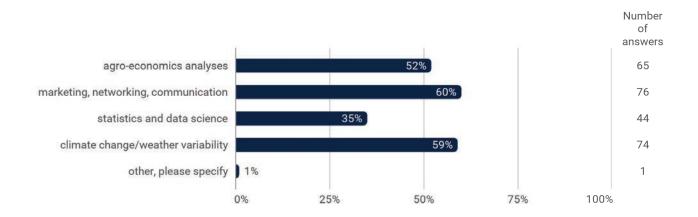
What are the main opportunities or benefits that you see or expect from climate change?

- Other, please specify

How confident are you in your ability to adapt to climate change?



What skills or knowledge do you need to improve your resilience and productivity in the face of climate change?

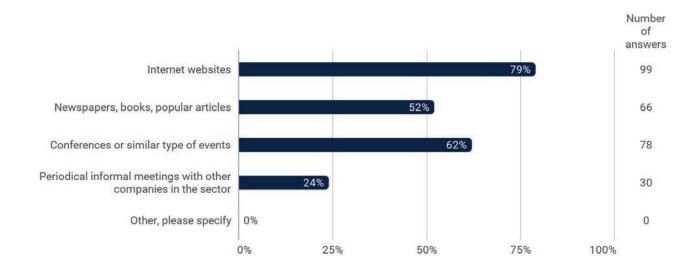


What skills or knowledge do you need to improve your resilience and productivity in the face of climate change?

- other, please specify

Soil health and biodiversity

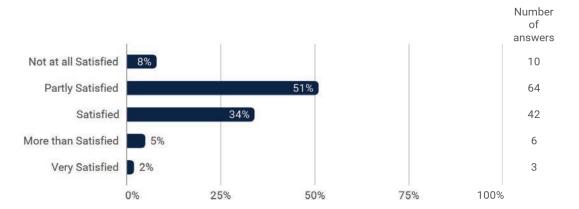
What are the sources or channels that you use or prefer to access information or training on climate change and agriculture?



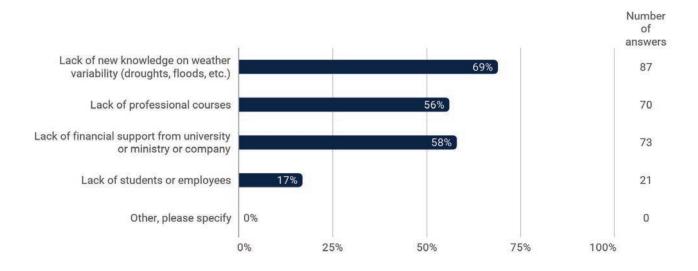
What are the sources or channels that you use or prefer to access information or training on climate change and agriculture?

- Other, please specify

How satisfied are you with the quality and relevance of the information or training that you have received or accessed on climate change weather variability and agriculture?



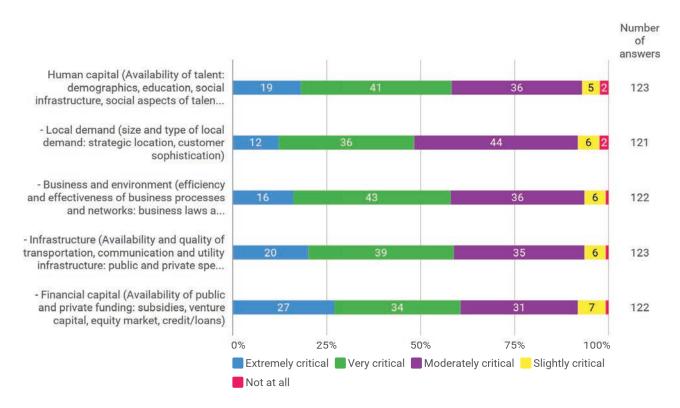
What are the barriers that affect your adoption or implementation of climatesmart agricultural practices or technologies?



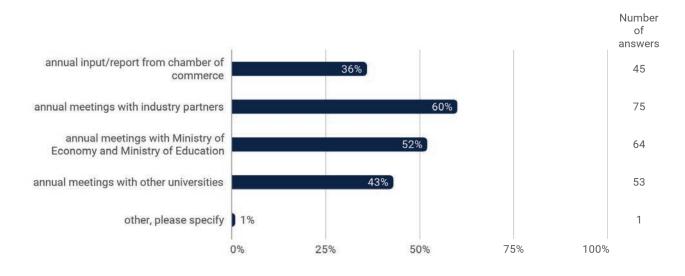
What are the barriers that affect your adoption or implementation of climate-smart agricultural practices or technologies?

- Other, please specify

What attributes are critical to establish an innovation cluster for universities?

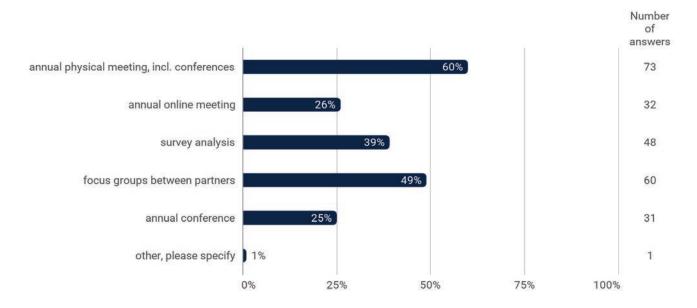


How to align or match agri-education or training program or course with needs or demands of the agribusiness sector or employers?



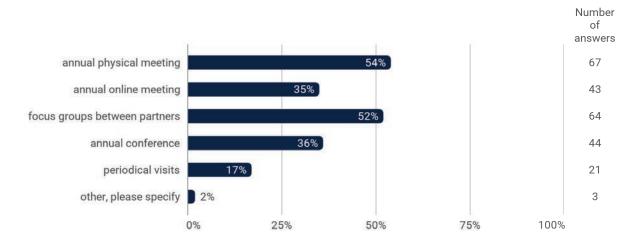


Which is the best way to gather feedback or suggestions from partners?





How do you collaborate or network with other agribusiness educators or trainers in the sector?





How do you collaborate or network with other agribusiness educators or trainers in the sector? - other, please specify
NA
Where in Cambodia are you living? (province name)
battambang
UHST, Thbongkhmum, Cambodia
Thboungkhmum Province
Thboungkhmum Province
Thbongkhmum province
Thbongkhmum province
Thbongkhmum province
Thbongkhmum province
Thbong khmum province
Thbong Khmum province
Tboungkhmom province
Tboungkhmom province
Tboung Khmum
Tbongkhmum
Tbongkhmum
Tbongkhmum
Tbong Khmum
Tbong Khmum

Where in Cambodia are you living? (province name)
Takeo
Takeo
Svay Rieng province
Svay Rieng
Svay Rieng
Stung Treng province
Stung Treng province
Prey Veng Province
Prey Veng Province
Prey Veng Province
Prey Veng Province
Рр
Phnom penh
Phnom Penh city
Phnom Penh City
Phnom Penh
Phnom Penh
Phnom Penh

Where in Cambodia are you living? (province name)
Phnom Penh
Morten TEST
Kandal province
Kampong cham province
Kampong Cham Province
Kampong Cham Province
Kampong Cham Province
I'm live in pursat province
I am living in Kandal province.
I am living in Kandal Province.
Bonteay Meanchey province
Battambong
Battambong
Battambang province

Where in Cambodia are you living? (province name)
Battambang province
Battambang

Where in Cambodia are you living? (province name)
Battambang
Battambang
Battambang
Battambang
At Siem Reap province
At Seim Reap province

Where in Bangladesh are you living? (province name)
qweq
asd
Titas upazila, Cumilla
Thbong Khmum Province
Tangail
Tangail
TEST Morten
Sylhet Division
Sylhet District

Where in Bangladesh are you living? (province name)
Sylhet
Sadar, Brahmanbaria
Rangpur
Rajshahi, Bangladesh
Rajshahi
Rajshahi
Pabna, Rajshahi, Bangladesh
Netrokona
Narayanganj
Narayanganj
Mymensingh Division
Mymensingh

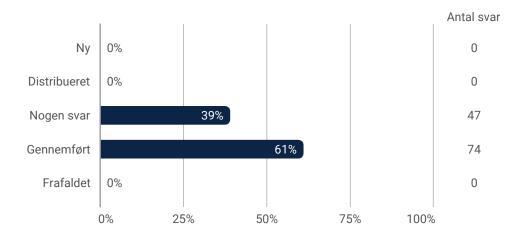
Where in Bangladesh are you living? (province name)
Mymensingh

Where in Bangladesh are you living? (province name)
Mymensingh
Mymensingh
Mymensingh
Moulvibazar, Sylhet
Moulvibazar
Mirpur-14,Dhaka
Lalmonirhat
Kishoreganj
Khulna Division
Khagrachari
Joydevpur, Gazipur
Jamalpur district
Jamalpur
I am living in Dhaka
I am living at Gazipur, Bangladesh
Gazipur, Dhaka
Gazipur, Bangladesh
Gazipur nearby capital

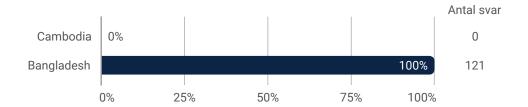
Where in Bangladesh are you living? (province name)
Gazipur district
Gazipur
Gazipur
Gazipur
Gazipur
District: Gazipur Division: Dhaka
Dinajpur, Bangladesh
Dinajpur, Bangladesh
Dhaka

Where in Bangladesh are you living? (province name)
Dhaka
Cumilla
Cumilla
Chittagong
Chapainawabganj district at Rajshahi division
Bogura, Rajshahi
Bogura
Barishal City Corporation, Barishal, Bangladesh 8200.
Bangladesh Agricultural University, Mymensingh
BARI, Gazipur

#### Samlet status



## Where do you currently reside?



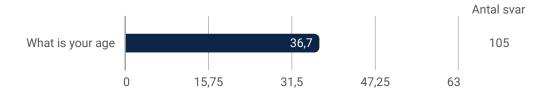
Where in Bangladesh are you living? (province name)
qweq
asd
Titas upazila, Cumilla
Thbong Khmum Province
Tangail
Tangail
TEST Morten
Sylhet Division
Sylhet District
Sylhet
Sadar, Brahmanbaria
Rangpur
Rajshahi, Bangladesh
Rajshahi
Rajshahi
Pabna, Rajshahi, Bangladesh
Netrokona
Narayanganj
Narayanganj

Where in Bangladesh are you living? (province name)
Mymensingh Division
Mymensingh
Moulvibazar, Sylhet
Moulvibazar
Mirpur-14,Dhaka

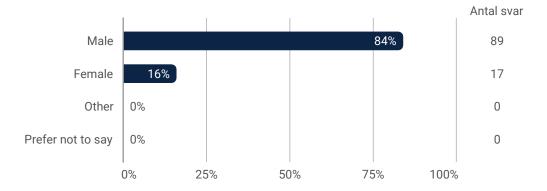
Where in Bangladesh are you living? (province name)
Lalmonirhat
Kishoreganj
Khulna Division
Khagrachari
Joydevpur, Gazipur
Jamalpur district
Jamalpur
I am living in Dhaka
I am living at Gazipur, Bangladesh
Gazipur, Dhaka
Gazipur, Bangladesh
Gazipur nearby capital
Gazipur district
Gazipur
Gazipur
Gazipur
Gazipur
District: Gazipur Division: Dhaka
Dinajpur, Bangladesh
Dinajpur, Bangladesh
Dhaka

Where in Bangladesh are you living? (province name)
Dhaka
Cumilla
Cumilla
Chittagong
Chapainawabganj district at Rajshahi division
Bogura, Rajshahi
Bogura
Barishal City Corporation, Barishal, Bangladesh 8200.
Bangladesh Agricultural University, Mymensingh
BARI, Gazipur

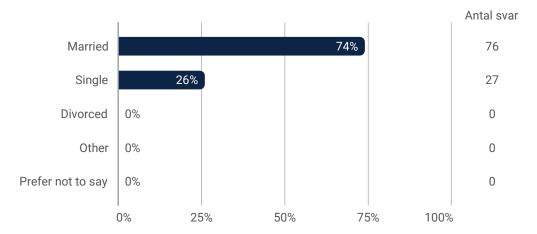
## What is your age



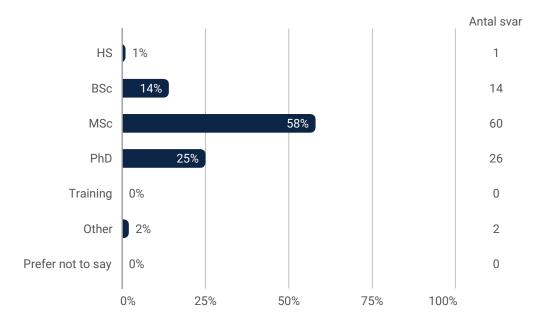
#### What is your gender?



#### What is your marital status?

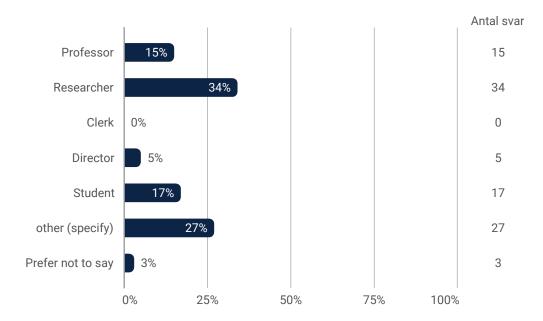


#### What is your highest level of education?



What is your highest level of education? - Other	
ВА	
BA	
B.A	

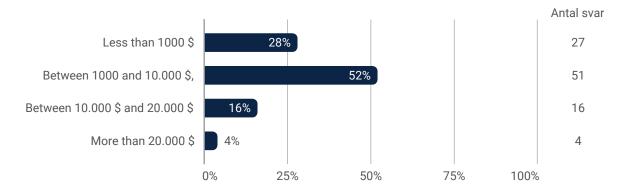
### What is your occupation?



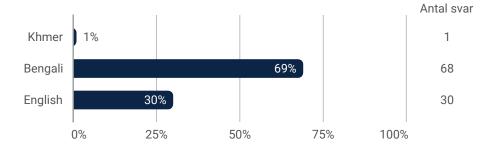
What is your occupation? - other (specify)
consultant
asd
Upazila Agriculture Officer
Teaching and research
Service holder
Service
Service
Sales professional
Sales Professional
Project Management
NGO worker
NGO worker
N
MNC company job
Lecturer
Job
Govt. Officer
Govt. Cadre officer
Government officials
Development professional
Development practitioner.
Development job
Civil Servant
Banker
Banker
Assistant professor
Assistant Professor
Assistant Professor
Assi Director

# What is your occupation? - other (specify) Additional Agricultural Officer

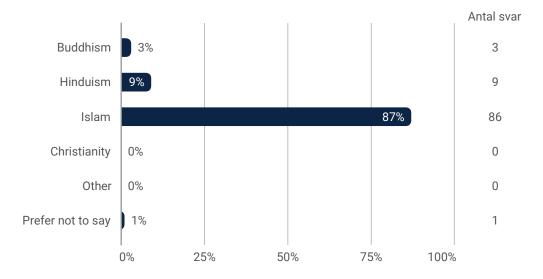
#### What is your annual income?



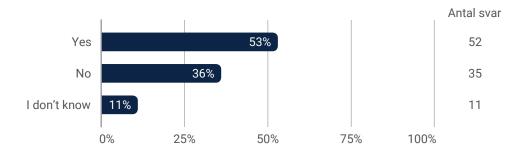
#### What is your preferred language?



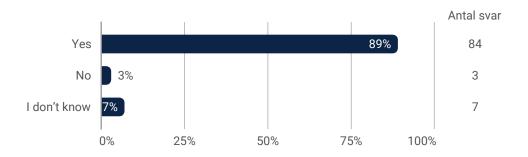
#### What is your religion or belief system?



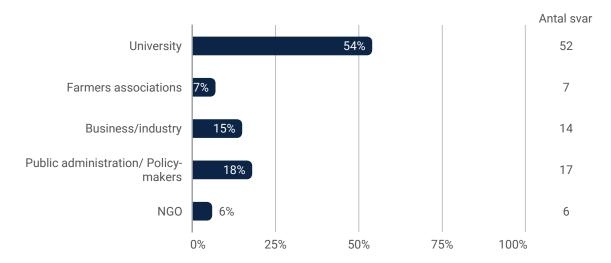
Are the existing education or training programs in the agribusiness sector in your country innovative?



Should the existing education or training programs in the agribusiness sector in your country be revised?



Who do you represent or identify yourself with?



What is the name and location of your institution, and which year it was established? (name, location, year).

Sylhet Agricultural University, Sylhet, Bangladesh, 2006

Sylhet Agricultural University, Sylhet, Bangladesh, 2006

Sylhet Agricultural University

Sylhet, Bangladesh

2006

Sylhet Agricultural University

Sylhet

2006

Sylhet Agricultural University

Sylhet 2006

Sylhet Agricultural University

Sher-e-Bangla Agricultural University, Agargaon, 1938

Sher-e-Bangla Agricultural University,

Sher-e-Bangla Nagar, Dhaka-1207.

It was established in 1938 as a pioneer Agricultural Institute in the British India. Later on 2001, It was established as a public University.

Sher-e-Bangla Agricultural University

Sher-e-Bangla Nagar, Dhaka 1207

Previously, It as a Agricultural Institute as established in 1938. After that, the institute is converted as university in 2001.

Sher-e-Bangla Agricultural University

Dhaka

Previously known as Bangladesh Agricultural Institute and established in 1938

It is transferred as University in 2001

Sher e bangla agricultural University, sher-e - bangla nagar,dhaka,1938

Sher e Bangla Agricultural University, Dhaka

Name: Sylhet Agricultural University, Sylhet.

Location: The University is located on the 6 km east of district town of Sylhet.

Establishment: 2 nd November, 2006

Name: Bangladesh Agricultural University Location: Mymensingh, Bangladesh

Established year: 1961

Name: Bangladesh Agricultural University

Location: Mymensingh Established year: 1961

Name: Bangladesh Agricultural Research Institute

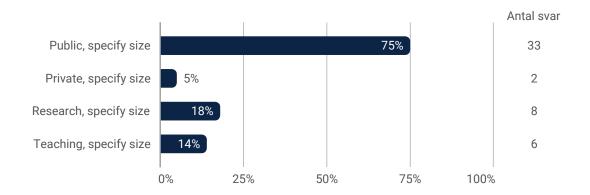
Location: Gazipur, Bangladesh

Year: 1976

What is the name and location of your institution, and which year it was established? (name, location, year). Name- Sher-e- Bangla Agricultural University Location- Sher-e-Bangla Nagar, Dhaka-1207 Year-1938 Name: Ruike (Cambodia) Agrochemicals co.,Ltd. Local: Phnom Penh city. Year: 2019 EXIM Bank Agricultural University Bangladesh Location: Chapainawabganj district at Rajshahi division Year: 2013 Bangladesh agricultural university, Mymensingh,1961 Bangladesh agricultural University, Mymensingh, 1961 Bangladesh agricultural University, Mymensingh 1961 Bangladesh Rice Research Institute, Gazipur Bangladesh Rice Research Institute (BRRI) Gazipur 1971 Bangladesh Agricultural University; Mymensingh, Bangladesh; 1961 Bangladesh Agricultural University, Mymensingh. Established: 1961 Bangladesh Agricultural University, Mymensingh-2202, It was established in 1961 Bangladesh Agricultural University, Mymensingh, Estd-1961 Bangladesh Agricultural University, Mymensingh, 1961 Bangladesh Agricultural University, Mymensingh (1961) Bangladesh Agricultural University, Mymensingh 1961 Bangladesh Agricultural University, 1961 Bangladesh Agricultural University, 1961 Bangladesh Agricultural University (BAU), Mymensingh, 18 August 1961.

What is the name and location of your institution, and which year it was established? (name, location, year).
Bangladesh Agricultural University established 1961
Bangladesh Agricultural University Mymensingh 1961
Bangladesh Agricultural University established 1961
Bangladesh Agricultural University Mymensingh, Bangladesh 1961
Bangladesh Agricultural Research Institute (BARI), Joydebpur, Gazipur-1701. It was established on 1976.
BRAC Location: 75 Mohakhali, Dhaka, Bangladesh Established: 1972
BAU, 1961

## What type and size is your institution?



What type and size is your institution? - Public, specify size
big
Public, non profit
Public
Public
Pesticides and Fertilizers
National
Land size 87 acres, Students - 5000, Employees - 700
Around 5000 student studies in this University. The area of the university is 87 square kilometre.
Area: 20.23 hectares (50 acres)
947
87 acres of land, about 5000 students and employees near about 700
87 acre
86.92 acres
8000
6000 stutents
50 acres
50 acres
50 Acre
1600 Acre
1261 acres
1231 Acre.
1231 Acre.
1230
1230
1200 acres
1200 acres
1200 acres
1200 acres
1200 acre with 6000 student

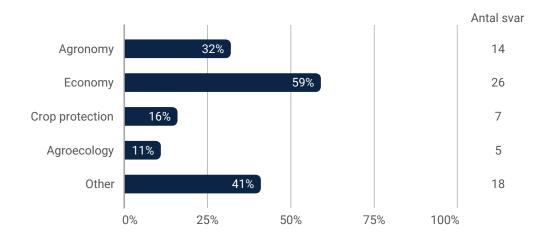
What type and size is your institution? - Public, specify size
1200 acre
1200 acre
1200 acre
10,000
1,261 acres (5.10 km2)

What type and size is your institution? - Research, specify size
more than 500 employees and around 2000 students
Public, non profit
More than 400 on-going research project
I am not sure what you mean by size, it is based on number of employees, or amount of money invested or running institutions or areas
Big
Autonomous
77 hectare
5.10 km2 area, with 567 academic staff
1000

# What type and size is your institution? - Private, specify size Public, non profit INGO, Working 12 countries and more than one lac employees 100 acre

What type and size is your institution? - Teaching, specify size
more than 500 employees and around 2000 students
University
Same
Public, non profit
50 acre
5.10 km2 area, with 567 academic staff
1000

What is the main discipline of your agribusiness education or research program?

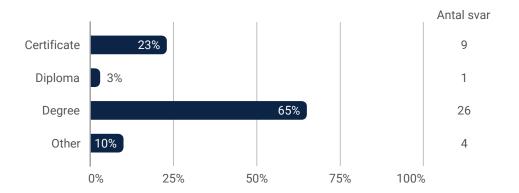


What is the main discipline of your agribusiness education or research program?  - Other
department of agribusiness and marketing
department of agribusiness and marketing
Value chain analysis, Market structure, Product development, Product pricing and promotion, Governance structure etc.
Soil Science
Soil Science
Soil Science
Soil
Institute of Agribusiness and Development Studies
Horticulture
Fisheries
Fisheries
Dairy
Climate Change, Disaster risk management
Business model
Agricultural Extension Education
Agricultural Economics and Business Studies
Agribusiness Management

# What number of enrolled students has your agribusiness education or research program?

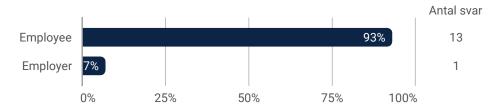


#### What is the level and duration of your agribusiness education or research programs?

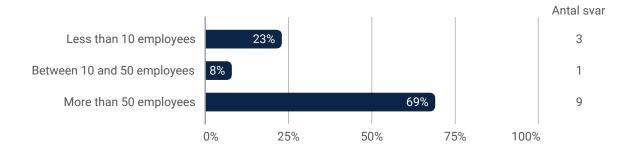


What is the level and duration of your agribusiness education or research programs?  - Other
Traning
One semester course work of 3 credits
MBA
4 years,BSc in Agriculture

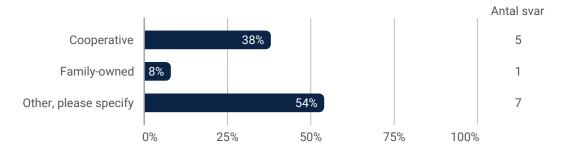
#### Are you a employee or employer in the business, company you own or work with?



#### What size is your company or business?

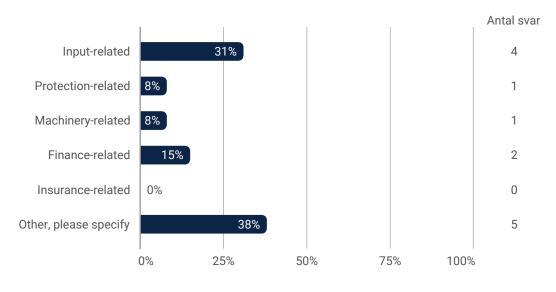


#### What type is your company or business?



What type is your company or business? - Other, please specify
Syngenta Foundation for Sustainable Agriculture
Seed industry business
MNC
MNC
Business
Business
Autonomous

# What is the main product or service that your company or business offers or produces?

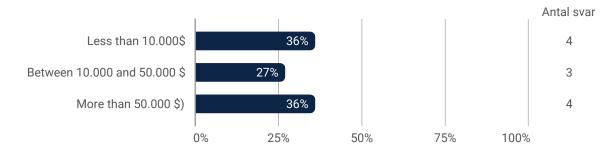


What is the main product or service that your company or business offers or produces? - Other, please specify
Technology for farmers and or agriculture
Retail
Quality seed for the farmers
Crop protection
Agribusiness

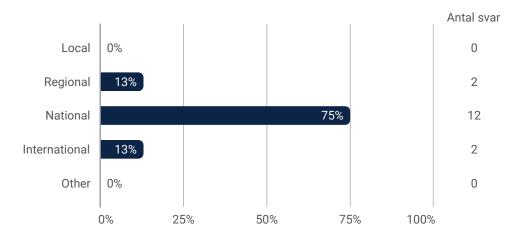
### How many employees or partners do you have in your company or business?



#### What is the annual revenue or profit of your company or business?



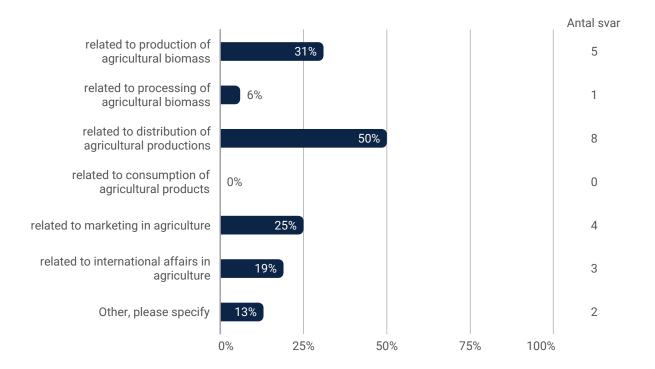
#### What is the level and scope of your organization or agency?



#### How many staff or members do you have in your organization or agency?



What is the main policy or regulation you implement or enforce in the agribusiness sector? (max 3 choices).



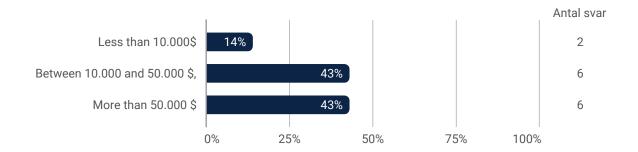
What is the main policy or regulation you implement or enforce in the agribusiness sector? (max 3 choices).

- Other, please specify

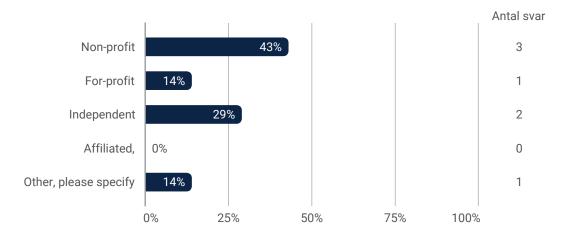
Related to distribution of agricultural inputs

Coordinations connecting policy to all stakeholders

### What is the annual budget or expenditure of your organization or agency?

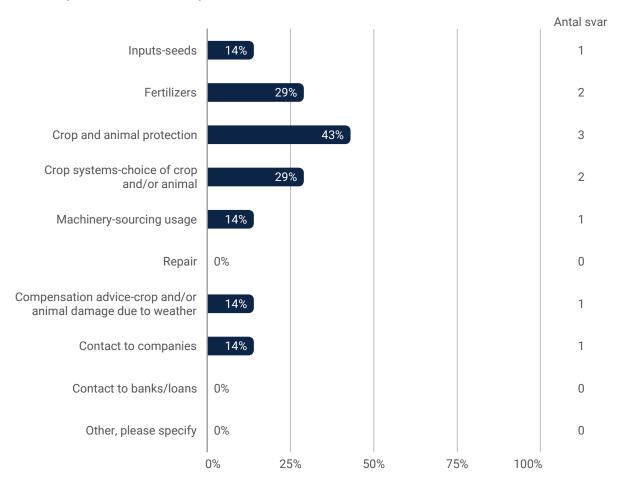


### What is the type and status of your organization or company?

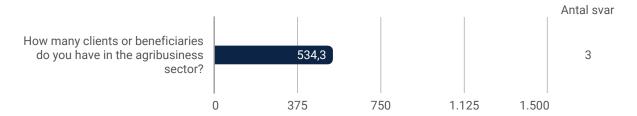


What is the type and status of your organization or company? - Other, please specify
Autonomous

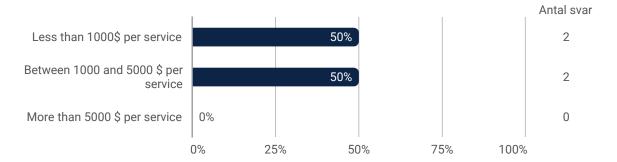
## What is the main service or advice that you provide or offer to the agribusiness sector? (max three choices)



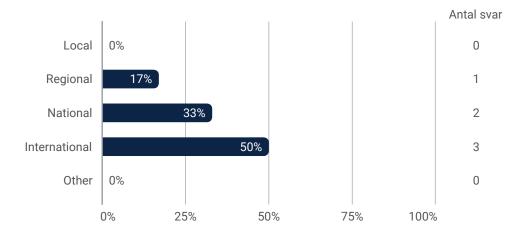
#### How many clients or beneficiaries do you have in the agribusiness sector?



### What is the fee or cost of your service or advice (in \$) to the agribusiness sector?



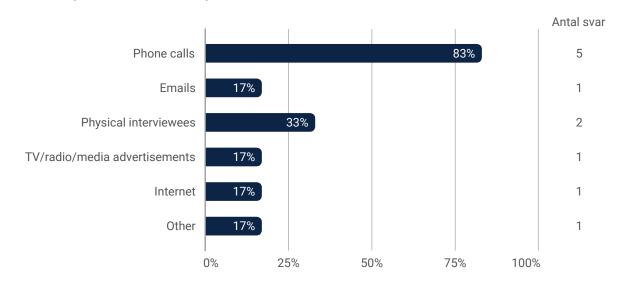
### What is the level and scope of your organization?

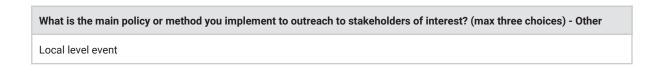


### How many staff or members do you have in your organization?

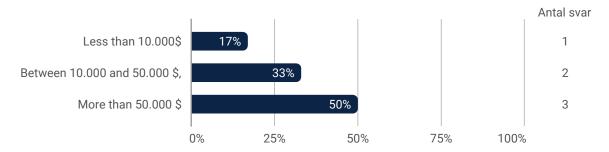


What is the main policy or method you implement to outreach to stakeholders of interest? (max three choices)





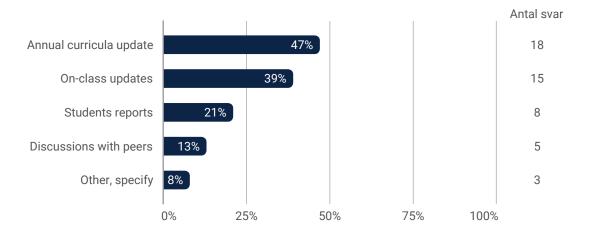
What is the annual budget or expenditure of your organization or agency?



How many subjects on climate change effects on agriculture are taught in courses?

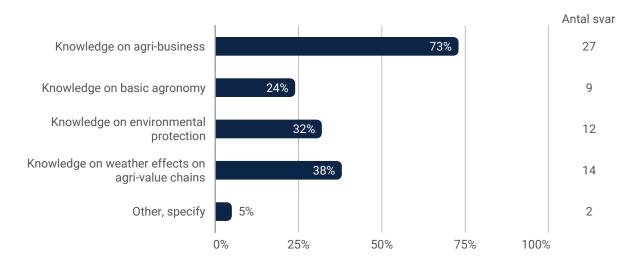


### How is new knowledge and materials incorporated into curricula? (max three choices)



How is new knowledge and materials incorporated into curricula? (max three choices) - Other, specify
Nothing
None
Irregular curricula update

# What are the main objectives or outcomes of your agribusiness education or research programs? (Max three choices)

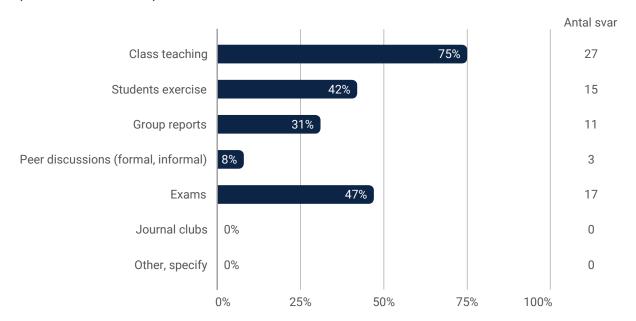


What are the main objectives or outcomes of your agribusiness education or research programs? (Max three choices) - Other, specify

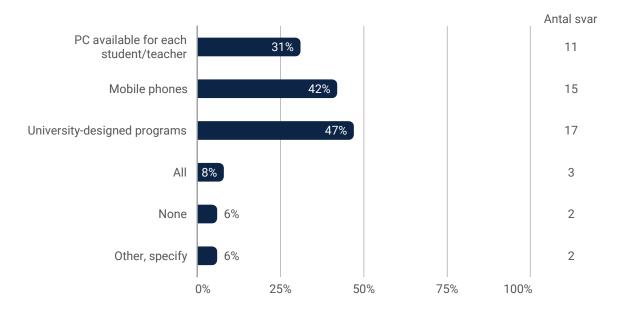
Protection to soil on changing climate to support agi-production

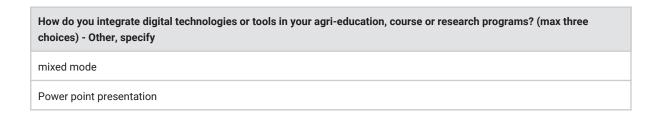
Knowledge on basic horticulture

How do you deliver your agribusiness education or training program or course? (max three choices)

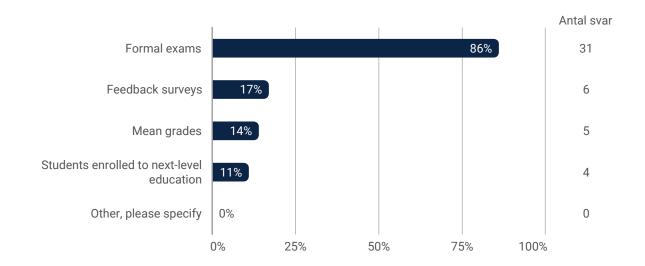


How do you integrate digital technologies or tools in your agri-education, course or research programs? (max three choices)

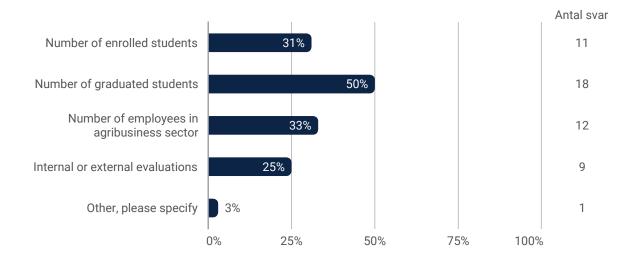




How do you ensure or monitor the quality or relevance of your agri-education or research programs? (max three choices)



How do you evaluate or measure the effectiveness or impact of your agri-education or training program or course? (max three choices)

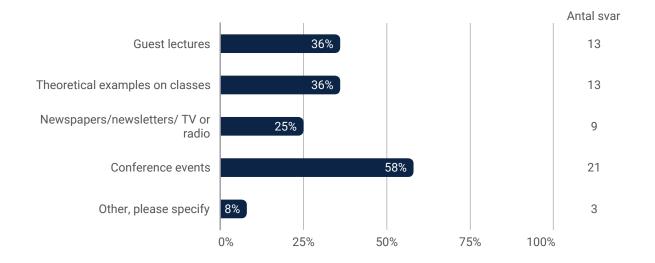


How do you evaluate or measure the effectiveness or impact of your agri-education or training program or course?

(max three choices) - Other, please specify

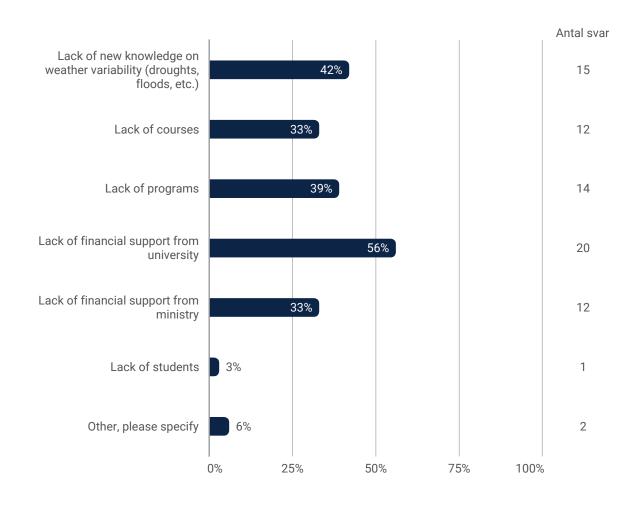
Impact study not done

How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as employers, workers, policy makers, or consumers? (max three choices)



What are the main challenges to provide innovative agri-education or research programs? (max three choices)

(In this survey, innovative is defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design)



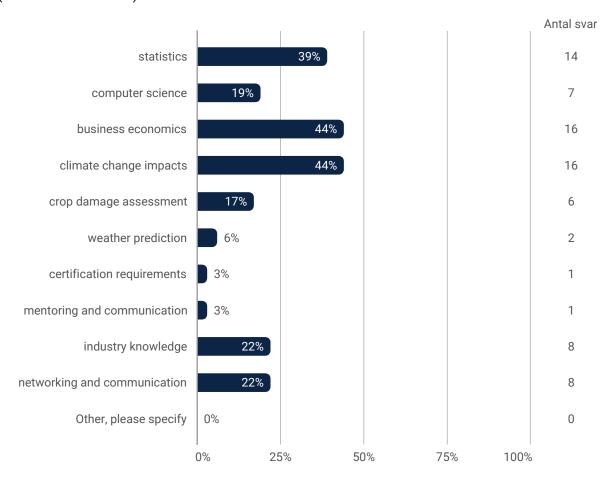
What are the main challenges to provide innovative agri-education or research programs? (max three choices) (In this survey, innovative is defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design)

- Other, please specify

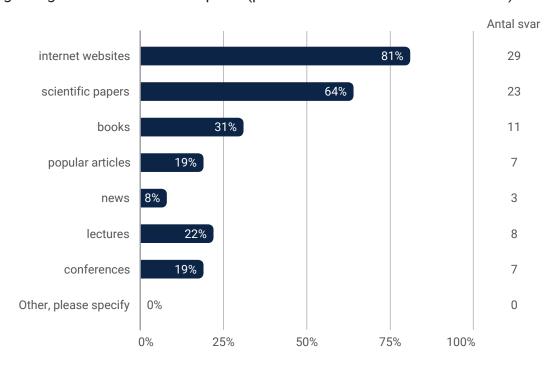
Lack of good quality instructor

Lack of good quality instructor

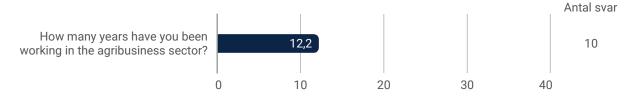
What are the main skills or competencies aiming to develop or enhance in your agribusiness students, trainees or researchers? (max three choices)



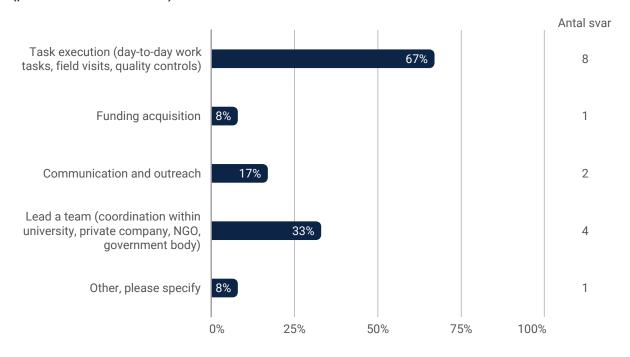
What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics? (pick three main sources or channels).



How many years have you been working in the agribusiness sector?



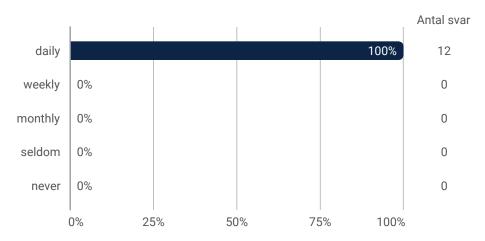
### What are the main tasks or responsibilities that you perform in your current job? (pick three main tasks)



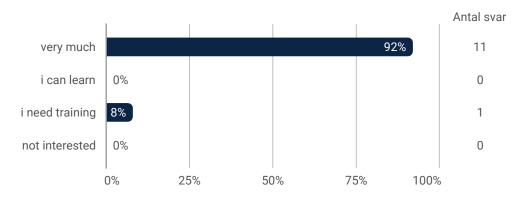
What are the main tasks or responsibilities that you perform in your current job? (pick three main tasks) - Other, please specify

Conduct research

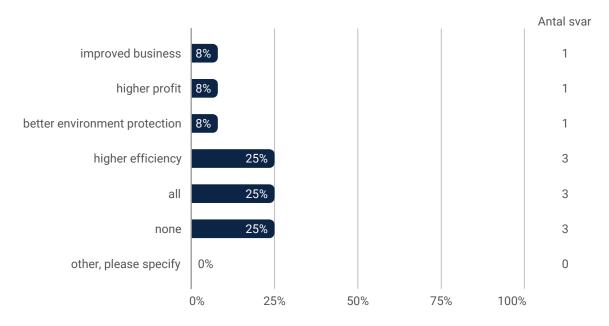
#### How often do you use or interact with digital technologies or tools in your work?



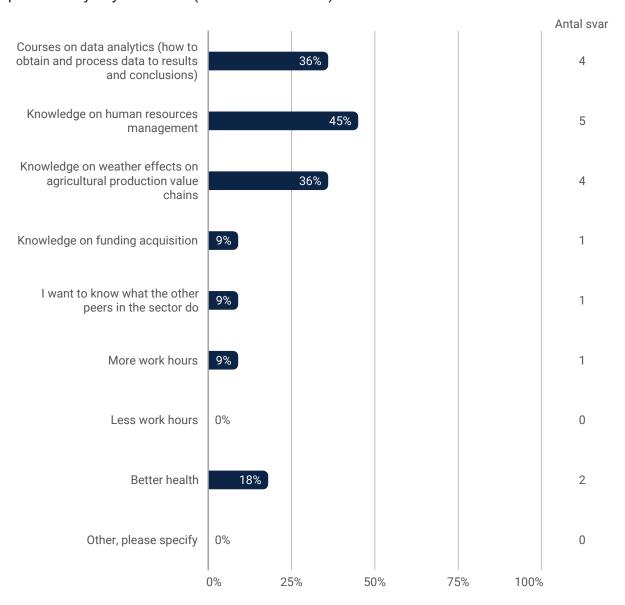
How confident are you in your ability to use or learn new digital technologies or tools in your work?



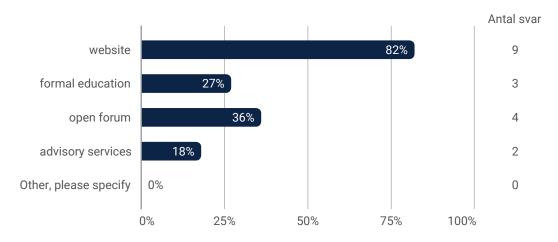
What are the main challenges that you experience or anticipate from using digital technologies or tools in your work?



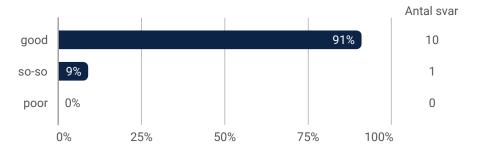
## What skills or knowledge do you have or need to improve your performance and productivity in your work? (max three choices)



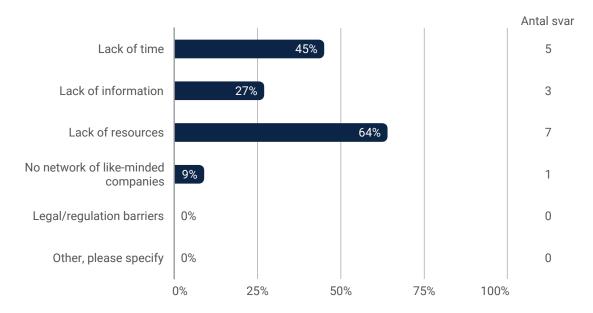
How do you access or prefer to access information or training on agribusiness skills or topics? (max three choices)



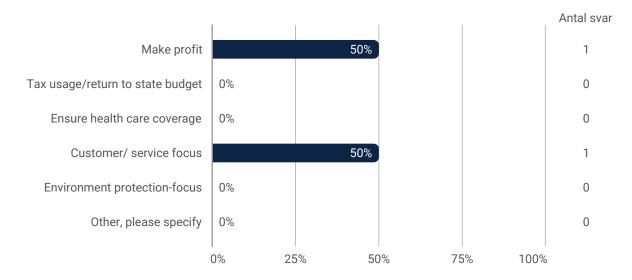
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?



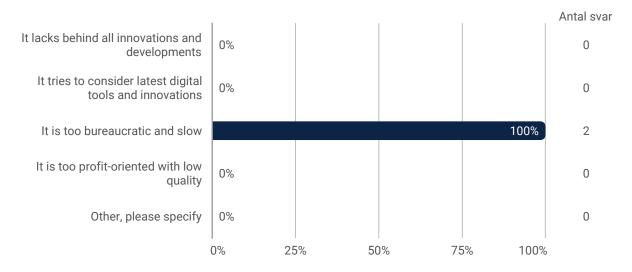
What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics? (max three choices)



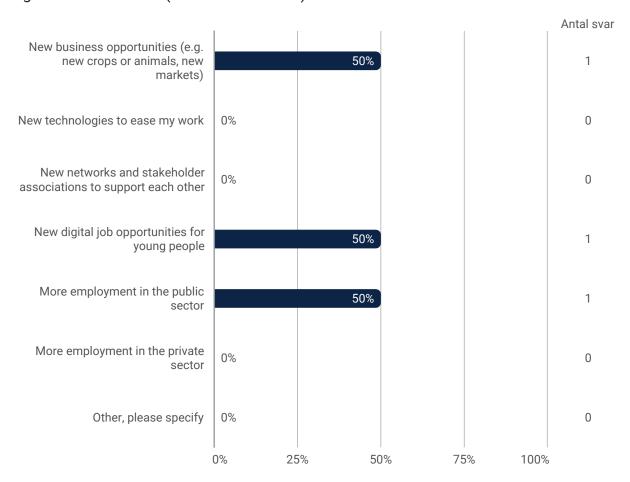
What are the main goals or objectives of your agribusiness organization or enterprise? (max three choices)



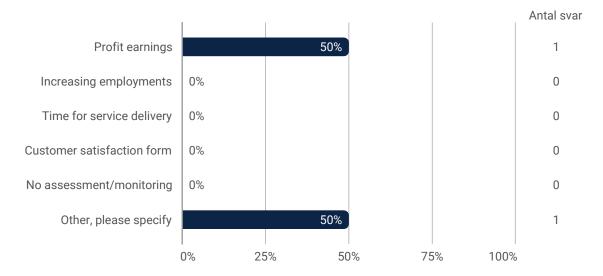
How has the agribusiness sector changed or evolved in the past few years, especially in terms of digital transformation or innovation?



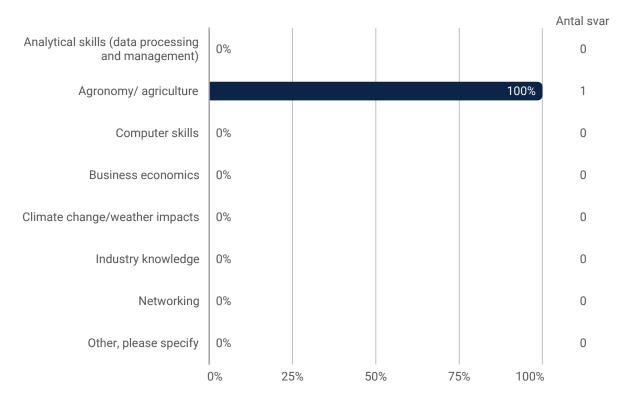
What are the main opportunities that you see or expect from the changing agribusiness sector? (max three choices)



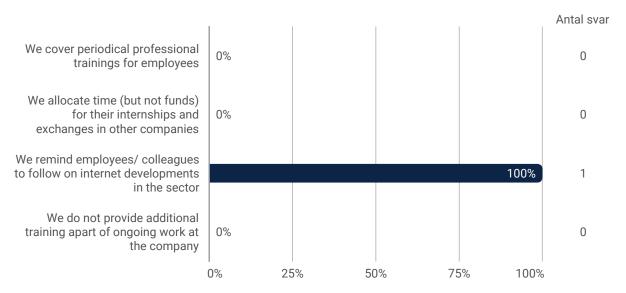
How do you assess or monitor the skills or competencies of your current or potential employee? (max three responses)



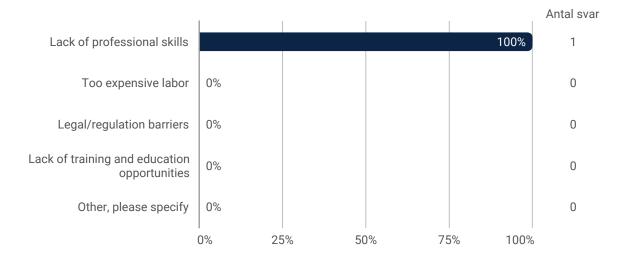
## What are the main skills or competencies that you look for or require from your current or potential employees? (max three choices)



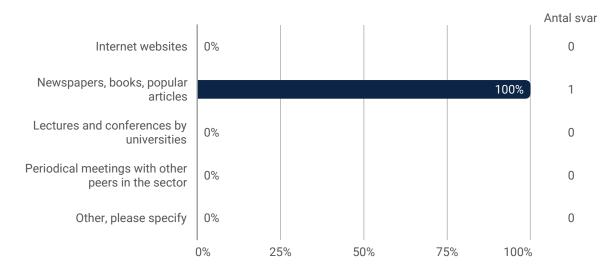
# How do you support or facilitate the development or improvement of skills or competencies of your current or potential employees?



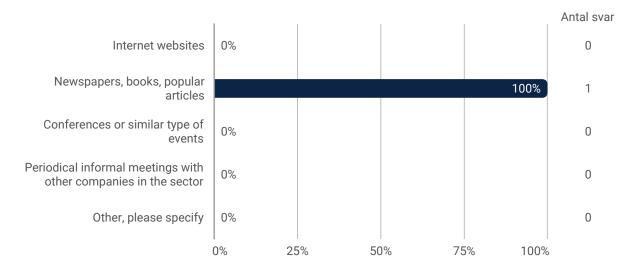
What are the main challenge or difficulty that you face or anticipate in finding, hiring, or retaining skilled or competent employees?



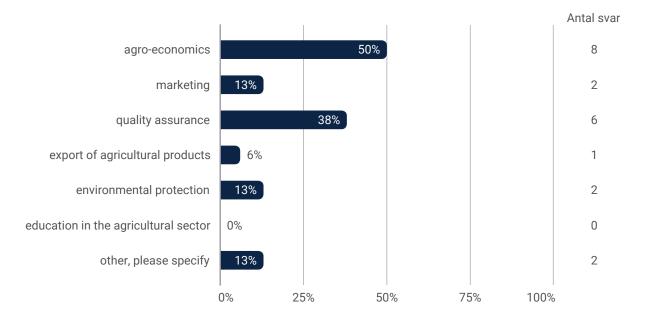
What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics? (max three choices)

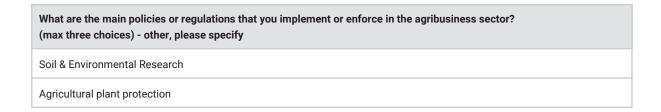


How do you collaborate or network with other agribusiness organizations or stakeholders in the sector? (max three choices)

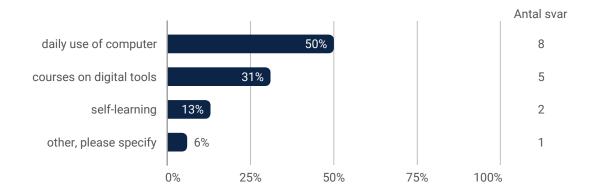


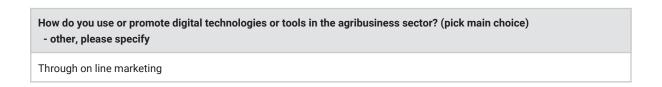
What are the main policies or regulations that you implement or enforce in the agribusiness sector? (max three choices)



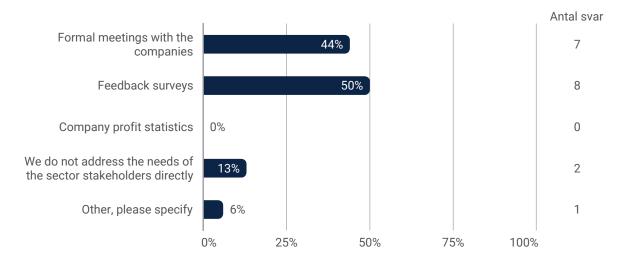


How do you use or promote digital technologies or tools in the agribusiness sector? (pick main choice)





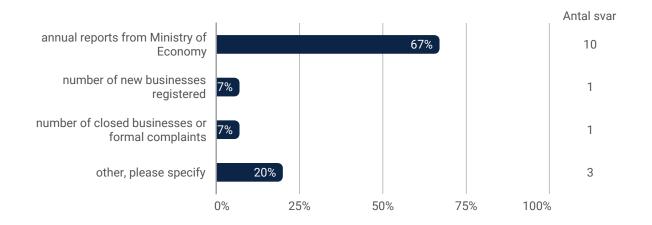
How do you address or balance the needs or interests of different stakeholders in the agribusiness sector, such as producers, consumers, investors, or environmentalists? (max three main choices)



How do you address or balance the needs or interests of different stakeholders in the agribusiness sector, such as producers, consumers, investors, or environmentalists? (max three main choices) - Other, please specify

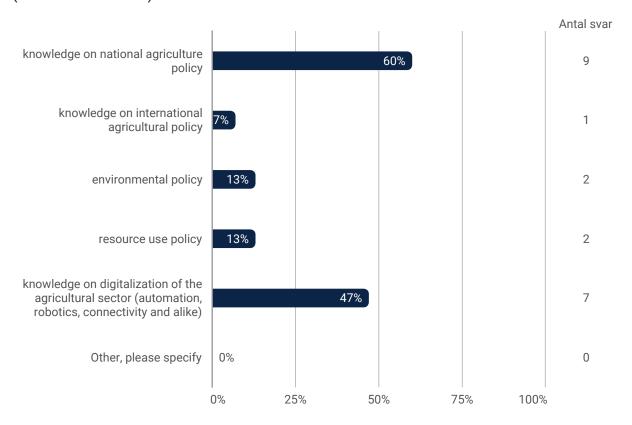
NA

How do you monitor or evaluate the impact or effectiveness of your policies or regulations in the agribusiness sector?



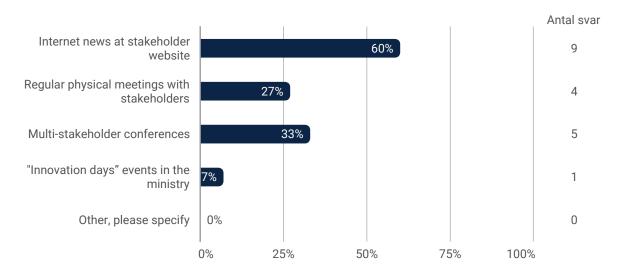


What are the main skills or competencies that you have or need to perform your role or function in the agribusiness sector? (max three choices)



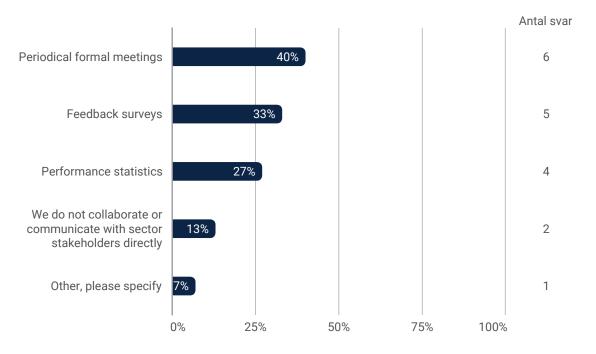
How do you access or prefer to access information or training on agribusiness skills or topics?

(max two main choices)



How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society organizations, or international agencies?

(max three choices)

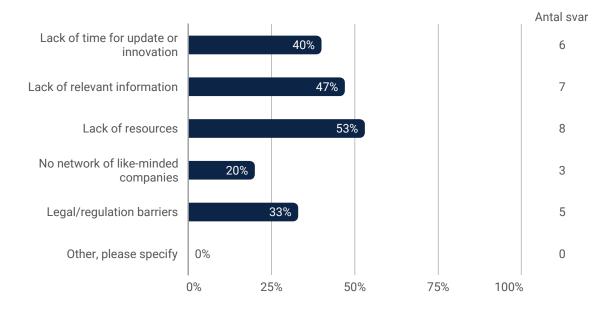


How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society organizations, or international agencies?

(max three choices) - Other, please specify

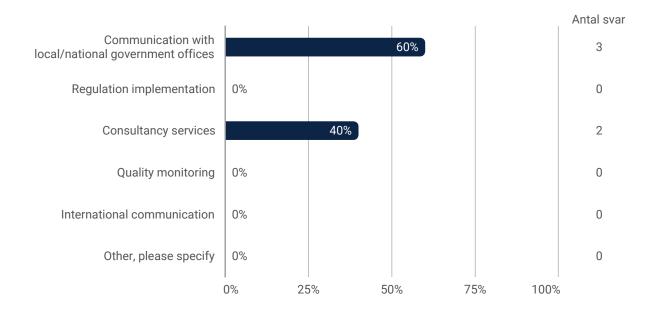
Not relevant with me

What are the main challenges that you face or anticipate in implementing or improving your policies or regulations in the agribusiness sector? (max three choices)



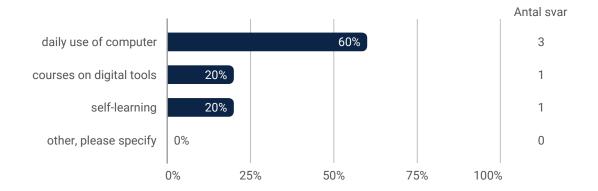
What are the main services or advice that you provide or offer to the agribusiness sector?

(max three choices)

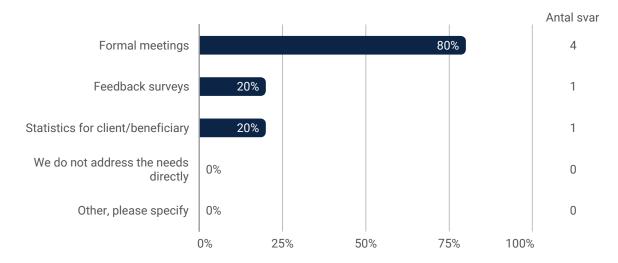


How do you use or recommend digital technologies or tools in the agribusiness sector?

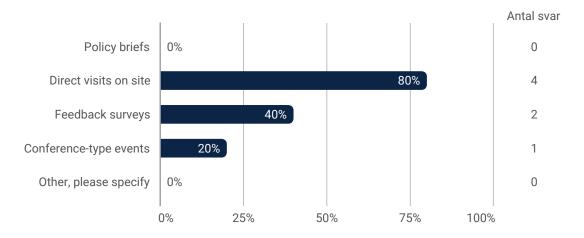
(max two choices)



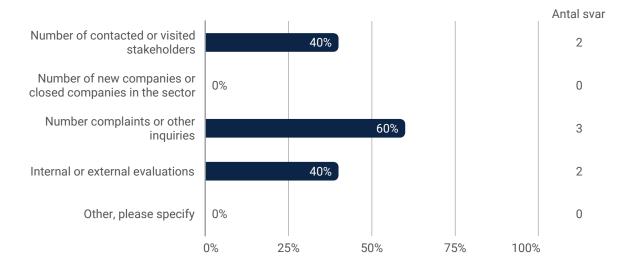
How do you assess or understand the needs or problems of your clients or beneficiaries in the agribusiness sector? (max three choices)



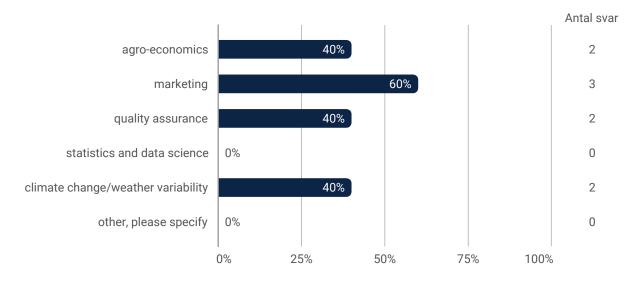
How do you deliver or disseminate your services or advice to your clients or beneficiaries in the agribusiness sector? (max three choices)



How do you measure or demonstrate the value or impact of your services or advice in the agribusiness sector? (max three choices)

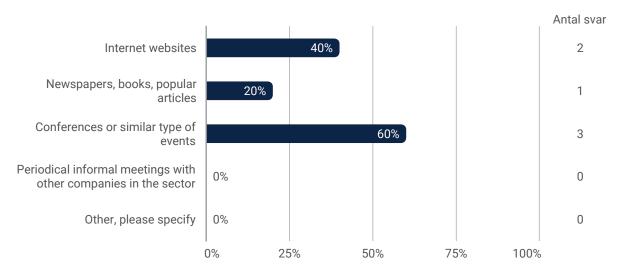


What are the main skills or competencies that you have or need to provide or improve your services or advice in the agribusiness sector? (max three choices)

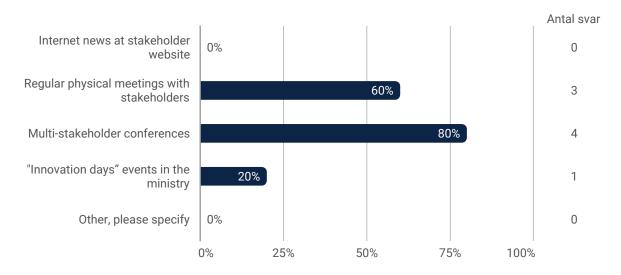


How do you access or prefer to access information or training on agribusiness skills or topics?

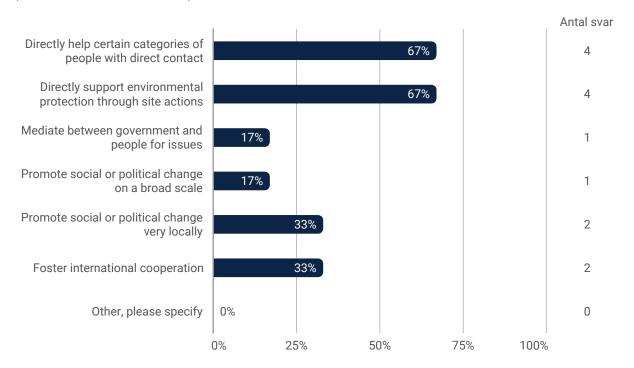
(max three main choices)



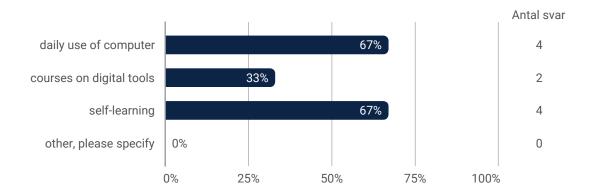
How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers? (max three choices)



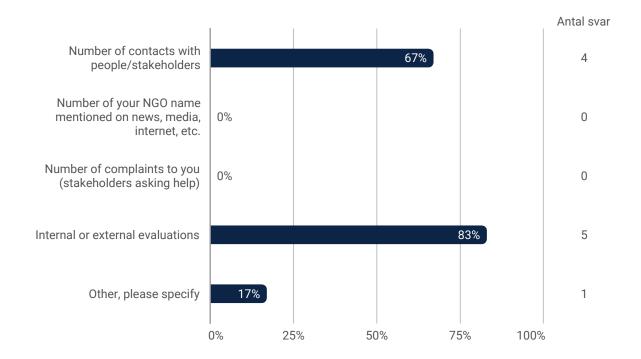
What are the main goals or missions of your NGO in the agribusiness sector? (max three main choices)



How do you implement or support digital technologies or tools in your agribusiness projects or activities?

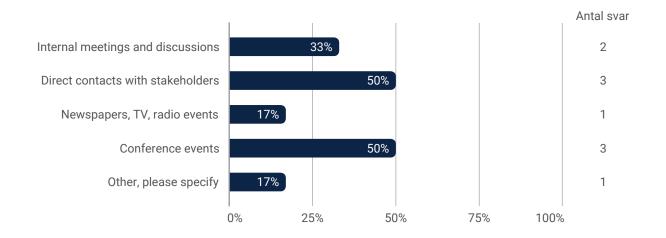


How do you evaluate or demonstrate the impact or effectiveness of your agribusiness projects or activities?





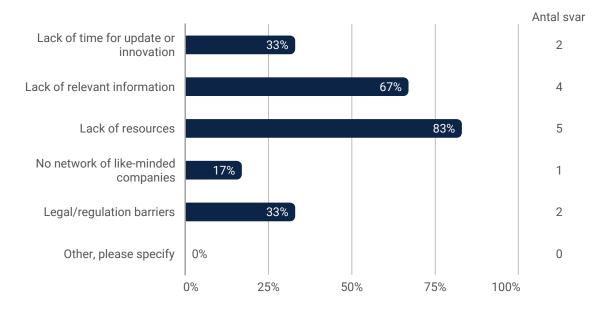
How do you collaborate or coordinate with other stakeholders in the agribusiness sector, such as farmers, businesses, policy makers, or consumers?



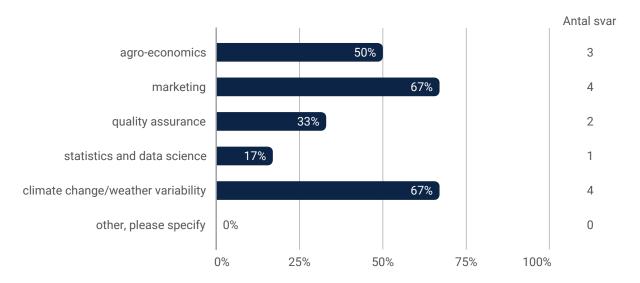
How do you collaborate or coordinate with other stakeholders in the agribusiness sector, such as farmers, businesses, policy makers, or consumers? - Other, please specify

Social media

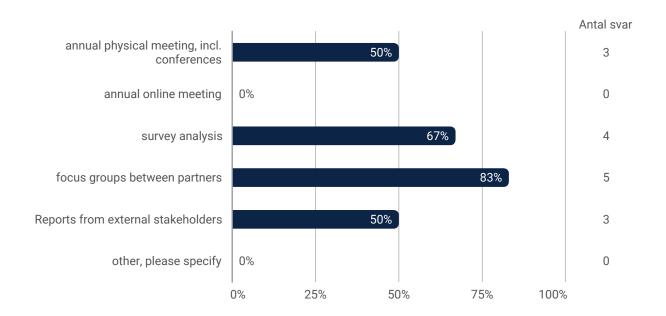
What are the main challenges that you face or foresee in advancing or improving your agribusiness projects or activities? (max three choices)



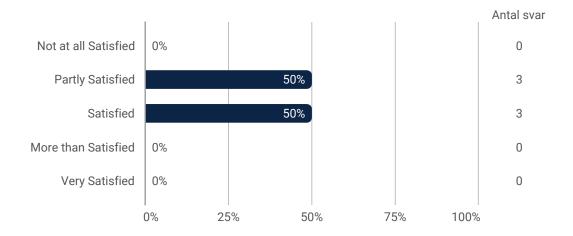
What are the main skills or competencies that you have or need to enhance your performance and productivity in your agribusiness projects or activities? (max three choices)



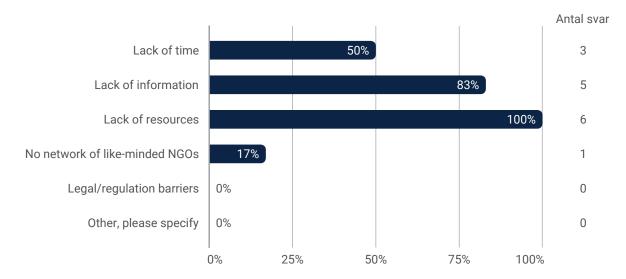
How do you access or prefer to access information or training on agribusiness skills or topics? (max three choices)



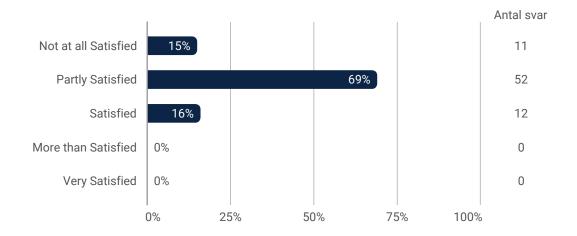
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?



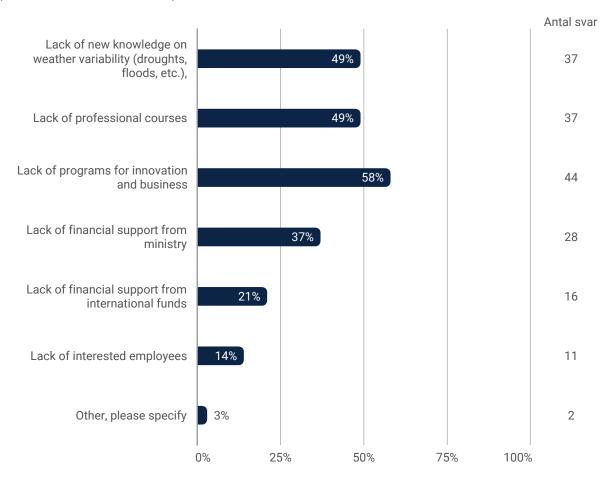
What are the main barriers that affect your participation or engagement in information or training on agribusiness skills or topics? (max three choices)



How satisfied are you with the current state of the agribusiness sector in your country?

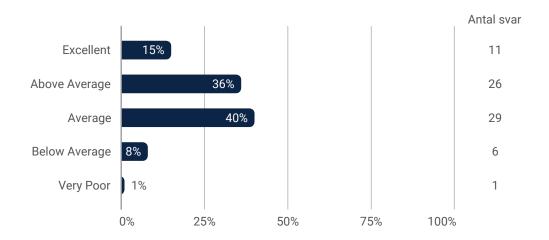


What are the main challenges that you face or foresee in the agribusiness sector? (max three main choices)

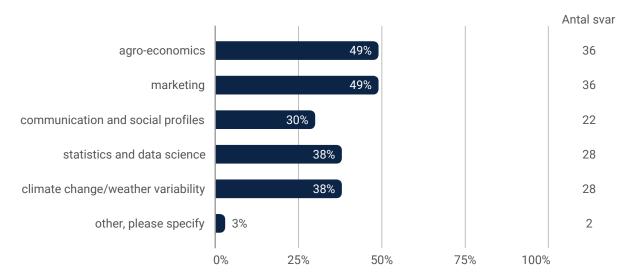


What are the main challenges that you face or foresee in the agribusiness sector?  (max three main choices) - Other, please specify
Lack of sincerity and presence of go-between
Lack of education for producers

How do you rate your own skills or competencies in agribusiness management, climate-smart agriculture, or other relevant areas?



What are the most important skills or competencies that you would like to improve or acquire in the agribusiness sector? (max three main choices)



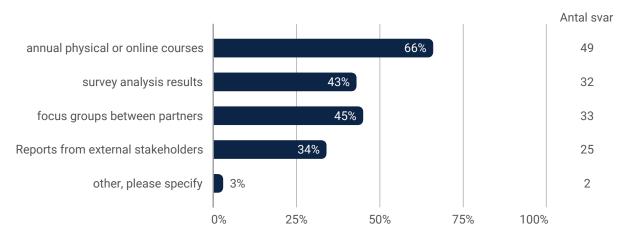
What are the most important skills or competencies that you would like to improve or acquire in the agribusiness sector?

(max three main choices) - other, please specify

Soil health

Incubation of entrepreneurship

How do you prefer to learn or update your skills or knowledge in the agribusiness sector? (max three main choices)

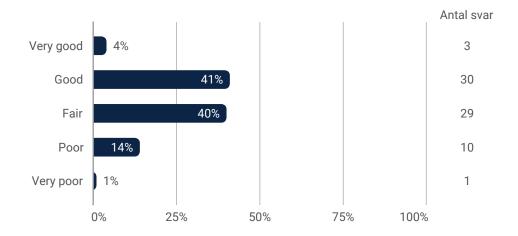


How do you prefer to learn or update your skills or knowledge in the agribusiness sector? (max three main choices) - other, please specify

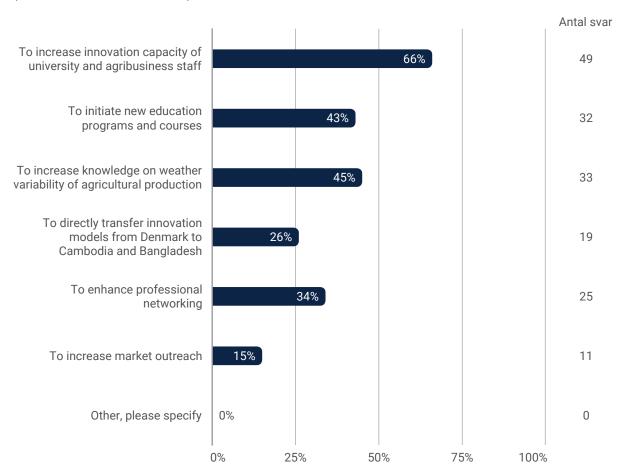
Soil health and crop production

Self moduled high level courses

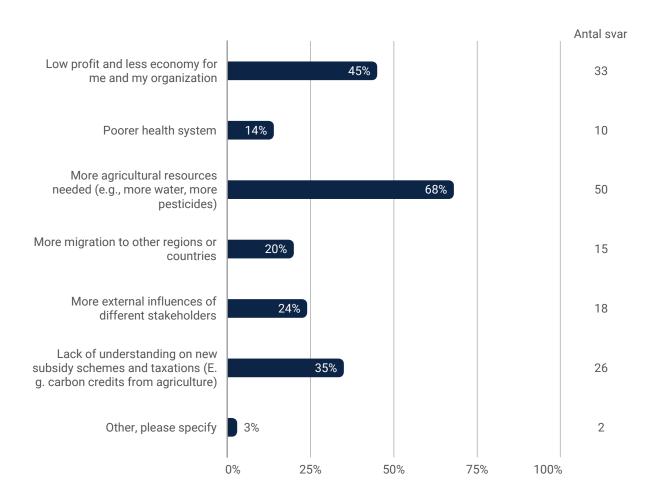
How do you assess the quality and relevance of the existing education or training programs in the agribusiness sector?



What are your expectations or suggestions for the ALIGNING project and its outputs? (max three main choices)



## What are the main challenges or risks that you face or anticipate due to climate change? (max three main choices)



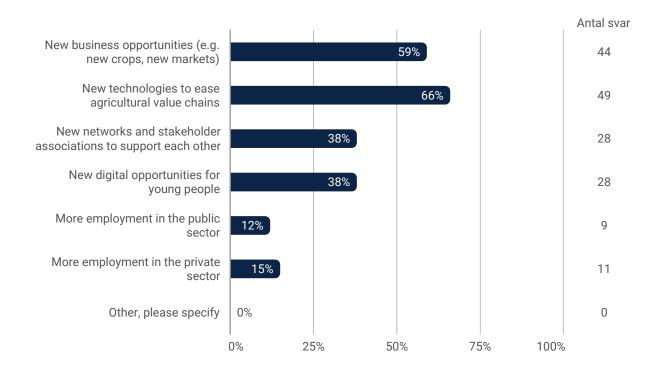
What are the main challenges or risks that you face or anticipate due to climate change? (max three main choices)

- Other, please specify

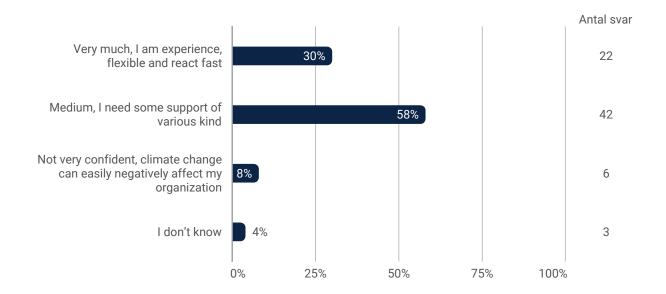
Understanding and choosing more suitable technology

Crop production reduced

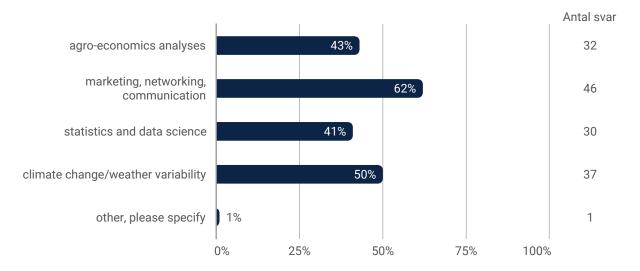
# What are the main opportunities or benefits that you see or expect from climate change? (max three main choices)



### How confident are you in your ability to adapt to climate change?



What skills or knowledge do you need to improve your resilience and productivity in the face of climate change? (max three main choices)

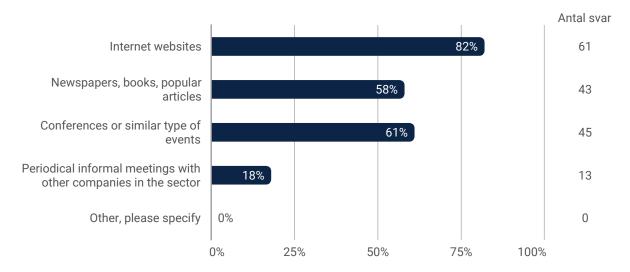


What skills or knowledge do you need to improve your resilience and productivity in the face of climate change?

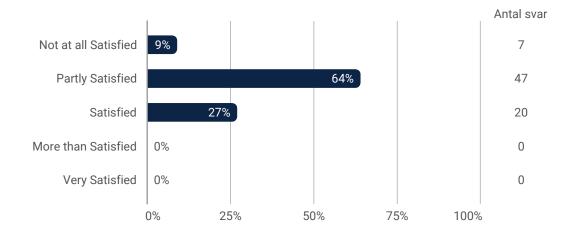
(max three main choices) - other, please specify

Soil health and biodiversity

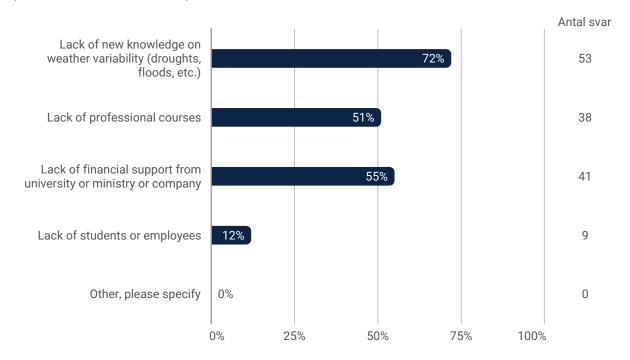
What are the sources or channels that you use or prefer to access information or training on climate change and agriculture? (max three main choices)



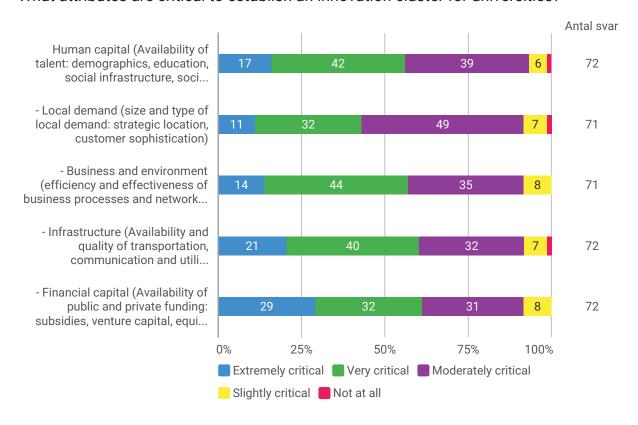
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on climate change weather variability and agriculture?



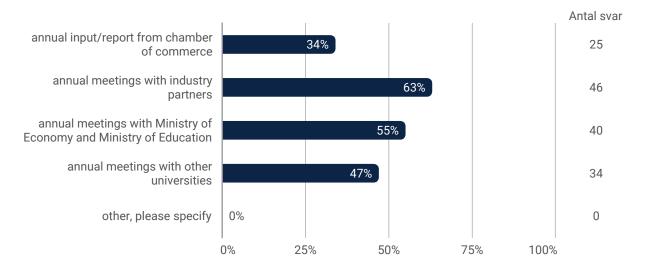
What are the barriers that affect your adoption or implementation of climate-smart agricultural practices or technologies? (max three main choices)



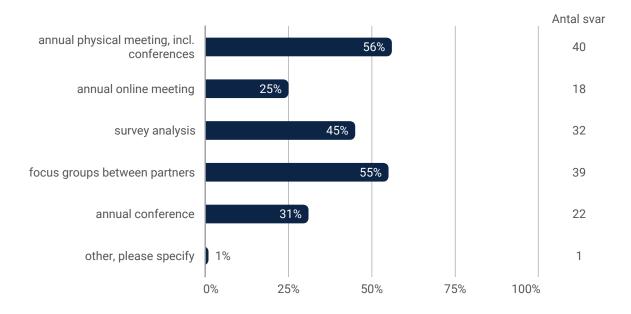
### What attributes are critical to establish an innovation cluster for universities?



How to align or match agri-education or training program or course with needs or demands of the agribusiness sector or employers? (max three choices)



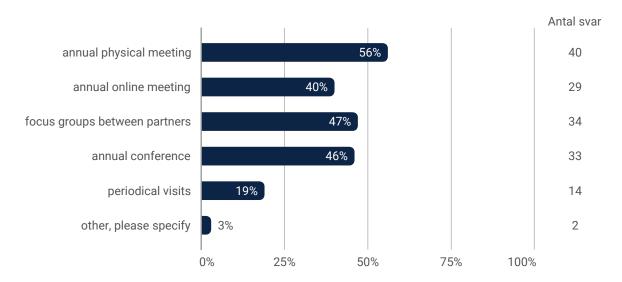
## Which is the best way to gather feedback or suggestions from partners? (max three choices)





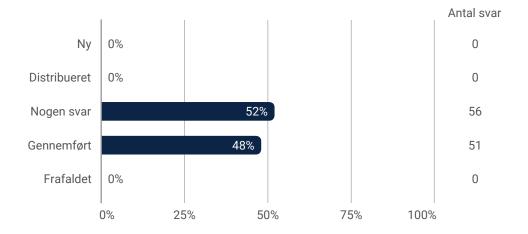
How do you collaborate or network with other agribusiness educators or trainers in the sector?

(max three choices)

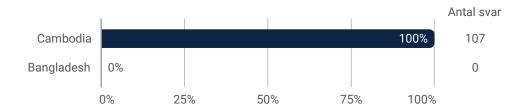


How do you collaborate or network with other agribusiness educators or trainers in the sector? (max three choices) - other, please specify	
Very few meeting	
NA NA	

### Samlet status



## Where do you currently reside?



Where in Cambodia are you living? (province name)
battambang
UHST, Thbongkhmum, Cambodia
Thboungkhmum Province
Thboungkhmum Province
Thbongkhmum province
Thbongkhmum province
Thbongkhmum province
Thbongkhmum province
Thbong khmum province
Thbong Khmum province
Tboungkhmom province
Tboungkhmom province
Tboung Khmum
Tbongkhmum
Tbongkhmum
Tbongkhmum
Tbong Khmum
Tbong Khmum
Takeo
Takeo
Svay Rieng province
Svay Rieng
Svay Rieng
Stung Treng province
Stung Treng province

Where in Cambodia are you living? (province name)
Prey Veng Province
Pp
Phnom penh
Phnom Penh city
Phnom Penh City
Phnom Penh
Morten TEST
Kandal province
Kampong cham province
Kampong Cham Province
Kampong Cham Province
Kampong Cham Province
I'm live in pursat province
I am living in Kandal province.
I am living in Kandal Province.
Bonteay Meanchey province

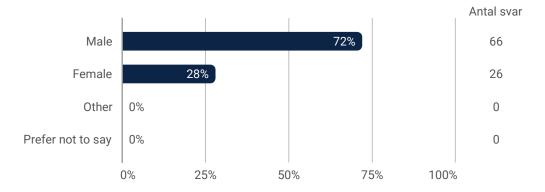
Where in Cambodia are you living? (province name)
Battambong
Battambong
Battambang province
Battambang

Where in Cambodia are you living? (province name)
Battambang
Battambang
Battambang
At Siem Reap province
At Seim Reap province

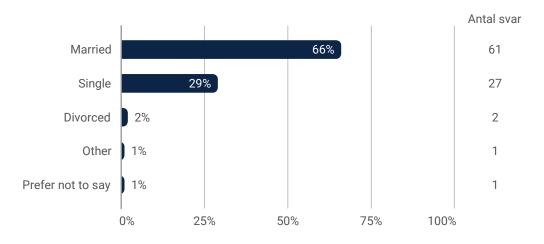
### What is your age



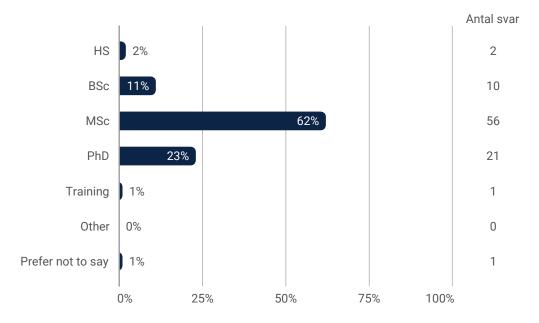
### What is your gender?



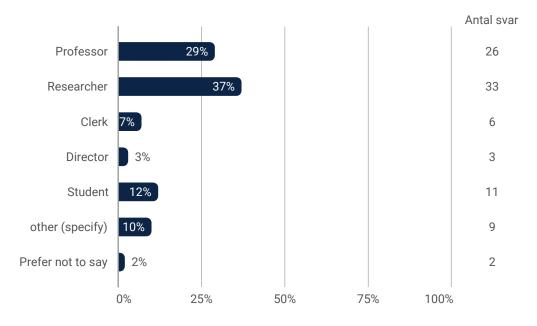
### What is your marital status?



### What is your highest level of education?

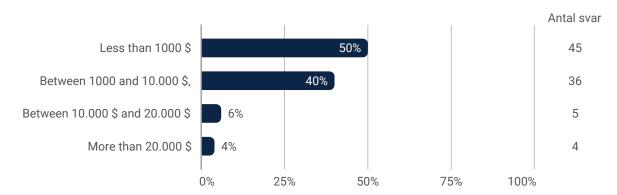


### What is your occupation?

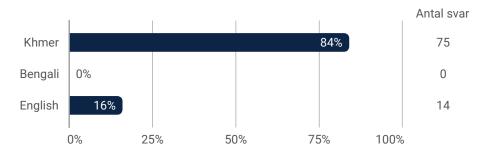


What is your occupation? - other (specify)
staff
staff
farmer and food Processing small scale
farmer and food Processing small scale
Teacher
Teacher
Staff
Self-employed
Lectures
Dean of agricuture

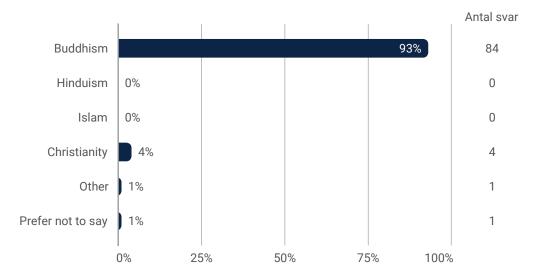
### What is your annual income?



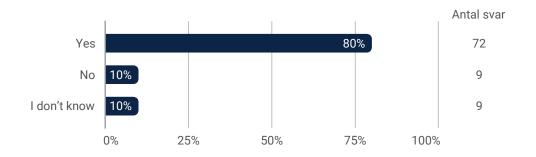
### What is your preferred language?



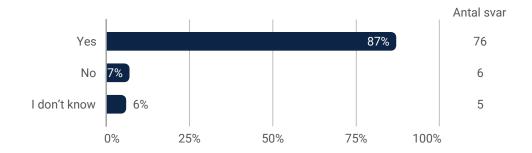
### What is your religion or belief system?



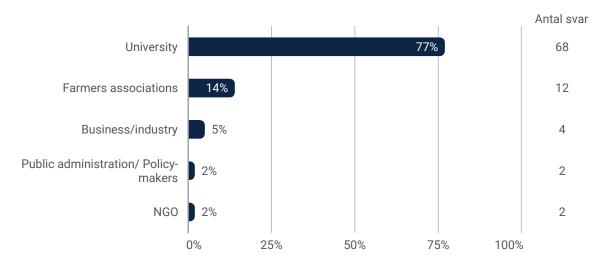
Are the existing education or training programs in the agribusiness sector in your country innovative?



Should the existing education or training programs in the agribusiness sector in your country be revised?



## Who do you represent or identify yourself with?



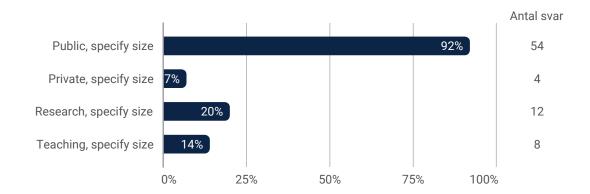
What is the name and location of your institution, and which year it was established? (name, location, year). prefer not to mention my name is VIN BUNRITH my institution name's Heang sormrinTbung khmum university stay in Nikkhum lur village srolorb Commune and Thbong khmum Provine. this university has stade in 2014 University of heng samrin thong khmom thong thmom 2016 University of Heng Samrinng Thbongkhmum at tbongkhmum province in 2017 University of Heng Samrin Thoungkhmum, Thbong khmum province, 2016 University of Heng Samrin Thbongkhmum. Located in Tbong Khmum provicial area. It was established in 2016. University of Heng Samrin Thbongkhmum, Thboungkhmum Province, 2016 University of Heng Samrin Thbongkhmum, Thbongkhmum province, Cambodia. It was established in 2016. University of Heng Samrin Thbongkhmum, Thbongkhmum Provine, 2016 University of Heng Samrin Thbongkhmum, Thbongkhmum Province, 2016 University of Heng Samrin Thbongkhmum, Thbong khmum Provice . 8 years University of Heng Samrin Thbongkhmum, Tbongkhmum Province, in 2016, Cambodia University of Heng Samrin Thbongkhmum, Tbongkhmum Province, 2016 University of Heng Samrin Thbongkhmum, 2016 University of Heng Samrin Thbongkhmum at NIkom Leu Village, Sralab Commune, Tbong Khmum Distric, Tbong Khmum, on 2014 University of Heng Samrin Thbong Khmum, Thbong Khmum province, 2016 University of Heng Samrin Thbkngkhum. Thbongkhum province. Maybe 2016 UNIVERSITY OF HENG SAMRIN THBONGKHMUM THBONGKHMUM PROVICE ThmongKhmom University, Thmongkhmom province, 2016 Svay Rieng University, Svay Rieng, 2005 Svay Rieng University, Svay Rieng province, Cambodia was established in 2005. Svay Rieng University Svay Rieng Province 2005 Svay Rieng University Svay Rieng Province

2005

What is the name and location of your institution, and which year it was established? (name, location, year). Royal university of Agriculture .phnom penh Cambodia Royal University of Agriculture, Phnom Penh City, 1998. Royal University of Agriculture RUPP, Phnom Penh **RUPP 1960** Nubb, Battambang, 2024 National university of management, Phnom Penh It was established 1983 National university of management Phnom Penh It was established in 1983 National university of Battambang National University of Management, Phnom Penh, Cambodia, 1983 National University of Management in Phnom Penh It was established in 1983 National University of Management Phnom Penh It was established since 1983 National University of Cheasim Kamchaymear(NUCK), Established 1993 in Prey Veng Province National University of Cheasim Kamchaymear(NUCK) Establish in 1993 at Prey Veng Province, Cambodia National University of Cheasim Kamchaymear National University of Cheasim Kachaymear National University of Battambang, based in Battambang province, Cambodia, and was established in 2007. National University of Battambang, Battambang province, and established in 2007. National University of Battambang, Battambang province, 2007. National University of Battambang, Battambang province, 2007 National University of Battambang, Battambang 2007 National University of Battambang, Battambang 2007 National University of Battambang, Battambang 2007 National University of Battambang, 2007 National University of Battambang Battambang province

What is the name and location of your institution, and which year it was established? (name, location, year). National University of Battambang Battambang 2007 National University of Battambang Battambang 2007 National University of Battambang 2007 Battambang province National University of Battambang Battambang provinces National University of Battambang National University of Battamabang, Battambang province, Cambodia, 2007 NUM NUBB, Battambang 2007 Mistry of Education, Youth and Sport, Cambodia Svay Rieng University, National Road No. 1, Phumi Chambak, Sangkat Chek, Svay Rieng City, Svay Rieng Province, CAMBODIA Mobile Phone: (+855) 01076 1221 Email: sokunkhoeun@ymail.com, sokunkhoeun@mail.sru.edu.kh Kampong Cham National Instute of Agricultuer Heng samrin Tboungkhmom, Tboungkhmom province, 2015 Heng samrin Tboungkhmom University, Cambodia, 2015 Heng Samein thbongkhmum,2016 Faculty of Development Studies, year of establishment: 2013 at Royal University of Phom Penh. 3r3

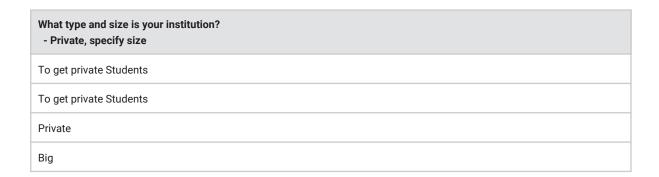
## What type and size is your institution?

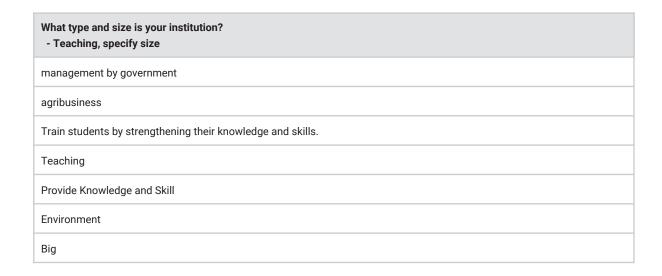


What type and size is your institution? - Public, specify size
public
not sure about size are you asking? land area?
dsd
because it is public institute
University of heng samring thbongkhmum is size 23 ha
Under ministry of education, youth and sport
Small
Size of institution is 8 hectares
Size is 10 hectares
Public, specify size
Public its size is more than one hect
Public University
Occupied Ministry of Education, Youth and Sport
NA
NA
Medium
Is the Public institution
Institution: 10 hectares
Institution is 8 hectares
Higher Education Institution
Higher Education Institution
Higher Education Institute
Big
Big
Around 20 hectares.
Agriculture
6 ha
5000 students
5 ha

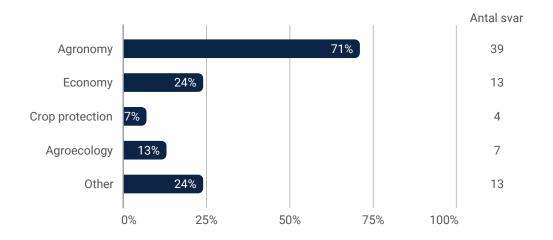
What type and size is your institution? - Public, specify size
45
45
4 hectares
300 to 500 staff
23
22ha
22ha
22 ha
20ha
20ha
20Ha
20 hectar
20 h
20
10ha
100%
10 hectares
10 ha
10 ha
10 ha
10 Ha
10
10
-

What type and size is your institution? - Research, specify size
Training all the Student focus on Research and Innovation
Size is 17 hectares
Research institution
Mission to Researching and Inovation
Farm: 17 hectares
Big
17ha
17 hectares
17 ha
17 ha



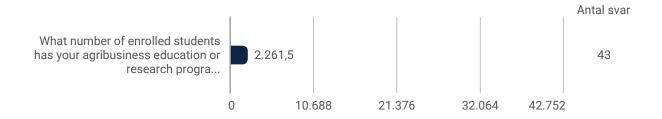


## What is the main discipline of your agribusiness education or research program?

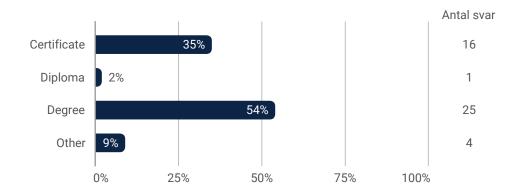


What is the main discipline of your agribusiness education or research program?  - Other
agricultural cooperative
Social science and humanity, community development, natural resource management, environmental science.
Food technology
Food technology
Food Processing and Animal Science
Food Processing and Animal Science
Animal Science
Animal Science
Animal Science
Animal Science
Animal Science
Animal Science
Agricultural sector

# What number of enrolled students has your agribusiness education or research program?

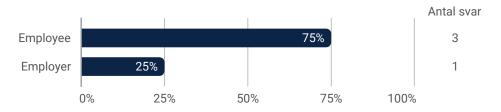


What is the level and duration of your agribusiness education or research programs?

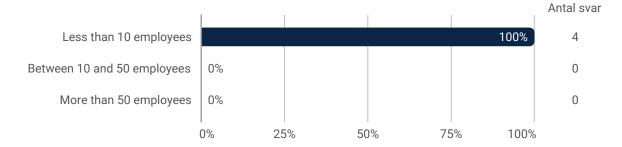


What is the level and duration of your agribusiness education or research programs?  - Other
seminar
Used to join class without certificate
Part of the curriculum
NA NA

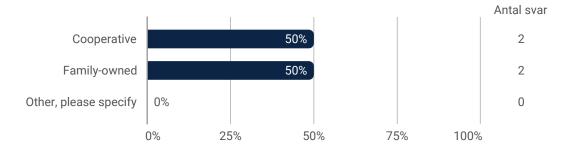
Are you a employee or employer in the business, company you own or work with?



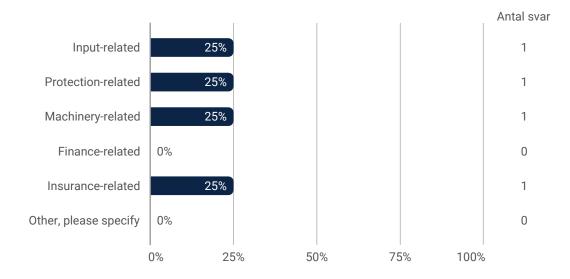
### What size is your company or business?



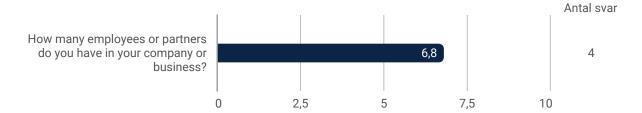
### What type is your company or business?



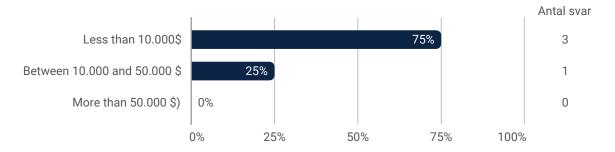
# What is the main product or service that your company or business offers or produces?



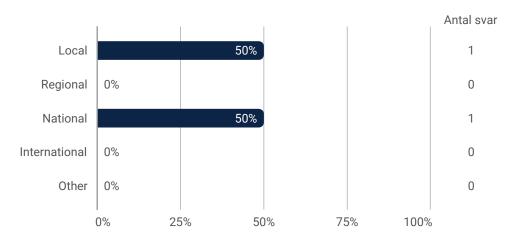
#### How many employees or partners do you have in your company or business?



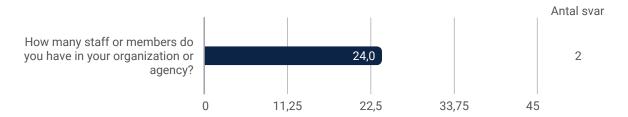
#### What is the annual revenue or profit of your company or business?



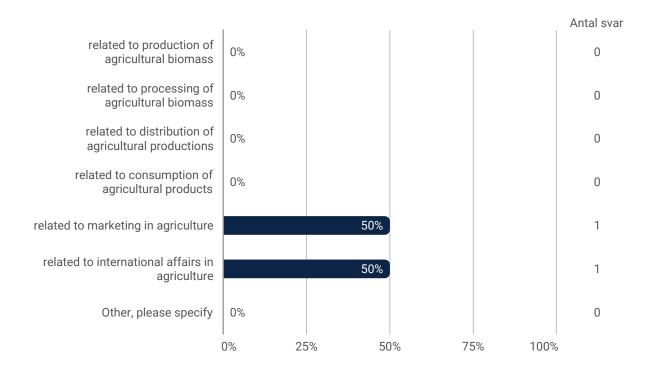
#### What is the level and scope of your organization or agency?



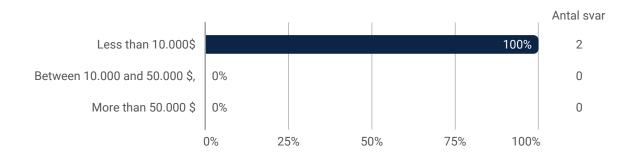
### How many staff or members do you have in your organization or agency?



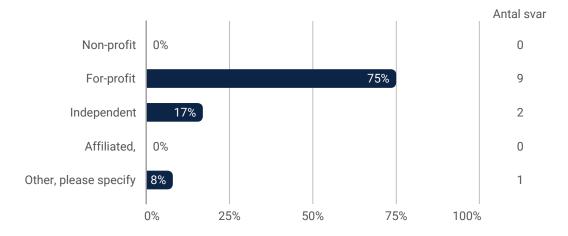
What is the main policy or regulation you implement or enforce in the agribusiness sector? (max 3 choices).



What is the annual budget or expenditure of your organization or agency?



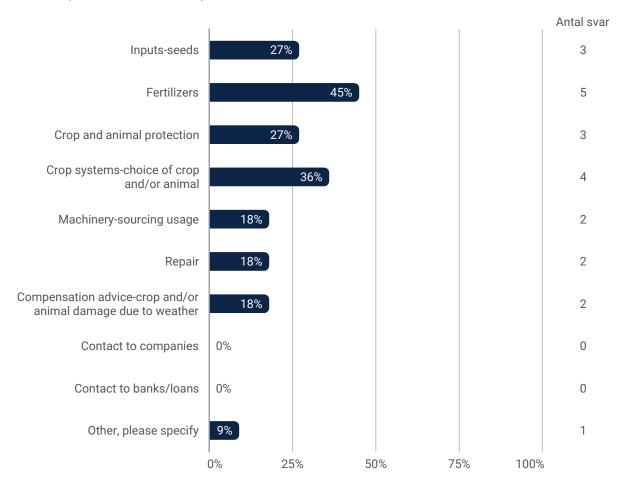
### What is the type and status of your organization or company?



What is the type and status of your organization or company? - Other, please specify

Food industry

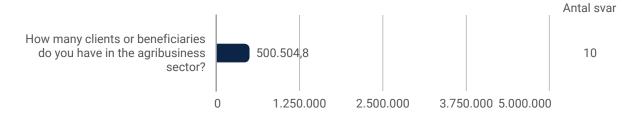
# What is the main service or advice that you provide or offer to the agribusiness sector? (max three choices)



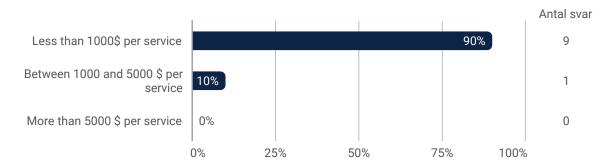
What is the main service or advice that you provide or offer to the agribusiness sector? (max three choices) - Other, please specify

juice factory and pineapple farm

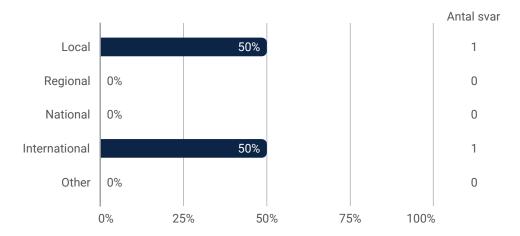
### How many clients or beneficiaries do you have in the agribusiness sector?



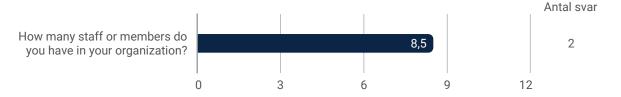
### What is the fee or cost of your service or advice (in \$) to the agribusiness sector?



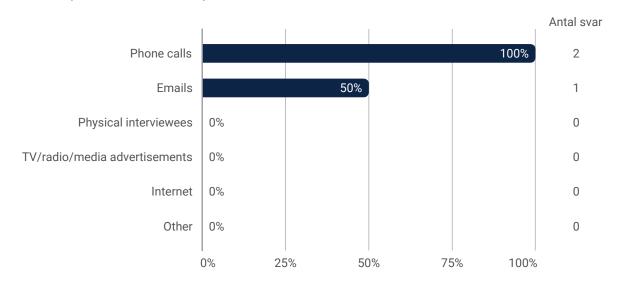
### What is the level and scope of your organization?



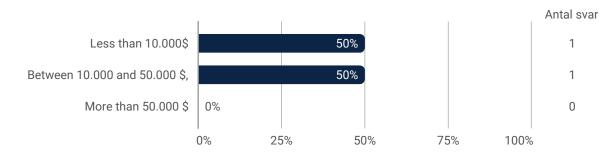
How many staff or members do you have in your organization?



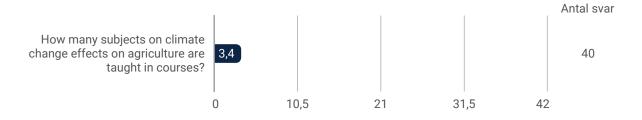
What is the main policy or method you implement to outreach to stakeholders of interest? (max three choices)



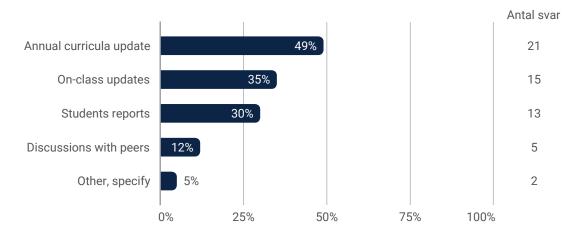
What is the annual budget or expenditure of your organization or agency?

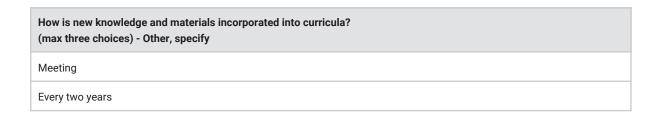


How many subjects on climate change effects on agriculture are taught in courses?

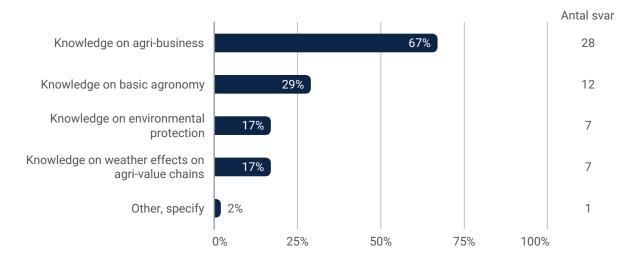


## How is new knowledge and materials incorporated into curricula? (max three choices)





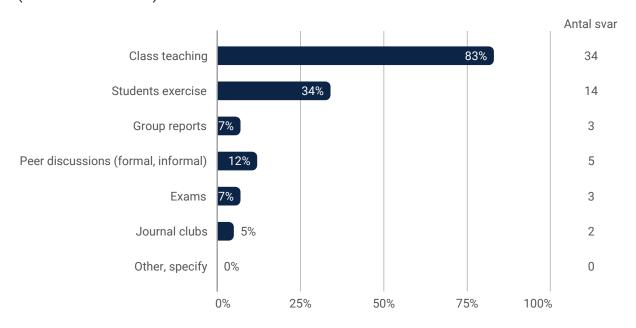
## What are the main objectives or outcomes of your agribusiness education or research programs? (Max three choices)



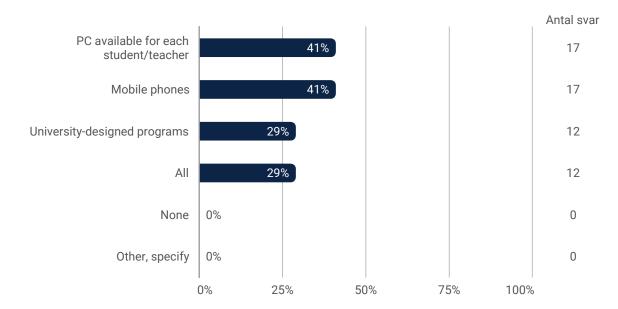
What are the main objectives or outcomes of your agribusiness education or research programs? (Max three choices) - Other, specify

Combine with Agronomy and Animal Science

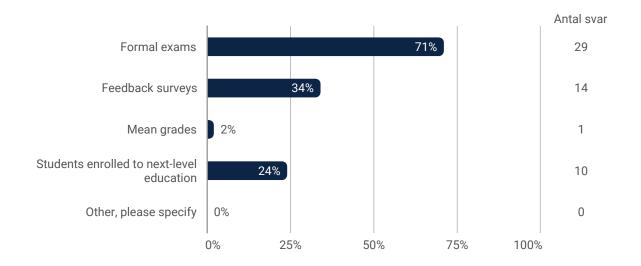
How do you deliver your agribusiness education or training program or course? (max three choices)



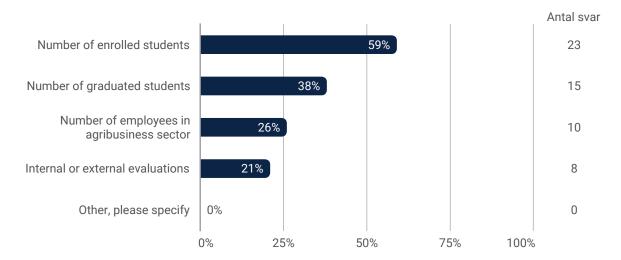
How do you integrate digital technologies or tools in your agri-education, course or research programs? (max three choices)



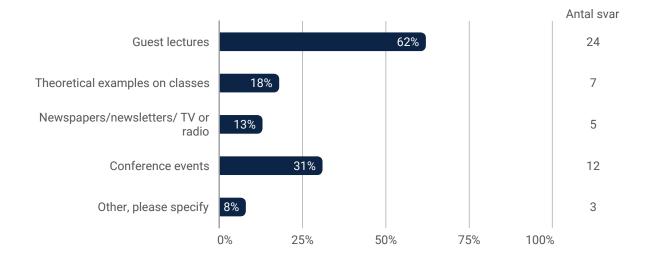
How do you ensure or monitor the quality or relevance of your agri-education or research programs? (max three choices)



How do you evaluate or measure the effectiveness or impact of your agri-education or training program or course? (max three choices)

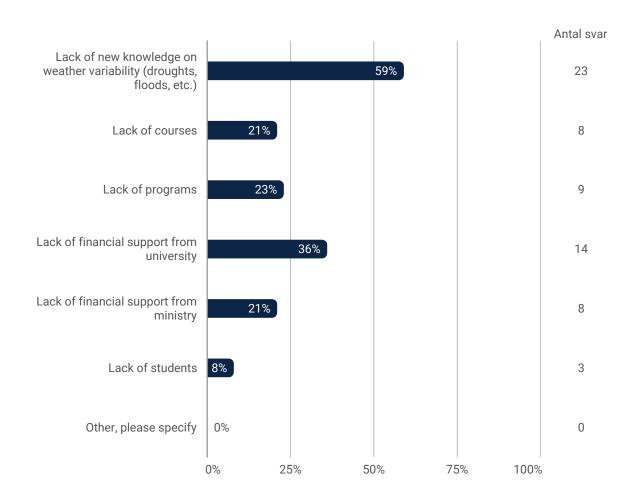


How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as employers, workers, policy makers, or consumers? (max three choices)

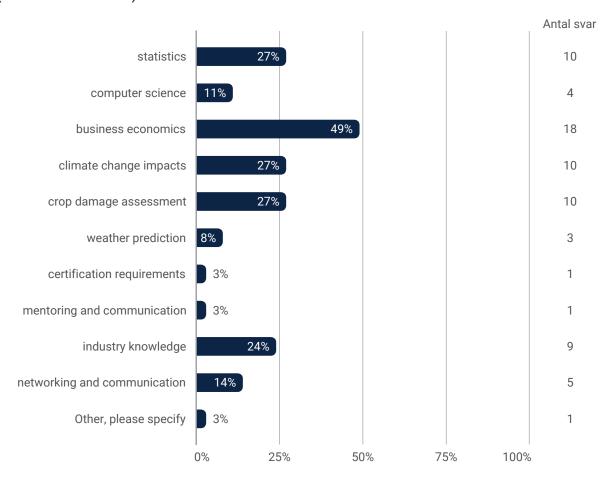


What are the main challenges to provide innovative agri-education or research programs? (max three choices)

(In this survey, innovative is defined as incorporating latest knowledge and benefiting directly the society through the most cost-effective design)



What are the main skills or competencies aiming to develop or enhance in your agribusiness students, trainees or researchers? (max three choices)

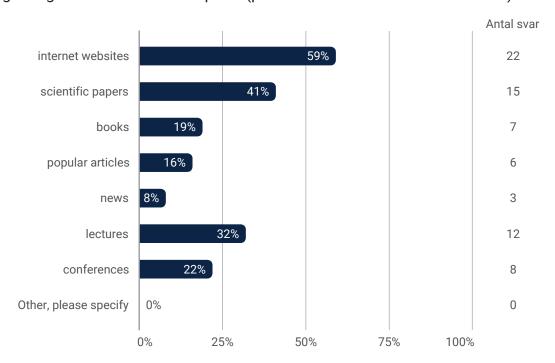


What are the main skills or competencies aiming to develop or enhance in your agribusiness students, trainees or researchers?

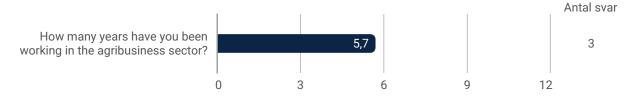
(max three choices) - Other, please specify

Food technology

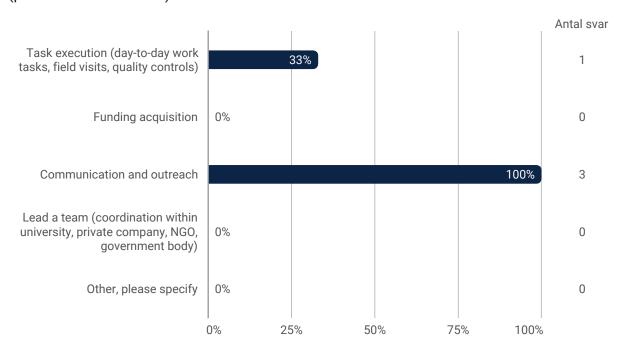
What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics? (pick three main sources or channels).



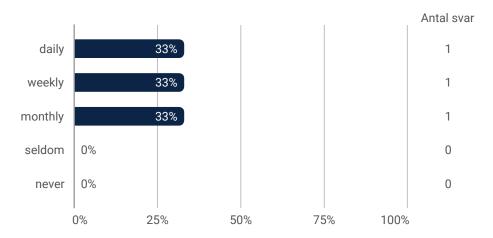
How many years have you been working in the agribusiness sector?



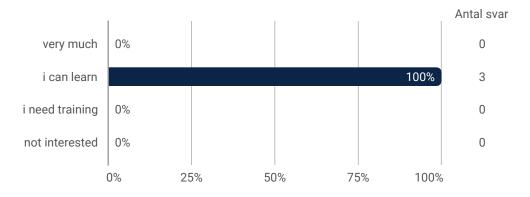
# What are the main tasks or responsibilities that you perform in your current job? (pick three main tasks)



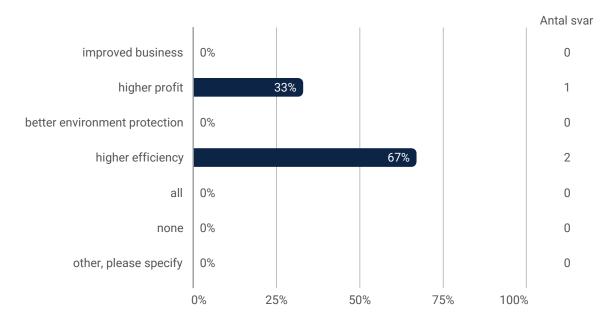
#### How often do you use or interact with digital technologies or tools in your work?



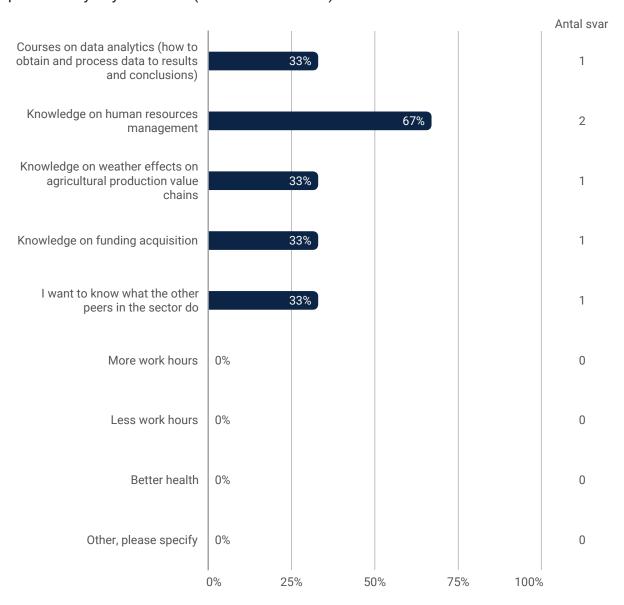
How confident are you in your ability to use or learn new digital technologies or tools in your work?



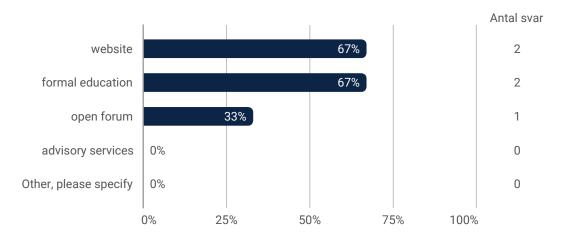
What are the main challenges that you experience or anticipate from using digital technologies or tools in your work?



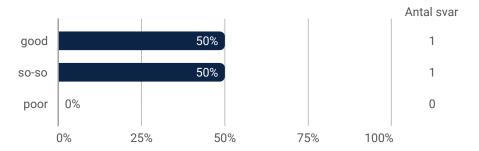
## What skills or knowledge do you have or need to improve your performance and productivity in your work? (max three choices)



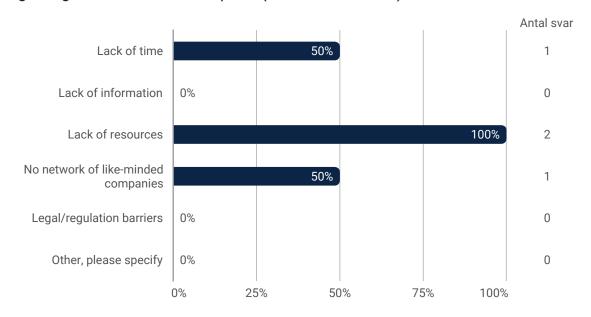
How do you access or prefer to access information or training on agribusiness skills or topics? (max three choices)



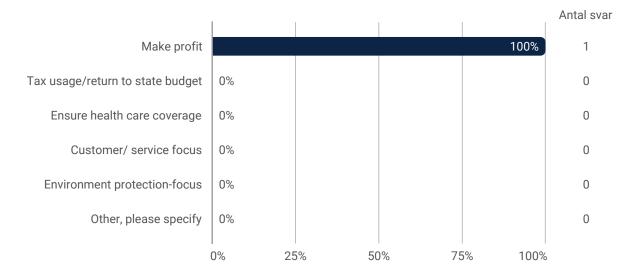
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?



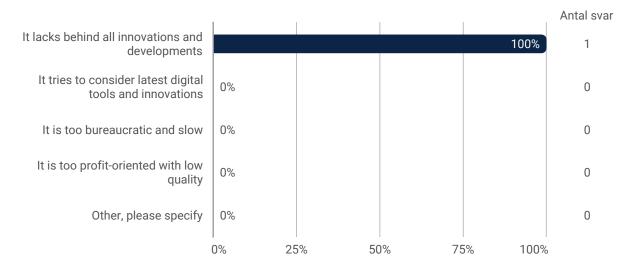
What are the barriers that affect your participation or engagement in information or training on agribusiness skills or topics? (max three choices)



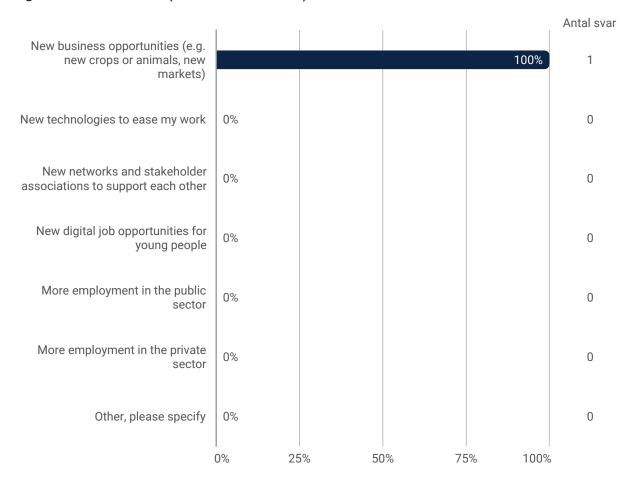
What are the main goals or objectives of your agribusiness organization or enterprise? (max three choices)



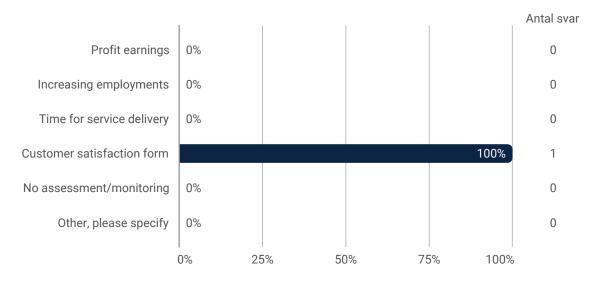
How has the agribusiness sector changed or evolved in the past few years, especially in terms of digital transformation or innovation?



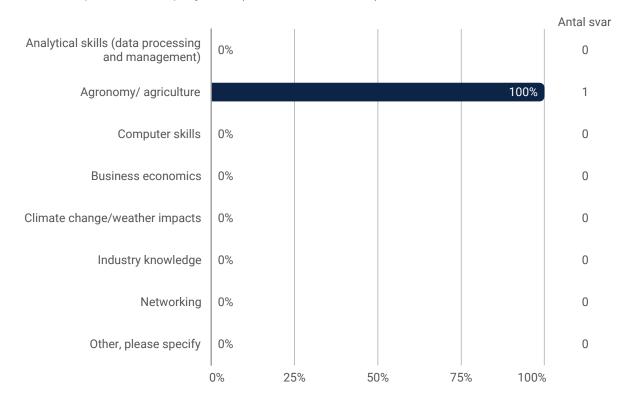
What are the main opportunities that you see or expect from the changing agribusiness sector? (max three choices)



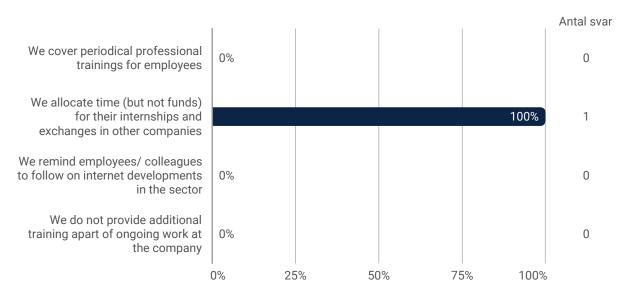
How do you assess or monitor the skills or competencies of your current or potential employee? (max three responses)



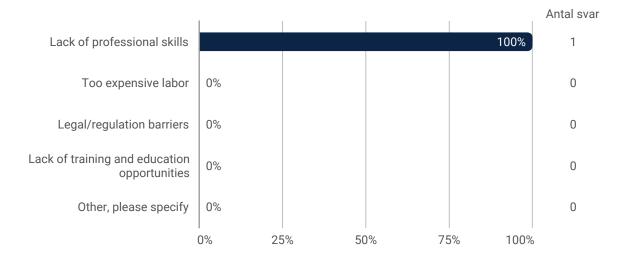
#### What are the main skills or competencies that you look for or require from your current or potential employees? (max three choices)



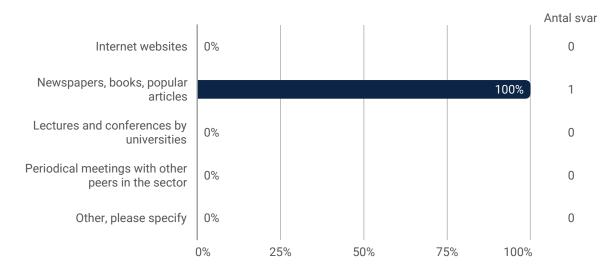
#### How do you support or facilitate the development or improvement of skills or competencies of your current or potential employees?



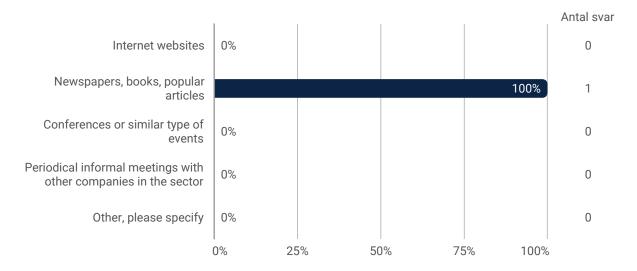
What are the main challenge or difficulty that you face or anticipate in finding, hiring, or retaining skilled or competent employees?



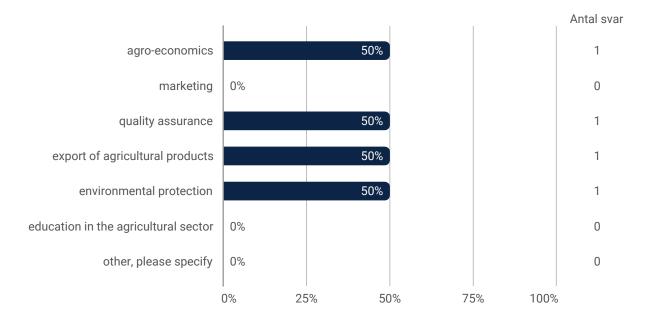
What are the main sources or channels that you use or prefer to access information or training on agribusiness skills or topics? (max three choices)



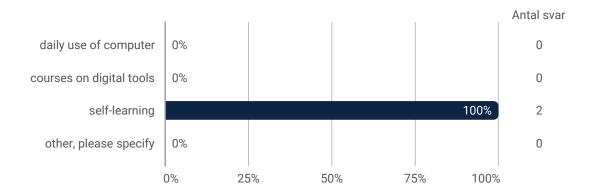
How do you collaborate or network with other agribusiness organizations or stakeholders in the sector? (max three choices)



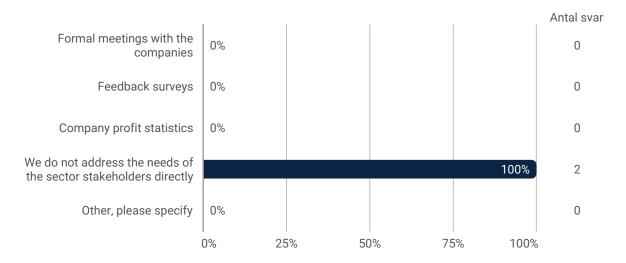
What are the main policies or regulations that you implement or enforce in the agribusiness sector? (max three choices)



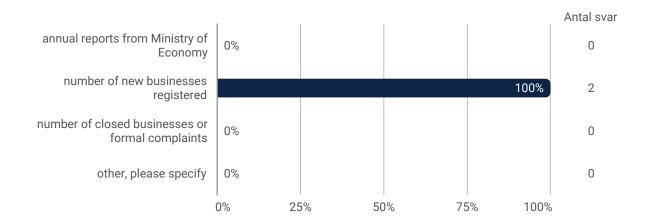
How do you use or promote digital technologies or tools in the agribusiness sector? (pick main choice)



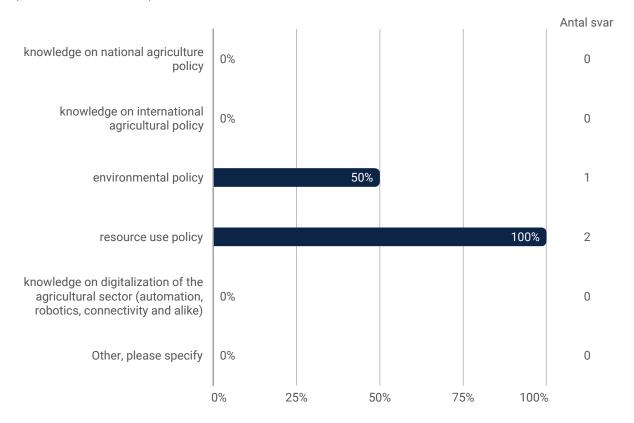
How do you address or balance the needs or interests of different stakeholders in the agribusiness sector, such as producers, consumers, investors, or environmentalists? (max three main choices)



How do you monitor or evaluate the impact or effectiveness of your policies or regulations in the agribusiness sector?

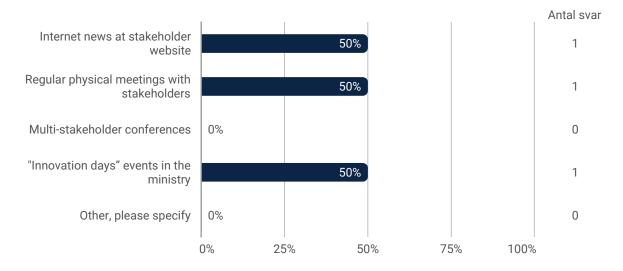


What are the main skills or competencies that you have or need to perform your role or function in the agribusiness sector? (max three choices)



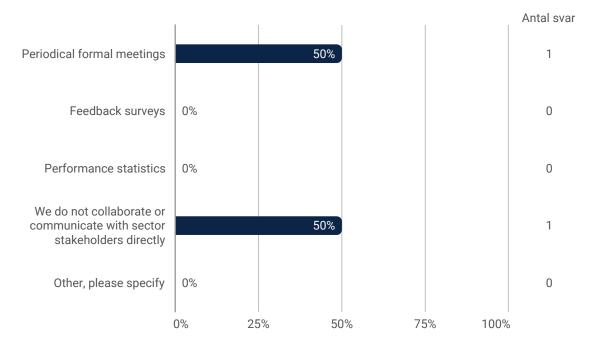
How do you access or prefer to access information or training on agribusiness skills or topics?

(max two main choices)

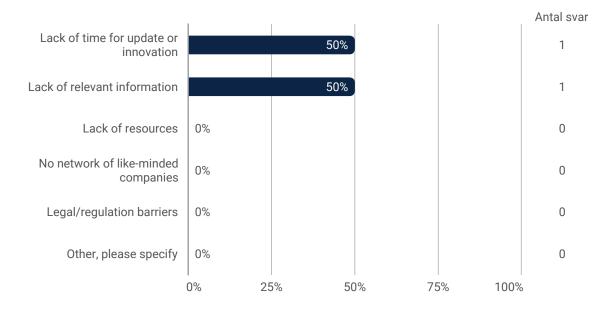


How do you collaborate or communicate with other stakeholders in the agribusiness sector, such as industry associations, civil society organizations, or international agencies?

(max three choices)

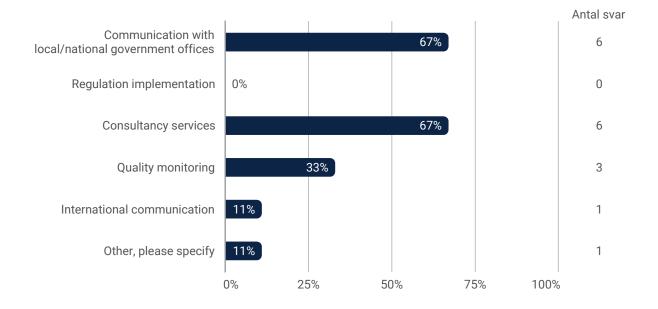


What are the main challenges that you face or anticipate in implementing or improving your policies or regulations in the agribusiness sector? (max three choices)



What are the main services or advice that you provide or offer to the agribusiness sector?

(max three choices)

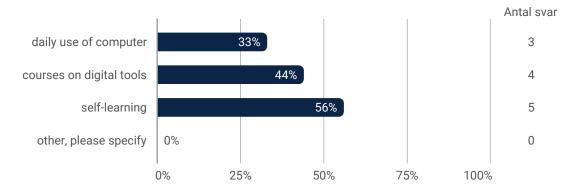


What are the main services or advice that you provide or offer to the agribusiness sector? (max three choices) - Other, please specify

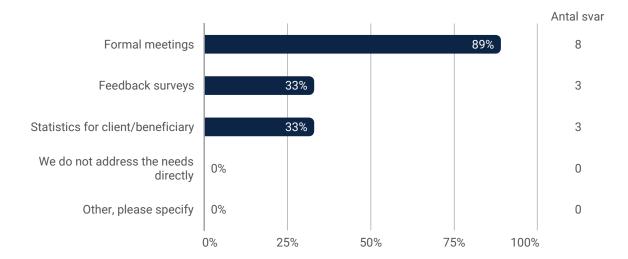
sell fresh pineapple and pineapple juice

How do you use or recommend digital technologies or tools in the agribusiness sector?

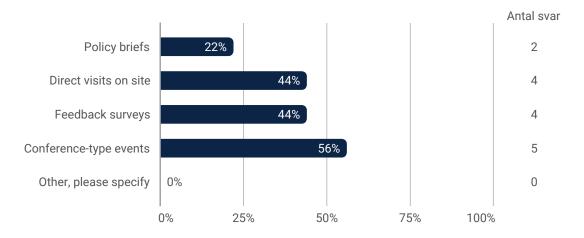
(max two choices)



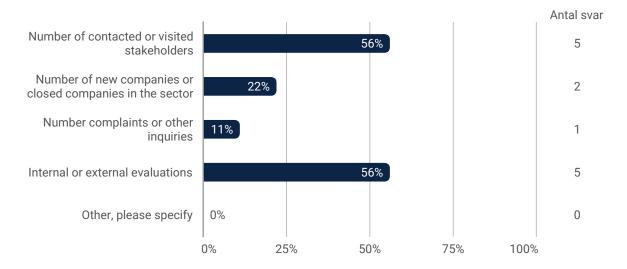
How do you assess or understand the needs or problems of your clients or beneficiaries in the agribusiness sector? (max three choices)



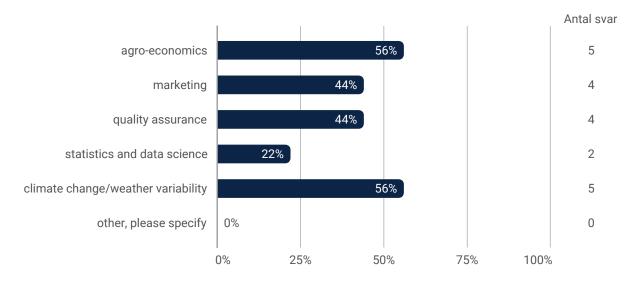
How do you deliver or disseminate your services or advice to your clients or beneficiaries in the agribusiness sector? (max three choices)



How do you measure or demonstrate the value or impact of your services or advice in the agribusiness sector? (max three choices)

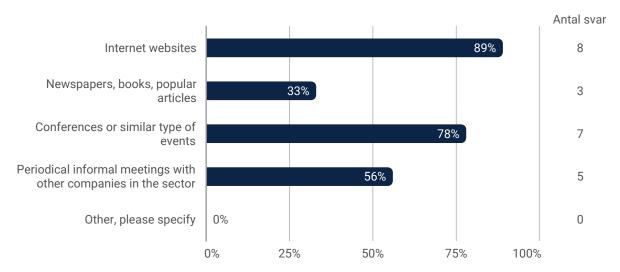


What are the main skills or competencies that you have or need to provide or improve your services or advice in the agribusiness sector? (max three choices)

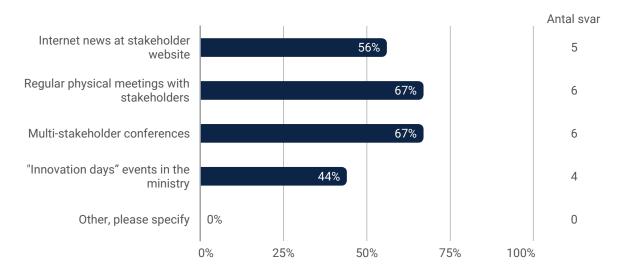


How do you access or prefer to access information or training on agribusiness skills or topics?

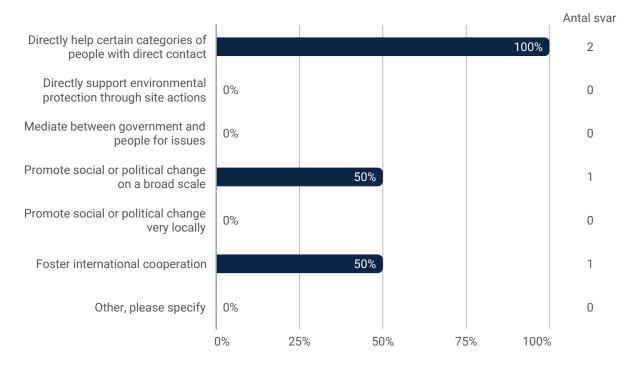
(max three main choices)



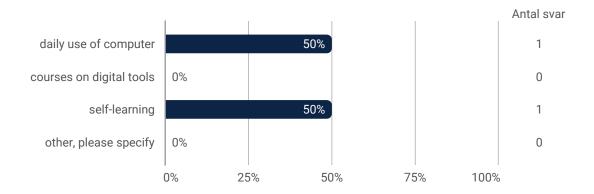
How do you collaborate or network with other stakeholders in the agribusiness sector, such as researchers, educators, or policy makers? (max three choices)



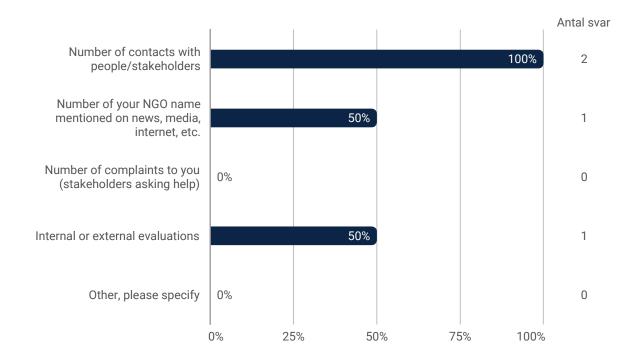
What are the main goals or missions of your NGO in the agribusiness sector? (max three main choices)



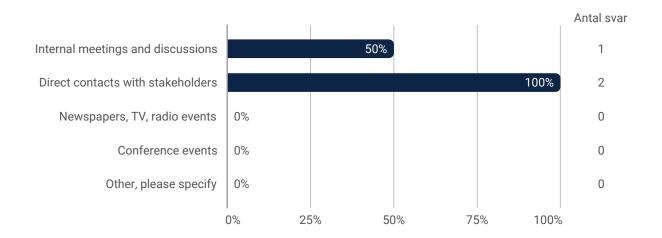
How do you implement or support digital technologies or tools in your agribusiness projects or activities?



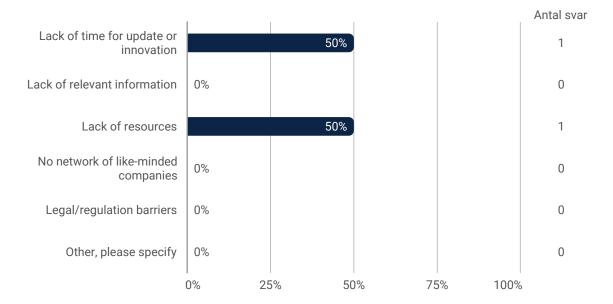
How do you evaluate or demonstrate the impact or effectiveness of your agribusiness projects or activities?



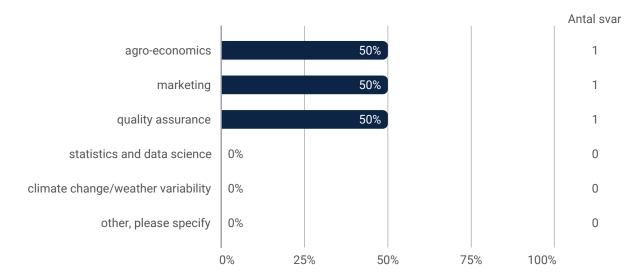
How do you collaborate or coordinate with other stakeholders in the agribusiness sector, such as farmers, businesses, policy makers, or consumers?



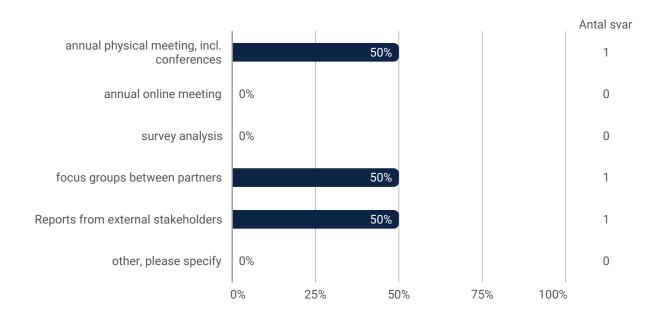
What are the main challenges that you face or foresee in advancing or improving your agribusiness projects or activities? (max three choices)



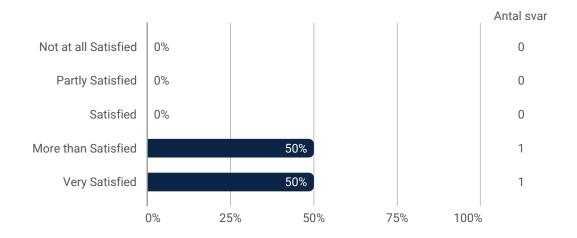
What are the main skills or competencies that you have or need to enhance your performance and productivity in your agribusiness projects or activities? (max three choices)



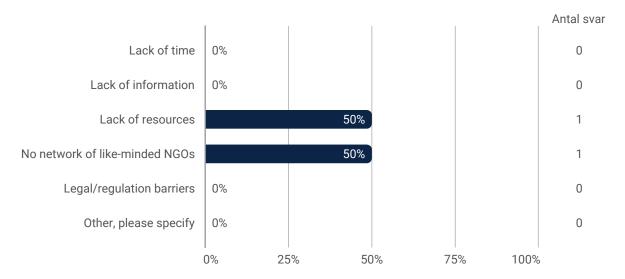
How do you access or prefer to access information or training on agribusiness skills or topics? (max three choices)



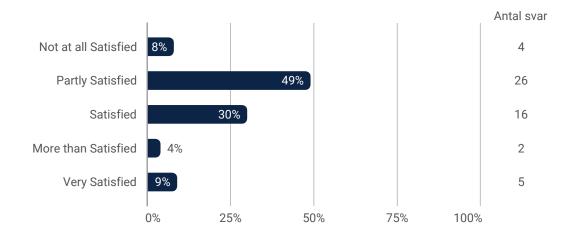
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on agribusiness skills or topics?



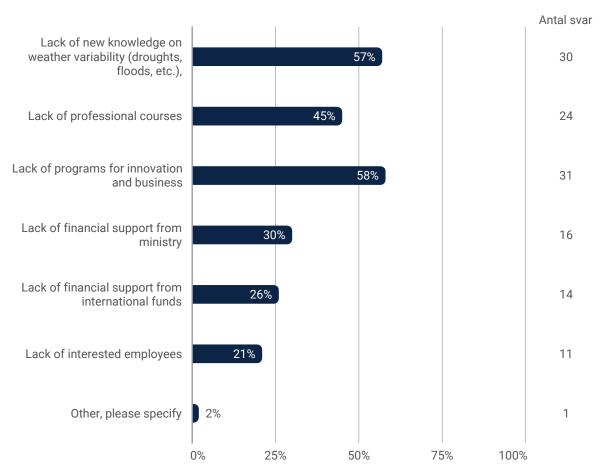
What are the main barriers that affect your participation or engagement in information or training on agribusiness skills or topics? (max three choices)



How satisfied are you with the current state of the agribusiness sector in your country?



What are the main challenges that you face or foresee in the agribusiness sector? (max three main choices)

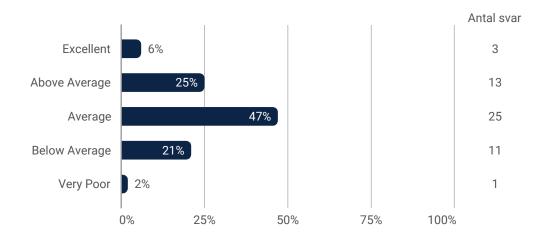


What are the main challenges that you face or foresee in the agribusiness sector?

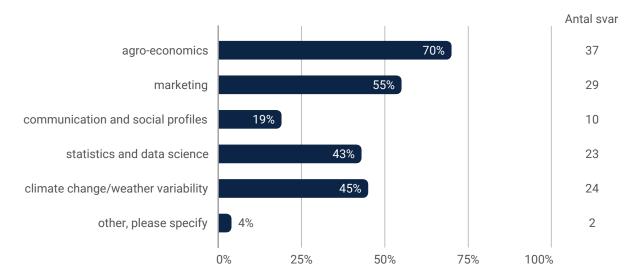
(max three main choices) - Other, please specify

Lack of market

How do you rate your own skills or competencies in agribusiness management, climate-smart agriculture, or other relevant areas?

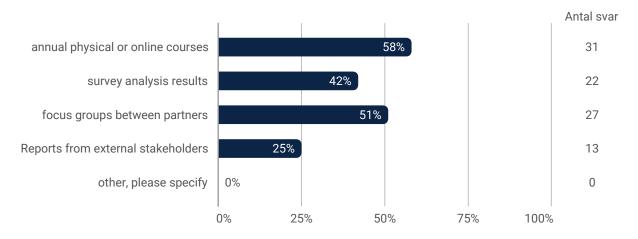


What are the most important skills or competencies that you would like to improve or acquire in the agribusiness sector? (max three main choices)

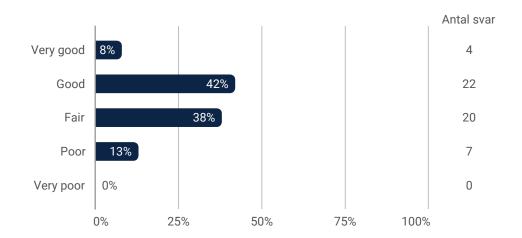


What are the most important skills or competencies that you would like to improve or acquire in the agribusiness sector? (max three main choices) - other, please specify
Industry
Food analysis

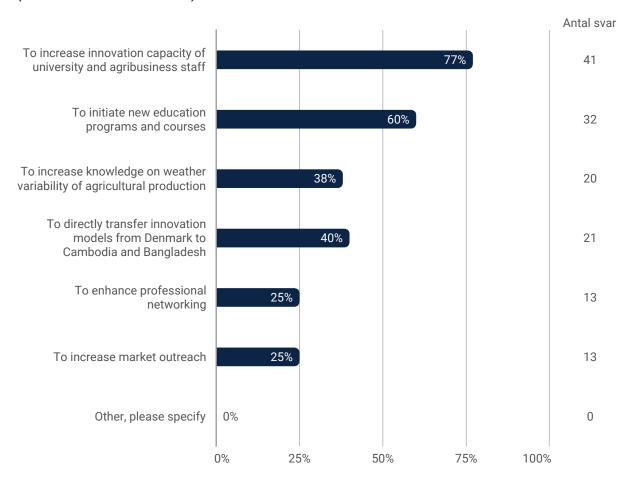
How do you prefer to learn or update your skills or knowledge in the agribusiness sector? (max three main choices)



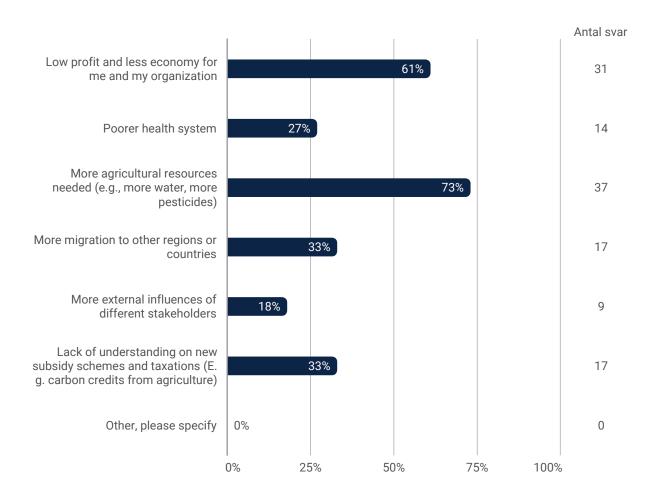
How do you assess the quality and relevance of the existing education or training programs in the agribusiness sector?



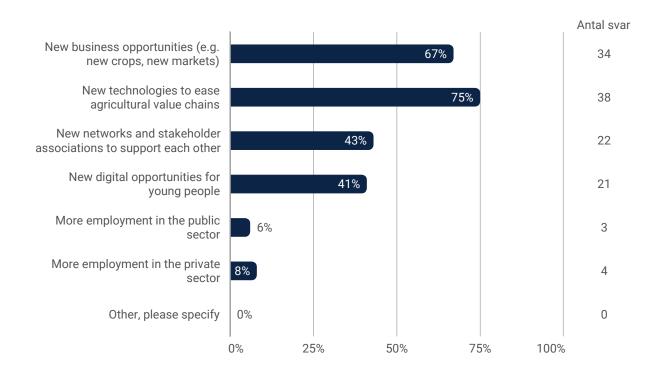
## What are your expectations or suggestions for the ALIGNING project and its outputs? (max three main choices)



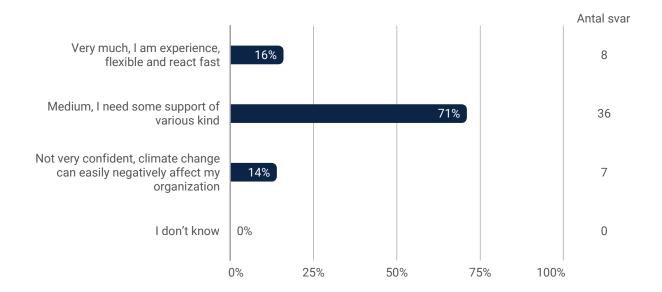
What are the main challenges or risks that you face or anticipate due to climate change? (max three main choices)



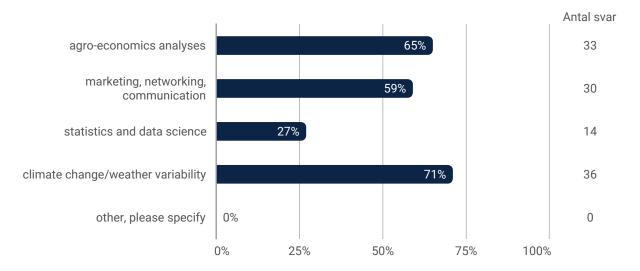
## What are the main opportunities or benefits that you see or expect from climate change? (max three main choices)



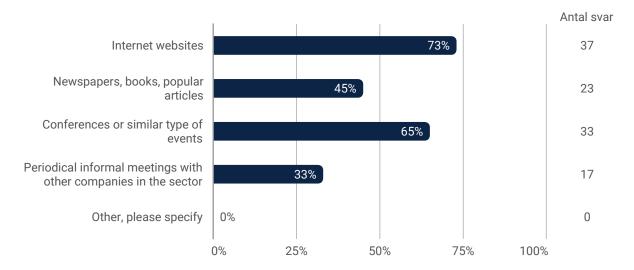
#### How confident are you in your ability to adapt to climate change?



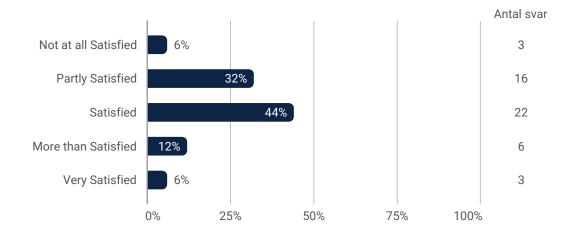
What skills or knowledge do you need to improve your resilience and productivity in the face of climate change? (max three main choices)



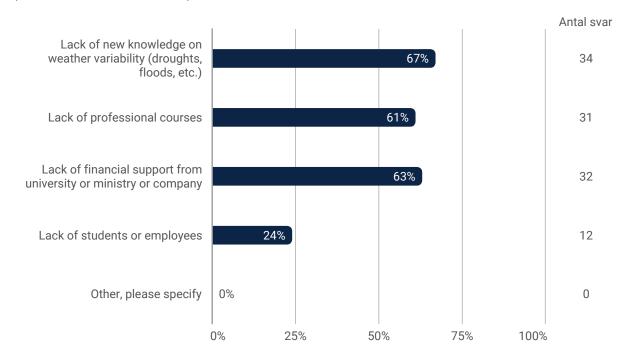
What are the sources or channels that you use or prefer to access information or training on climate change and agriculture? (max three main choices)



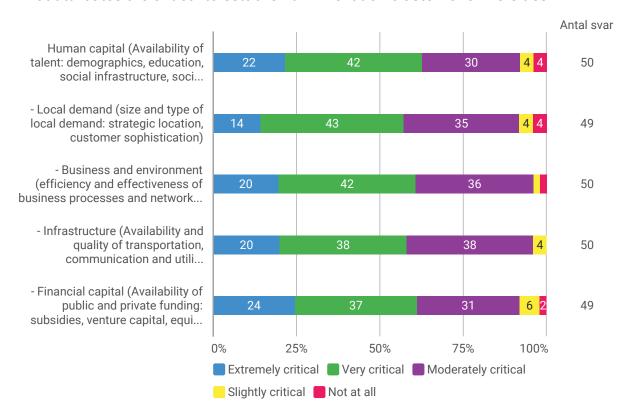
How satisfied are you with the quality and relevance of the information or training that you have received or accessed on climate change weather variability and agriculture?



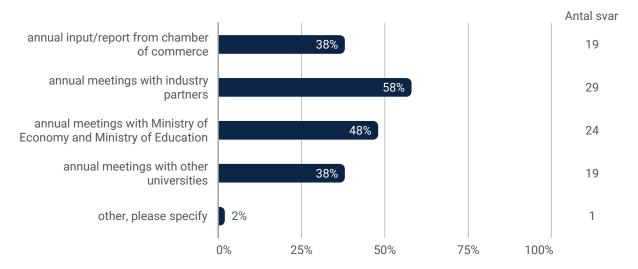
What are the barriers that affect your adoption or implementation of climate-smart agricultural practices or technologies? (max three main choices)



#### What attributes are critical to establish an innovation cluster for universities?



How to align or match agri-education or training program or course with needs or demands of the agribusiness sector or employers? (max three choices)

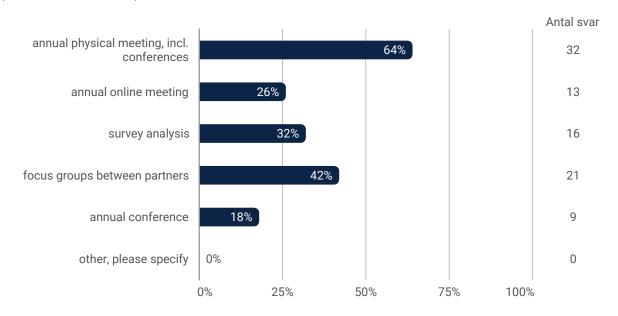


How to align or match agri-education or training program or course with needs or demands of the agribusiness sector or employers?

(max three choices) - other, please specify

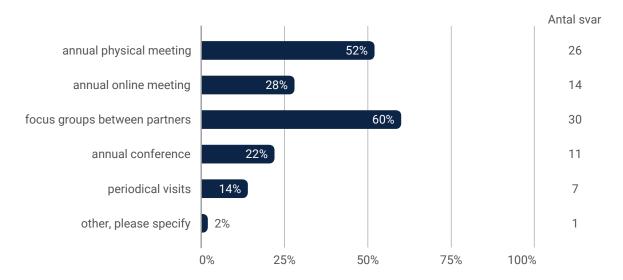
Regular info channel

## Which is the best way to gather feedback or suggestions from partners? (max three choices)



How do you collaborate or network with other agribusiness educators or trainers in the sector?

(max three choices)



How do you collaborate or network with other agribusiness educators or trainers in the sector? (max three choices) - other, please specify

research